

# BANK OF CEYLON

The Bank of Ceylon, premier state owned commercial bank ranked among the top 1000 global banks, top 500 largest banks in the Asia Pacific Region and No.1 in Sri Lanka, is looking for an experienced person to provide consultancy services to the Technology wing of the Bank into a greater heights in the capacity of :

## IT APPLICATION SYSTEMS CONSULTANT (CONTRACT)

### → Key Accountabilities :

- Providing strategic leadership and consultancy to the IT function within the Bank.
- Providing assistance in execution of Bank's existing technology strategy, including completion of a number of large and medium sized projects critical to the operation of Bank's systems.
- Consulting in designing / changing the IT strategy to align with the Bank's overall strategy (IT roadmap) to achieve its objectives.
- Consulting in setting objectives and strategies for the IT Division of the Bank, ensuring reliable operation of resilient and secure IT infrastructure.
- Keeping abreast of developments in technology that represent opportunities for innovation or may impact the Bank in future.
- Selecting and implementing suitable technology to streamline all internal operations and help optimize their strategic benefits and optimal performance.
- Designing and customizing technological systems and platforms to improve customer experience.
- Provide guidance to IT professionals and other staff within the Bank.
- Consulting in restructuring the Bank's IT Division in order to cope up with the new trends and changes in the IT Industry and to align with leading IT governance frameworks and prepare a succession plan for the IT Division.
- Bring in international standards and agile & innovative technology to BOC in relation to Software and FinTech Applications Development.

### → Eligibility Criteria :

☞ **Should be a citizen of Sri Lanka**

☞ **Educational / Professional Qualifications :**

- A Degree in Computer Science, ICT, Engineering or relevant field from a recognized university approved by the University Grants Commission of Sri Lanka  
AND
  - Master's in Computer Science or equivalent from a recognized university approved by the University Grants Commission of Sri Lanka  
AND
  - Should possess a valid certification in Java and Oracle / Microsoft Azure / AWA / Agile Certification / Project Management Certification etc.  
AND
  - Professional Membership in CSSL or BCS
- CITP from BCS is an added advantage

☞ **Experience :**

- Should have a minimum of 10 years experience with at least 3 years as a Senior Professional in Hardcore Software Engineering in a reputed large organization in the banking / financial sector locally and/or internationally
- Should be an active Practitioner in Software Engineering

☞ **Other Attributes :**

- Extensive knowledge on Software Development and related languages
- In-depth knowledge and hands-on experience in large scale IT Project Management
- Ability to lead and consult the Software Engineering team of the Bank in their routine work while injecting new industry trends in all possible areas
- Outstanding communications and interpersonal abilities
- Superb organizational and time management skills
- Superior analytical and problem-solving capabilities
- Interpersonal skills required to negotiate, persuade and communicate at all levels

☞ **Age :**

50 years or below as at the closing date.

### → Terms and Conditions :

- Fixed Term Contract for 03 years; the performance will be reviewed annually. Could be renewable annually purely based on the performance review and the need of the Bank as decided by the Board of Directors.
- Compensation will not be limiting factor for the right candidate and will be discussed on a case by case basis. It will commensurate with qualifications and experience.
- Since this is a Senior Management position, IT Application Systems Consultant will be a member of the Executive Management of the Bank and will be reporting to the Head of Information Technology / CIO.
- The shortlisted candidates will be selected by a Management Interview and followed by the Board Interview. The appointment will be subject to the approval of the Central Bank of Sri Lanka.

### → Application Procedure :

Send your complete curriculum vitae along with contact details of two non-related referees by e-mail to [dgmhrd@boc.lk](mailto:dgmhrd@boc.lk), with mentioning the post you have applied for on the Subject line of the e-mail to reach us **on or before 27.08.2022**.

*Any application not meeting the above required eligibility criteria as at the closing date or submitting incorrect information or received after the closing date will be rejected at any stage of the recruitment without any further notice.*

**Human Resource Division  
Bank of Ceylon  
Head Office  
Colombo - 01.**

*Any form of canvassing will lead to immediate disqualification.  
The Bank reserves the right to call only the short-listed candidates.  
The Bank reserves the right to decide the number of positions to be filled or postpone/ cancel the recruitment.*

