PEOPLE'S BANK

The People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism. The bank is looking for talented & dynamic individuals to fill the following supportive positions in Information Security Department.

INFORMATION SECURITY ARCHITECT

The position of Information Security Architect is equivalent to the grade of Manager in the non-Banking stream. The key responsibilities involved in the position among others are;

Overall Responsibility

❖ Responsible for information security policy establishment in technology space for improving cyber security posture of the bank continuously
❖ Conducting technology risk assessments for projects,
❖ Lead technology selection efforts from a technical perspective,
❖ Lead cyber/information security related project implementations and manage the SLA's for timely delivery.

Detail Responsibilities

❖ Information Security Policy establishment
  - Develop and enhance information systems & infrastructure to meet information security policy of the bank
  - Provide input into information security strategic direction and digital drive of the bank
  - Develop Minimum Security Baseline configurations for existing and new technologies
❖ Information system security assurance
  - Dynamic & static application security testing
  - Design information security architectures to suit evolving threat landscape
  - Lead information security projects
❖ Cyber Security resilience
  - Information security assurance of Business Continuity Plans
  - Database security consultancy & advisory
  - Leading resolutions of technology risk
  - Continuous improvement of information security controls

Educational and Professional Qualifications

❖ Bachelor's Degree in Information Security, Computer Science or related field from a recognized university/Institute
❖ Certified Information System Security Professional (CISSP) Certification
❖ At least one of the following certification related to the field of Information security is preferred,
  - Certified Information System Auditor (CISA) from ISACA
  - Certified in Risk and Information System Control (CRISC) from ISACA
  - Certified Information Security Manager (CISM) from ISACA
  - Sherwood Applied Business Security Architecture (SABSA) from SABSA institute

Knowledge and Experience

❖ A minimum of 5 years' experience in information security architecture development and/or IT risk management with a focus on information/cyber security, performance and reliability preferably in banking industry.
  AND
❖ A minimum of 2 years' experience related to Industry Standards in one of the following: ISO27001. ISO 22301, PCI-DSS, SWIFT CSP
❖ Solid understanding of security protocols, cryptography, multi factor authentication, API gateways and authorization and application security architecture designs.
❖ Good working knowledge of current IT risks and experience in implementing security solutions.
❖ Good communication and interpersonal skills.

Age

❖ Age should be above 25 years and below 45 years as at closing date of applications.

INFORMATION SECURITY ANALYST

The position of Information Security Analyst is equivalent to the grade of Deputy Manager in the non-Banking stream. The key responsibilities involved in the position among others are;

Overall Responsibility

❖ Monitoring & reviewing information security controls proactively
❖ Investigating information security incident and events effectively to continuously improve information security posture of the bank.
❖ The Analyst must be competent to work at a high technical level and be capable of identifying threats, and threat vectors that cause security events.

Detail Responsibilities

❖ Threat Monitoring
  - Performs network security monitoring and incident response
  - Monitors and analyzes Intrusion Detection Systems (IDS) and Security Information and Event Management (SIEM) to identify security issues for remediation.
  - Consolidates and conducts comprehensive analysis of threat data obtained from classified, proprietary and open source resources to provide indication and warnings of impending attacks against unclassified and classified networks.
❖ Establishing a Security Operation Centre (SOC)
  - Develop SOC policies and procedures for securing and monitoring next generation technology
  - Prepare reports and action plans if security breach occurs
  - Develop Minimum Security Baseline configurations for existing and new technologies
  - Lead information security projects
❖ Periodic internal & external security review
  - Conducting Internal & external vulnerability assessment and penetration testing, Hardening operating systems and application as per the sensitivity of the service.
  - Identify and assess vulnerabilities across the enterprise and track compliance against vulnerability remediation standards

Educational and Professional Qualifications

❖ Master or Bachelors' Degree in Computer Science, Information Technology or Computer Engineering from a recognized university/Institute
❖ Exposure to Security Orchestration automation and Response (SOAR) is preferred
❖ At least one of the following certification related to the field of Information Security systems & tools is a must
  - Certified Ethical Hacker (CEH)
  - Offensive Security Certified Professional (OSCP)
  - Councils for Registered Ethical Security Testers (CREST) certificates

