SOFTWARE ENGINEERING EXECUTIVE – FULL STACK (ON CONTRACT)

1.0 The Job/Responsibilities:

- Design, develop, maintain, and enhance web applications using ASP.NET, .NET Core, and Web Forms.
- Collaborate with cross-functional teams to define, design, and implement new features.
- Ensure the performance, quality, and responsiveness of applications while maintaining code quality.
- Identify and correct bottlenecks and fix bugs.
- Participate in code reviews and contribute to the continuous improvement of the development process.
- Create documentation including technical specifications, design documents, operational manuals.

2.0 Required Minimum Qualifications & Experience:

2.1 Educational/Professional Qualifications

A Bachelor's Degree in Information Technology, Computer Science, Engineering (in an Information Technology related discipline), or similar field obtained from a local or a foreign University, recognized by the University Grants Commission of Sri Lanka.

2.2 Experience:

Minimum of two (2) years of post-qualification industry work experience in software development in C# using ASP.NET/ Web Forms/ .Net Core and hands on experience in working with RDBMS such as SQL Server/ My SQL/ Oracle.

3.0 Preferred Qualifications/ Experience/ Skills:

- Expertise in most of the following areas such as JSON, REST, Web Services, Entity Framework, MVC, JQuery, JavaScript.
- Proficiency in HTML, CSS, JavaScript, and SQL.
- An in-depth understanding of relational databases, schema design and SQL optimization
- Experience with front-end frameworks such as Angular, React, or Vue.js
- Strong understanding of OOP concepts, design principles, and security/ performance best practices
- Familiarity with RESTful APIs and web services
- Knowledge of version control systems such as Git or Subversion
- Excellent communication skills
- Proactive, goal oriented with excellent attention to detail
- Ability to work independently and as part of a team
- Professional qualifications in .NET software development such as Microsoft Certified .NET Developer Specialist and Microsoft Certified Azure DevOps Engineer are highly desirable but not mandatory

4.0 Age:

Below 40 years of age as at **14.02.2025**

5.0 Employment:

On contractual basis for a period of not more than three (03) years. Contract will be initially signed for one (01) year and the renewal of the contract will be considered at the end of each year based on the performance.

6.0 Remuneration and Other Benefits:

An all-inclusive taxable monthly allowance of Rs. 450,000.00 with contributions to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

Selection Procedure

Candidates who fulfill the minimum required criteria as specified will be shortlisted for the selection interview based on an assessment followed by a technical interview that may consist of a coding/technical assessment.

The final selection will be made based on the order of the merit of the marks obtained for the final interview.

Applications

Those who possess the required qualifications and experience and wish to apply for the above position should submit their applications only through the following link on or before 14.02.2025.
Link: https://www.cbsl.lk/recruit

Applicants are strictly advised to adhere to the terms and conditions stipulated in the above link when submitting applications.

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Director – Human Resources
Central Bank of Sri Lanka, No. 30, Janadhipathi Mawatha, Colombo 01.
Telephone : 011-2477330 Fax : 011-2477715

SOFTWARE ENGINEERING EXECUTIVE – AS400 (ON CONTRACT)

1.0 The Job/Responsibilities:

- Develop and maintain AS400 applications using RPG, CL, and other relevant technologies
- Analyze business requirements and design technical solutions.
- Test, review, debug and maintain software to ensure code quality.
- Troubleshoot and resolve issues related to AS400 applications and systems.
- Create documentation including technical specifications, design documents, operational manuals
- Provide technical support and guidance to end-users.
- Assist in the migration of legacy systems to modern platforms.
- Stay updated with the latest AS400 technologies and best practices.

2.0 Required Minimum Qualifications & Experience:

2.1 Educational/Professional Qualifications

A Bachelor's Degree in Information Technology, Computer Science, Engineering (in an Information Technology related discipline), or similar field obtained from a local or a foreign University, recognized by the University Grants Commission of Sri Lanka.

2.2 Experience:

Minimum of two (2) years of post-qualification industry work experience in AS400 development OR software development in C# using ASP.NET/ Web Forms/ .Net Core with experience in RDBMS.

