

State Mortgage & Investment Bank



Career Opportunities at SMIB

SMIB, as the premier housing bank to the Nation, is in the process of restructuring the Bank's operation to offer a higher level of customer satisfaction and a wider variety of services. As such, we invite applications from candidates who have demonstrated dynamic leadership roles and make full commitment to achieve business goals with relevant qualifications and experience for the following posts.

DEPUTY GENERAL MANAGER - Human Resource Development and Management

Key Responsibilities

As the in charge of the Human Resources management functions of the bank, DGM- HRD & Management is required to lead and manage overall administrative functions of the Head Office, branches and maintain overall control of all aspects of infrastructure services and supplies. He/she is responsible for formulating and monitoring of HRM strategies in line with the corporate plan of the Bank ensuring effective implementation of HR policies and coordinating all labour related work connected with legal matters and represent the bank in Courts of Law/Labor Tribunals where applicable.

Qualifications

Bachelor's Degree in Human Resources from a UGC recognized university.
And full Professional membership from a recognized Human Resources Institute.

Or

Bachelor's Degree in Management or Law from UGC recognized university with Master's Degree in Human Resources Management.

Experience

Overall, 15 years' experience in the relevant field of which a minimum of 05 years at Senior Management level and experience in the relevant field in a banking institution or similar.

Remuneration

Salary Scale - Rs.196,570 - 6895 x 12 - 279,310 per month together with bank approved allowances. Monthly gross salary on this basis would be approximate.

Age - Not more than 50 years (The age limit is not applicable for those employed in a state sector organization)

HEAD OF IT - CONTRACT BASIS

Key Responsibilities

Overall purpose of the job is to review and formulate and implement effective ICT strategy as per the Bank vision and business plans. Determine appropriate ICT solutions, review ICT policies and procedures related to ICT functions of the Bank in order to comply with business goals and regulatory requirements. Holding the overall responsibility of designing, developing, implementing and maintaining software systems required as per the operational need of the Bank and ensuring all hardware systems are maintained properly, participate and contribute towards strategic, Operational governance process of the Bank as member of Senior Management team, manage and co-ordinate IT staff and monitor their performance towards business goals and plans.

Qualifications

A Bachelor's Degree in Computer Science / Information Systems / Computer Engineering or equivalent qualification in IT from a recognized university / recognized professional institute. Master's Degree in IT related field along with the above qualification will be a distinct advantage. Certified in Advanced Information Technology is preferred.

Experience

Overall, 10 years' experience in IT in a Banking or Financial Institute of which a minimum of 05 years' experience as Senior Management level. Further, the candidate should have in depth knowledge of IBM AS/400 systems, Java, Dotnet and Oracle. Skills in IT project management and cyber security will be an advantage. Exceptional written and verbal communication skills are required.

Remuneration : Monthly allowance

Period of Contract : Two Years

SENIOR MANAGER - RETAIL BANKING

Key Responsibilities

- Develop and execute overall Retail Banking Strategy
- Acquire and expand relationship with target customers, building a profitable and sustainable business with an emphasis on asset growth.
- Drive Retail Banking performance of Head Office and Branch network to achieve set targets, increase SMIB's market share and meet customer needs.
- Cultivate a solution-led sales and service culture, consistent with customer propositions and lead the Head Office and Branches to deliver a seamless customer experience.
- Ensure close connection between market trends, client needs, and product delivery by introducing best practices adopted in the industry.
- Manage Non-Performing Advance ratio in line with Industry standards.
- Proactively manage and mitigate compliance, operations, and credit risks, ensuring adequate resources and training.

Qualifications

- a) A Bachelor's Degree in Banking, Business Administration, Commerce, Economics, Accountancy and Finance from a UGC recognized University

Or

- b) A member of ICASL/CIMA UK / ACCA UK or Associate Member of IBSL

Experience

Over eight (08) years' experience as an executive in the field of retail banking ,credit appraisal, credit disbursement, risk operations, and credit recovery functions in a Bank or recognized Financial Institution which at least four (04) years' experience as a Manager / Assistant Manager. The candidate should have good communication and interpersonal skills.

Remuneration

Salary Scale - Rs.121,090 - 2,620 x 20-173,490 per month together with bank approved allowances. Monthly gross salary on this basis would be approximate.

Age - Not more than 45 years (The age limit is not applicable for those employed in a state sector organization)

SENIOR MANAGER - SME & BUSINESS BANKING

Key Responsibilities

- Develop and execute overall SME & Business Banking Strategy
- Acquire and expand relationship with target customers, building a profitable and sustainable business with an emphasis on asset growth.
- Drive SME & Business Banking performance of Head Office and Branch network to achieve set targets, increase SMIB's market share and meet customer needs.
- Cultivate a solution-led sales and service culture, consistent with customer propositions and lead the Head Office and Branches to deliver a seamless customer experience.
- Ensure close connection between market trends, client needs, and product delivery by introducing best practices adopted in the industry.
- Manage Non-Performing Advance ratio in line with Industry standards.
- Proactively manage and mitigate compliance, operations, and credit risks, ensuring adequate resources and training.

Qualifications

- a) A Bachelor's Degree in Banking, Business Administration, Commerce, Economics, Accountancy and Finance from a UGC recognized University

Or

- b) A member of ICASL/CIMA UK / ACCA UK or Associate Member of IBSL

Experience

Over eight (08) years' Experience as an executive in the field of SME ,credit appraisal, credit disbursement, risk operations, and credit recovery functions in a Bank or recognized Financial Institution which at least four (04) years' experience as a Manager / Assistant Manager. The candidate should have good communication and interpersonal skills.

Remuneration

Salary Scale - Rs.121,090 - 2,620 x 20 - 173,490 per month together with bank approved allowances. Monthly gross salary on this basis would be approximate.

Age - Not more than 45 years (The age limit is not applicable for those employed in a state sector organization)

General Conditions

Method of Selection - Inviting applications as per the recruitment policy and procedure of the bank. Selection by an Interview.

Other Benefits

- Provident fund contribution 15% by the employer and 10% by the employee. The bank contributes to the ETF
- The annual bonus of two months gross salary
- Housing loans at concessionary rates after confirmation in the service
- Benefits under the bank's medical scheme
- Encashment of unutilized medical leave

Closing Date for Applications - 24/01/2022

How to Apply

Interested qualified candidates should send their Curriculum Vitae and copies of their Educational/ Professional transcripts and the names, addresses and contact numbers of two professional non-related referees via the below email address. All applications will be treated as strict confidential and any form of canvassing will be regarded as a disqualification. The Bank reserves the right to decide the selection, postponement or cancellation of recruitment and any other action and/or change the selection criteria for this recruitment. The decision of the Board of Directors will be final and conclusive.

Applications should only be sent via careers@smib.lk