

**VACANCIES**



**Coconut Research Institute**

Applications are invited from citizens of the Democratic Socialist Republic of Sri Lanka for the following posts of the Coconut Research Institute.

**01. Deputy Director (Research II)**

**Qualifications and Experience:**

**External** : A four (04) year special degree with a first class or second class upper division in Science / Agriculture from a recognized University and a PhD degree in relevant discipline.

**AND**

At least fifteen (15) years research experience at managerial level and management experience in a recognized Organization, of which eight (08) Years should be after obtaining PhD degree and two (02) years at senior managerial level with a proven track record.

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Internal** : Having obtained the qualifications required by the external candidates above.

**OR**

Minimum of five (05) years satisfactory service in Middle Management (MM 1 - 2) in Grade 1 or AR 2 service category in Coconut Research Institute.

- Age : Should be not less than 35 years and not more than 50 years on the closing date of application. The upper age limit will not apply to internal candidates.
- Salary Category : HM 1-3
- Salary Scale : Rs. 86,865/-15x2,270/ = - 120,915/-
- Starting Salary Point : Rs. 86,865.00 - (As per Circular No -- 2/2016)

**Other Benefits:**

1. Following monthly allowances are paid in addition to the basic salary.

- Cost of Living allowance - Rs.7,800/-
- Transport allowance of Rs. 50,000/- or allocated vehicle
- Fuel allowance (115 Liters of diesel or petrol per month)
- Professional allowance
- Communication allowance
- Tea allowance

**02. Senior Research Officer (Soils & Plant Nutrition Division)**

**External** : a) A four-year special degree with a first class or second class upper in Science or Agriculture from a recognized University with appropriate subject combinations.

**OR**

b) A four-year special degree with a second class lower in Science or Agriculture from a recognized University with appropriate subject combinations and a minimum of one year postgraduate degree in the relevant field.

**OR**

c) A degree in Science or Agriculture with appropriate subject combinations and a two- year postgraduate research degree in the relevant field.

**AND**

A PhD degree in the relevant field with a minimum of eight years research experience after obtaining the degree

**Note** : Research publications relevant to the respective discipline will be an added qualification.

**Internal** : A PhD with a minimum of eight (8) years satisfactory service as a Research Officer in AR 1 category

**OR**

A M.Phil./M.Sc. (Two-year research degree) with ten (10) years satisfactory service as a Research Officer in the AR 1 category

**Note** : Research publications relevant to the respective discipline will be an added qualification.

- Age : Should be not less than 30 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- Salary Category : AR 2
- Salary Scale : Rs. 76,200/-10x2,000/-96,200/-
- Starting Salary Point : Rs. 76,200.00 - (As per Circular No - 2/2016(1))

**Other Benefits:**

1. Following monthly allowances are paid in addition to the basic salary.

- Cost of Living allowance - Rs. 7,800/-
- Professional allowance
- Communication allowance
- Tea allowance

**General:**

- Applicant should be a citizen of Sri Lanka.
- Applicant should have good physical & mental fitness.
- Applicant should be willing to serve in any part of Sri Lanka.

**General Benefits:**

- Gratuity will be paid in accordance with the Gratuity Act. No.12 of 1983 and MSD Circular No. 2/2016 on 25.04.2016.
- Contributory Medical Aid Scheme
- Provident Fund and Employees Trust Fund. The candidates will be required to contribute 10% and the Board will contribute 15% to PF and 3% to ETF of the Salary
- Other fringe benefits applicable to employees of the Coconut Research Institute.

Applicants should forward their **signed application with copies of birth certificate, education certificates, other relevant certificates, two testimonials (one from Grama Niladhari) together with names, addresses and telephone numbers of two non-related referees**, under registered post to reach the **Chairman, Coconut Research Board, Lunuwila, 61150**, on or before 12.07.2022.

The late applications will be rejected.

Applications from officers in Government Departments / Corporations/ Statutory Boards should be forwarded through their respective Heads. A copy may be sent directly.

Please mark the post applied for on the top left-hand corner of the envelope.

Please note that the applications without copies of the relevant certificates will be rejected.

**CANVASSING WILL BE A DISQUALIFICATION.**

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**Chairman  
Coconut Research Board  
Lunuwila.**