3.0 Preferred Qualifications/ Experience/ Skills:

- Strong understanding of AS400 architecture and system operations.
- Proficiency in RPG, CL, and other AS400 programming languages.
- Experience with SQL and database management on AS400 (DB2).
- Excellent problem-solving and analytical skills.
- Excellent communication skills.
- Proactive, goal oriented with excellent attention to detail.
- Ability to work independently and as part of a team.

4.0 Age:

Below 40 years of age as at **14.02.2025**

5.0 Employment:

On contractual basis for a period of not more than three (03) years. Contract will be initially signed for one (01) year and the renewal of the contract will be considered at the end of each year based on the performance.

6.0 Remuneration and Other Benefits:

An all-inclusive taxable monthly allowance of Rs. 450,000.00 with contributions to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

Selection Procedure

Candidates who fulfill the minimum required criteria as specified will be shortlisted for the selection interview based on an assessment followed by a technical interview that may consist of a coding/technical assessment.

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DATABASE ADMINISTRATOR (ON CONTRACT)

1.0 The Job/Responsibilities:

- Install, configure, maintain, and optimize various database platforms (MS SQL Server, MYSQL, Oracle)
- Implement robust data security measures, minimizing risk and ensuring data integrity
- Carry out performance tuning and optimization, ensuring efficient data access and retrieval
- Collaborate with development teams to optimize database queries and support application development
- Design, develop and maintain stored procedures, functions and triggers
- Develop and maintain regular backups and recovery procedures
- Stay up-to-date with the latest database technologies and best practices

2.0 Required Minimum Qualifications & Experience:

A Bachelor's Degree in Computer Science, Engineering (in an Information Technology related discipline), Information Technology or a related field obtained from a local or a foreign University, recognized by the University Grants Commission of Sri Lanka.

2.2 Experience:

Minimum of two (2) years of post-qualification industry work experience in database administration in database platforms such as SQL Server, MySQL, or Oracle with large databases, high availability and disaster recovery. Proven experience in database performance tuning, backup and recovery, and security management.

3.0 Preferred Qualifications/ Experience/ Skills:

- Professional certifications related to database administration such as Microsoft Certified: Azure Database Administrator Associate, Microsoft Certified: SQL Server Database Administrator Associate or equivalent
- Demonstrated success in applying best practice performance tuning technologies and techniques to both database structures, as well as database queries and procedures
- Knowledge of database architecture, partitioning, creating and optimizing database tables
- Experience in Microsoft SQL Server, T-SQL, functions, procedures
- Experience in IBM i/AS400 is highly desirable but not mandatory
- Strong analytical and problem-solving skills, with the ability to diagnose and resolve complex database issues
- High attention to detail and ability to work effectively in a team

4.0 Age:

Below 40 years of age as at **14.02.2025**

5.0 Employment:

On contractual basis for a period of not more than three (03) years. Contract will be initially signed for one (01) year and the renewal of the contract will be considered at the end of each year based on the performance.

6.0 Remuneration and Other Benefits:

An all-inclusive taxable monthly allowance of Rs. 450,000.00 with contributions to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

Selection Procedure

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SYSTEM ADMINISTRATOR (CONFIGURATION AND PATCH MANAGEMENT) (ON CONTRACT)

1.0 The Job/Responsibilities:

Play a crucial role in ensuring the stability, security, and efficiency of Windows-based systems within the Bank. Responsibilities will revolve around managing software updates, patches, and configurations using SCCM.

- **Application and Windows OS Installation/ Configuration/ Patching:** Deploy and manage application installations, Windows OS configurations, and patching using SCCM; Monitor and report on application installation status and client health.
- **System Center Configuration Manager (SCCM) Upgrades and Changes**: Lead and plan upgrades, changes, or implementations for SCCM components; Follow established change control procedures during SCCM upgrades.
- **Configuration Management:** Coordinate and implement configuration management for PCs and Servers.
- **Enterprise Data Center Technologies:** Possess a solid understanding of networking, data security, TCP/IP, SAN, and physical data center best practices; Resolve hardware/software interface and interoperability issues.
- **General System Administration:** Perform system administration tasks in a Windows Active Directory environment; Implement, and enforce operational processes, procedures, and policies related to systems administration.
- **Innovative Approaches and Automation:** Research and identify innovative approaches to system administration tasks; Focus on automation, error reduction, and service improvement.
- **Windows Client Image Management:** Manage the Windows client image, including application packaging and scripting; Deploy OS security patches/ updates and anti-virus updates continuously.
- **Monthly Security Patch Deployment:** Deploy security patches to Windows Servers on a monthly basis.
- **Effective Communication:** Interact with a wide variety of users, from executives to individual end-users.