Knowledge and Experience

❖ A minimum of 2 years' experience in Security Information and event Management, Anti-Virus, Intrusion Detection/Prevention Systems, Web Application firewalls, Active Directory, Large enterprise or cloud environments
  AND
❖ A minimum of 1 year experience with Incident Response, analysis of network traffic, log analysis, ability to prioritize and differentiate between potential intrusion attempts and false alarms, managing and tracking investigations to resolution.
❖ Good interpersonal skills to interact with internal staff, team members, and support personnel.
❖ Strong analytical and problem-solving skills for investigating security issues. Familiarity with one of the following; NIST Incident Response Lifecycle, Cyber Kill Chain, Adversarial Tactics, Techniques & Common Knowledge (ATT & CK).

Age

❖ Age should be above 25 years and below 40 years as at closing date of applications.

INFORMATION SECURITY GOVERNANCE RISK AND COMPLIANCE OFFICER

Position of Information Security Governance Risk and Compliance officer equivalent to the grade of Assistant Manager in the non-Banking stream. The key responsibilities involved in the position among others are,

Overall Responsibility

❖ Responsible for conducting ISMS awareness programs and helping to build information security culture.
❖ Monitoring the compliance of ISMS with ISMS Audits.
❖ Meeting Central Bank of Sri Lanka compliances.
❖ Assessment of project risk and ISMS document update.
❖ Assisting to rollout ISMS across the bank

Detail Responsibilities

❖ ISMS Awareness
  - Identify Organization Information Security education needs and escalate to management
  - Develop and Deliver Information Security awareness sessions.
❖ Assisting Internal Audits
  - Monitor Compliance of ISMS with actual.
  - Conduct Internal audits for ISO 27001
❖ Compliance review with CBSL information/cyber security standards
  - Baseline Security Standards (BSS)
  - Payment applications regulations compliances (MCS)
  - Compliance to various international compliance needs (PCI-DSS, PCI-PIN, SWIFT, etc.)
❖ Cyber Security workforce development
  - Understand the knowledge and skills required for improving information security posture of the bank and make recommendation to the management.

Educational and Professional Qualification

❖ Bachelor's Degree in Business, Computer Science or a related field awarded by a recognized university
❖ At least one following certification working towards a related to IT Risk Management, IT Systems Control, IT Audit or IT Governance is a must
  - Certified in Risk and Information Systems Control (CRISC) from ISACA
  - Certified Information Systems Auditor (CISA) from ISACA
  - Certified Information Security Systems Professional (CISSP) from ISC(2)

Experience

❖ Minimum one (01) year of experience to Industry Standards in one of the following: ISO27001. ISO 22301, PCI-DSS
❖ Ability to understand concepts and terminology in security domains including governance, risk management, architecture, compliance, and operations and be able to express them in a clear and concise manner
❖ Highest level of integrity in dealing with confidential and sensitive information.
❖ Experience in conduction information systems audit and technology risk assessment.
❖ Good interpersonal skills to interact with internal staff, team members, and support personnel.

Age

❖ Should be above 25 years and below 35 years as at closing date of applications

METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis and performance will be evaluated annually.

REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate.

APPLICATIONS

Please send details of achievements and experience relevant to the job applied for together with your curriculum vitae along with copies of certificates and contact numbers of two non-related referees. The post applied for should be stated in the subject line of the Email and should reach the Email Address : recruitment@peoplesbank.lk on or before 21.03.2022.

An Email confirmation of receipt will be sent upon the receipt of the curriculum vitae. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 0112481542/0112481416.

All applications will be treated in strict confidence and any form of canvassing will be regarded as a disqualification. All incomplete and Non - complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)
People's Bank - Head Office
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Colombo – 02.

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⊙ PEOPLE'S BANK

Pride of the Nation

AA- (lka) Fitch Rating, AAA- Brand Finance Rating