



Your
journey of
aspirations
begins here!

CDB firmly believes in positively impacting the lives of Sri Lankans across all social and geographic demographics. Our focus is to employ and engage individuals who aspire to grow their careers within a renowned financial entity, working with a dynamic team of industry professionals who are dedicated to raising the bar and setting benchmarks in Sri Lanka's financial industry.

Manager Corporate Finance

We seek a qualified candidate to join our team as Manager Corporate Finance. The ideal candidate should be well-versed in listing rules, stock exchange regulations, margin trading and equity investment-related functions and should possess previous work experience in a similar capacity.

Key Responsibilities

- Establish and maintain robust business planning and rolling forecast/review processes centered within the function, adding cross-functional linkages to all business units
- Coordinate and manage foreign funding agents, multilateral agencies and international investors and provide necessary information whenever required
- Canvas customers for corporate finance products and acquire new customers
- Analyse existing and potential customers' financial requirements and identify efficient financial structures to meet their requirements
- Manage, arrange and coordinate the Company's listed and unlisted debenture issues and share issues

Job Requirements

- A degree from a recognized University AND a professional qualification accredited to at least one internationally recognized accounting body
- At least 3 years' experience in a similar capacity
- Excellent communication skill in English and the candidate's first language

Manager Human Resources

We seek an experienced Human Resource professional to lead and manage the human resource function at CDB. The ideal candidate should be an exceptional individual with a high degree of motivation and be passionate about driving results to succeed in a challenging environment.

Key Responsibilities

- Define and execute end-to-end people strategy for the Company and review overall HR strategies, systems, tactics, policies, processes and procedures
- Ensure the smooth execution of all HR functions from recruitment, learning and development to talent engagement, performance management, succession planning, compensation and benefits to attrition management
- Align all KRAs and performance objectives towards the delivery of company objectives with close coordination with department heads
- Plan, develop, monitor and manage the HR budget in line with the Company business plan
- Lead and develop team members to go beyond regular HR processes and create new solutions aligned to business needs
- Report to management and provide decision support through various HR metrics and analytics
- Be the guardian of the Company's core values and principles
- Be responsible for the smooth function of the Company's welfare activities
- Have a sound understanding of local labour regulations and guide the business to take appropriate decisions

Job Requirements

- Masters/Bachelor's degree or professional qualification in Human Resources preferably from CIPM SL or CIPD UK
- Minimum 10+ years' work experience in the human resource discipline preferably working on all HR functions; over two years of this experience in a similar role and industry would be an added advantage
- Be highly motivated, flexible and able to demonstrate strong academic and professional experience
- Be passionate about the industry & HR, and willing to take up challenges in working with both operational and strategic management level tasks
- Strong interpersonal skills with the ability to deliver excellent business partner relationships at different levels of the organization
- Ability to be flexible as required according to diverse and dynamic tasks

Rewards and remuneration commensurate with qualifications, competencies and abilities, with a well-defined career path awaits those with ambition, motivation and a willingness to perform.

Please forward your CV together with contact details of two non-related referees to **No. 123, Orabipasha Mawatha, Colombo 10** with post applied for on top left corner of envelope or e-mail mentioning the post applied for in the subject line of the e-mail to



HOTLINE 0117 388 388