2.0 Required Minimum Qualifications & Experience:

2.1 Educational/Professional Qualifications

A Bachelor's Degree in Computer Science, Information Technology, Engineering (in an Information Technology related discipline) or a related field obtained from a local or a foreign University, recognized by the University Grants Commission of Sri Lanka.

2.2 Experience:

Minimum of two (2) years of post-qualification industry work experience in a Mid to Large Enterprise Environment managing System Centre Configuration Manager, Windows Servers and Clients.

3.0 Preferred Qualifications/ Experience/ Skills:

Professional certifications relating to Microsoft Systems Administration such as:
- Microsoft Certified: Windows Server Administration Associate
- Microsoft Certified: Messaging Administrator Associate
- Microsoft Certified: Security, Compliance, and Identity Fundamentals
- Microsoft Certified: Identity and Access Administrator Associate
- Microsoft 365 Certified: Modern Desktop Administrator Associate

4.0 Age:

Below 40 years of age as at **14.02.2025**

5.0 Employment:

On contractual basis for a period of not more than three (03) years. Contract will be initially signed for one (01) year and the renewal of the contract will be considered at the end of each year based on the performance.

6.0 Remuneration and Other Benefits:

An all-inclusive taxable monthly allowance of Rs. 450,000.00 with contributions to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

Selection Procedure

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INFORMATION SECURITY SPECIALIST/ CYBERSECURITY SPECIALIST (ON CONTRACT)

1.0 The Job/Responsibilities:

- **Implementing Security Measures:** Designing, configuring, and deploying security technologies and measures to protect an organization's systems, networks, and data from cyber threats.
- **Monitoring and Incident Response**: Continuously monitoring security alerts and events to detect and respond to security incidents promptly.
- **Vulnerability Assessment and Penetration Testing:** Conducting regular vulnerability assessments and penetration tests to identify potential weaknesses in the organization's infrastructure and applications.
- **Security Awareness Training and Communication:** Educating employees about security threats, best practices, and their roles in maintaining a secure environment and fostering effective communication about security-related matters.
- **Data Protection and Encryption:** Implementing data protection measures, including encryption, data loss prevention (DLP), and secure data handling practices.
- **Incident Reporting and Documentation:** Documenting security incidents, response actions taken, and lessons learned for future improvements.
- **Security Research and Analysis:** Staying updated with the latest security threats, vulnerabilities, and industry best practices to enhance the organization's security posture.
- **Security Risk Assessment:** Identifying potential security risks and providing recommendations to mitigate them effectively.

2.0 Required Minimum Qualifications & Experience:

2.1 Educational/Professional Qualifications

A Bachelor's Degree in Computer Science, Cybersecurity, Information Technology, Engineering (in an Information Technology related discipline) or a related field obtained from a local or a foreign University, recognized by the University Grants Commission of Sri Lanka.

2.2 Experience:

Minimum of two (2) years of post-qualification industry work experience relating to the job responsibilities.

3.0 Preferred Qualifications/ Experience/ Skills:

- Professional certifications relating to information and cybersecurity.
- Experience in designing, implementing, and managing security solutions across diverse environments, including networks, systems, and applications.
- Hands-on-experience with security tools and technologies such as Security Information and Event Management (SIEM), Intrusion Detection and Prevention Systems (IDS/IPS), firewalls, etc.
- Proficiency in conducting vulnerability assessments, penetration testing, and security audits.
- Experience in incident response and handling security incidents in a timely and effective manner.
- Ability to stay updated with the latest cybersecurity trends, emerging threats, and best practices to continuously improve security posture.

4.0 Age:

Below 40 years of age as at **14.02.2025**

5.0 Employment:

On contractual basis for a period of not more than three (03) years. Contract will be initially signed for one (01) year and the renewal of the contract will be considered at the end of each year based on the performance.

6.0 Remuneration and Other Benefits:

An all-inclusive taxable monthly allowance of Rs. 450,000.00 with contributions to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

Selection Procedure

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