COMMERCIAL BANK OF CEYLON PLC

With an enduring vision of being the most technologically advanced, innovative and customer friendly, financial organization, we, the most awarded Bank in Sri Lanka, continue to progress steadily while being listed amongst the Top 1000 Banks in the world for the twelfth consecutive year. Our unparalleled record of success over the past decade is supported by a network of 268 branches and superior standards in service, stability and performance. We are poised to ascend to even greater heights in the near future.

SOFTWARE ARCHITECT

Job Profile / Main Responsibilities :

- Collaborate with team members to determine best practices and requirements for software
- Review the software designs and provide feedback
- Align banking IT system to enterprise standards and implement best practices
- Implement micro services architecture for the front end services and streamline the API management
- Oversee and approval of all final programs and products before formal launch
- Actively seek ways to improve business software processes and interactions
- Use a proactive approach to common challenges and by continually researching best practices in coding
- Ensure software security by developing programs to actively monitor the sharing of private information
- Troubleshoot coding problems quickly and efficiently to ensure a productive workplace of team members and support the coaching and training

Applicant's Profile :

- 10-15 years of experience in designing and implementing software applications with at least 03 years in a leadership role
- Professional programs certification in Java and strong knowledge in fundamental technologies/languages is essential
- Experience in working on large-scale software projects
- Demonstrated knowledge of web applications, cybersecurity and open source technologies
- Experience in developing software utilizing various coding languages including RPG and working with IBM technologies will be an added advantage
- Outstanding collaboration and communication skills are essential
- Experience overseeing customized development of processes for multiple projects simultaneously
- Strong interpersonal skills and managerial skills
- Ability to lead and motivate a team

RPG SOFTWARE ENGINEER

Job Profile / Main Responsibilities :

- Programming on IBM power system (AS/400) platform
- System analysis and designing
- After hour production support, live deployment and troubleshooting
- Stakeholder management

Applicant's Profile :

- Bachelor's Degree in Computer Science / Information Technology / Information Systems from a reputed university or equivalent qualification
- Preferably below 45 years of age
- Minimum of three (03) years expeireince in RPG programming (RPG/400, RPGLE, CLLE, RPG FREE CLLE, SQL/400, SQLRPGLE) languages on AS/400 (IBM power system)
- Conversant in OS/400 (IBM i) and related tools
- Experience in Integrated File System, DB2/400 and handling data queues
- Experience in Web Service development on AS/400 and calling web services from AS/400 platform is preferred
- A good team player with strong analytical, interpersonal and willing to take-up challenges
- Good understanding of technology & architectural concepts
- Excellent communication skills with the ability to present technical concepts to a non-technical audience
- Contribute to improving the Agile practice and adhering to the organization agility
- Knowledge in the Banking and Financial domain will be an added advantage

SENIOR SOFTWARE ENGINEER - JAVA

Job Profile / Main Responsibilities :

- Develop application and contribute the system design activities
- Ability to handle multiple parallel projects
- Identify and analyse user requirements
- Set benchmarks in productivity, software quality and deliver track records to other team members
- Enable superior solutions by demonstrating a high level of customer focus and strong interpersonal skills
- Lead the team towards troubleshooting / root cause analysis in projection issues
- Research and deploy new and emerging technology
- Adhere to OWASP top 10 and other considerations
- Being self-organized while contributing to the scrum team to achieve a common goal

Applicant's Profile :

- Bachelor's degree in Computer Science, information Systems, Information Technology, Software Engineering from a reputed university or equivalent qualification
- Minimum one (01) year experience in the similar capacity with four (04) years of overall experience in JAVA development
- High proficiency in JAVA enterprise application design & development
- Experience in cloud application development hosting & maintenance would be a definite advantage
- Very good understanding of OOP, Analysis & Design, Design Patterns & programming best practices
- Demonstrate knowledge of J2EE application servers (IBM Websphere, Oracle Web Logic / Glassfish / JBoss)
- Exposure in data mining, analytics & Business Inelegance Application development is an added advantage
- Sound knowledge / experience in Agile methodology
- Good analytical, diagnostic and problem-solving skills
- Knowledge of VB.net, C#, Classic ASP, VB6, PHP, Jax-ws, Axis, Jquery,

BUSINESS ANALYST

Job Profile / Main Responsibilities :

- Understand the business requirement of multiple stakeholders
- Identify the current - state and future - state business processes and convert the requirements into user stories by adopting to the agile SDLC
- Assist business stakeholders to envision the future depending on the necessity
- Create, analyze and validate detailed functional specifications in an agile manner
- Facilitate design sessions with the implementation team to define solutions
- Deliver elements of business requirements including high-level systems design, business rules, wire frames, acceptance criteria or any other detailed deliverable
- Support the QA and UAT to ensure that the specifications are delivered
- Perform post implementation review to make sure change objectives are achieved
- Execute business analysis role in multiple projects assigned by PMO

Applicant's Profile :

- Bachelor's Degree specialised in IT / ICT / Finance / Business Administration
- Minimum three (03) years of experience in enterprise business analysis including two (02) years of experience in Agile Framework
- Business Analysis experience in Banking or Finance domain will be an added advantage
- Excellent command of English both spoken and written
- Conversant with Banking domain including Digital Banking, Core Banking, Retail Banking, Card Operation and Treasury
- Understand of the agile methodologies, software development life cycle and relational databases

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The successful candidates will be provided with an attractive remuneration package including fringe benefits, commensurate with benchmarked financial institutions.

Please download the application format for the above post, from the Commercial Bank official website **www.combank.lk** and duly completed applications should be submitted **only through e-mail, dgm_hrm@combank.net** to reach within 10 days of this advertisement with the **respective post marked as the subject.**

Deputy General Manager - HRM
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