



STATE MINISTRY OF  
PRODUCTION, SUPPLY AND  
REGULATION OF  
PHARMACEUTICALS



**STATE PHARMACEUTICALS  
MANUFACTURING CORPORATION**

**VACANCIES**

We are looking for qualified, dynamic, self-motivated, career ambitious, team players to join SPMC to fill the following vacancies.

Every applicant,

- Should be a citizen of Sri Lanka.
- Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- Should be of excellent moral character.

**1. PHARMACEUTICAL COMPLETE AIDE  
(PL -2 -GRADE 111)**

**Qualifications - External Candidates**

(a) Passes in 06 subjects including English Language with 04 credit passes in Sinhala/Tamil, Mathematics, Science and English subjects at the GCE (O/L) Examination.

**And**

(b) One year training in the pharmaceutical packaging. (equivalent to NVQ Level 2 or 3)

**Internal Candidates(1 or 2 below)**

- Having obtained the qualifications required by the external candidates.
  - Being an employee of the SPMC in the Primary Level-Unskilled, having Educational/Vocational qualifications above with five (05) years satisfactory continuous service in a permanent post .
- Salary Scale** : PL-2 - 2016 - Rs. 25,750/= - 10 x 270 - 10 x 300 - 10x 330 - 12 x 350 - 38,950/=
  - Age Limit** : Should not be less than 18 years. and not more than 45 years. The upper age limit will not be applicable to internal applicants.
  - Method of Recruitment**: structured interview.

**Fringe Benefits :**

- Attendance & performance incentive.
- Encashment of unutilized annual and sick leave.
- Provide Medical insurance scheme and Medical reimbursement scheme.
- The Corporation will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10%.
- The Corporation will also contribute 3% of the salary towards the ETF.
- Gratuity will be paid in accordance with the Gratuity Act No. 12 of 1983 and MSD circular.
- Other Fringe Benefits.

**General Instructions:**

- Application using the prescribed form should be forwarded with names , addresses and contact details of two non-related referees. Certified copies of all Educational Certificates should be enclosed along with the application. Application form could be down loaded from the official Website of the State Pharmaceuticals Manufacturing Corporation <http://www.spmclanka.lk>
- Applications from employees in Government Department and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.
- The post applied for should be written on the top left hand corner of the envelope which contain the application should be sent to the following address by registered Post within 10 days of this advertisement.
- The applications not complying the above requirements will be rejected.

**Chairman**

**State Pharmaceuticals Manufacturing Corporation  
No. 11, Sir John Kotelawala Mawatha,  
Kandawala Estate - Ratmalana.**