COMMERCIAL BANK OF CEYLON PLC

With an enduring vision of being the most technologically advanced, innovative and customer friendly, financial organization, we, the most awarded Bank in Sri Lanka, continue to progress steadily while being listed amongst the Top 1000 Banks in the world for the eleventh consecutive year. Our unparalleled record of success over the past decade is supported by a network of 268 branches and superior standards in service, stability and performance. We are poised to ascend to even greater heights in the near future.

ASSOCIATE TECH LEAD - JAVA

Job Profile / Main Responsibilities :

- Lead a small team, while contributing to the technical development adhering to a formal Software Development Life Cycle and handle multiple projects in parallel
- Identify and analyse user requirements
- Enable superior solutions by demonstrating a high level of customer focus and strong interpersonal skills
- Design application using updated technologies
- Prioritize, assign and execute the tasks throughout the software development life cycle
- Set a benchmark in productivity, software quality and deliver track record to other team members
- Lead the team towards troubleshooting / root cause analysis in projection issues
- Research and deploy emerging technology
- Adhere to OWASP Top 10 and other security considerations

Applicant's Profile :

- Bachelor's Degree in Computer science/ Information Systems/ Information Technology/ Software Engineering or equivalent qualification
- Minimum of two (02) years experience in a similar capacity with five (05) years of overall experience in Java development
- Exposure in Data Mining, Analytics & Business Intelligence Application development is an added advantage
- Good analytical, diagnostic and problem-solving skills
- Knowledge of VB.net, C#, Classic ASP, VB6, PHP, Jax-ws, Axis, Jquery, AjaxToolKit, Mysql, MSSQL, CentOS and RedHat Linux will be an advantage.
- High proficiency in JAVA enterprise Application Design & Development
- Experience in cloud application development hosting & maintenance would be a definite Advantage
- Very good understanding of OOP, Analysis & Design, Design Patterns & Programming Best Practices
- Demonstrable knowledge of J2EE application servers (IBM Websphere, Oracle Web Logic / Glassfish / JBoss)
- Sound knowledge / experience in Agile methodology
- Knowledge of AS/400 / DB2 would be a definite advantage

PROJECT MANAGER

Job Profile / Main Responsibilities :

- Ensure Predictable, consistent and successful project delivery
- Plan, coordinate and monitor medium to large sized projects
- Partners with key business stakeholders to ensure a successful start and completion of projects
- Work under limited supervision with oversight provided by the higher management
- Exhibit proactive behaviour by engaging in project planning activities
- Create and maintain a consolidated timeline highlighting the major milestones and associated dates for project activities
- Identify and communicate project dependencies and impacts

Applicant's Profile :

- Bachelor's Degree in computer science or Information Technology
- Minimum three (03) years of experience in project management or relevant consulting experience
- Knowledge in project management and methodologies as well as project lifecycle
- Experience in driving large projects within an organization
- Experience in project management tools and Agile practice
- Certifications in PMP and CSM will be and added advantage

BUSINESS ANALYST

Job Profile / Main Responsibilities :

- Understand the business requirement of multiple stakeholders
- Identify the current - state and future - state business processes and convert the requirements into user stories by adopting to the agile SDLC
- Assist business stakeholders to envision the future depending on the necessity
- Create, analyze, and validate detailed functional specifications in an agile manner
- Facilitate design sessions with the implementation team to define solutions
- Deliver elements of business requirements including high-level systems design, business rules, wire frames, acceptance criteria or any other detailed deliverable
- Support the QA and UAT to ensure that the specifications are delivered
- Perform post implementation review to make sure change objectives are achieved
- Execute business analysis role in multiple projects assigned by PMO

Applicant's Profile :

- Bachelor's Degree specialised in IT/ ICT / Finance / Business Administration
- Minimum three (03) years of experience in enterprise business analysis including two (02) years of experience in Agile Framework
- Business Analysis experience in Banking or Finance domain will be an added advantage
- Excellent command of English both spoken and written
- Conversant with Banking domain including Digital Banking, Core Banking, Retail Banking, Card Operation and Treasury
- Understand of the agile methodologies, software development life cycle and relational databases

RPG SOFTWARE ENGINEER

Job Profile / Main Responsibilities :

- Programming on IBM power system (AS/400) platform
- System analysis and designing
- After hour production support, live deployment and troubleshooting
- Stakeholder management

Applicant's Profile :

- Bachelor's Degree in Computer Science / Information Technology / Information Systems from a reputed university or equivalent qualification
- Preferably below 45 years of age
- Minimum of three (03) years expeireince in RPG programming (RPG/400, RPGLE, CLLE, RPG FREE CLLE, SQL/400, SQLRPGLE) languages on AS/400 (IBM power system)
- Conversant in OS/400 (IBM i) and related tools
- Experience in Integrated File System, DB2/400 and handling data queues
- Experience in Web Service development on AS/400 and calling web services from AS/400 platform is preferred
- A good team player with strong analytical, interpersonal and willing to take-up challenges
- Good understanding of technology & architectural concepts
- Excellent communication skills with the ability to present technical concepts to a non-technical audience
- Contribute to improving the Agile practice and adhering to the organization agility
- Knowledge in the Banking and Financial domain will be an added advantage

The successful candidates will be provided with an attractive remuneration package including fringe benefits, commensurate with benchmarked financial institutions.

Please download the application format for the above post, from the Commercial Bank official website www.combank.lk and duly completed applications should be submitted only **through e-mail gchro@combank.net** to reach within 10 days of this advertisement with the respective post marked as the subject.

Group Chief HR Officer
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