



CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)

MINISTRY OF AGRICULTURE

Recruitment of Project Staff

The Climate Smart Irrigated Agriculture Project (CSIAP) implemented by the Ministry of Agriculture and Funded by the World Bank is for a period of 5 years (2019 to 2024). The objective of the Project is to improve the agriculture productivity via improving climate resilience agriculture in climatically vulnerable hotspot areas identified in six provinces namely North Western, North Central, Eastern, Northern, Southern and Uva. The estimated cost of the project is USD 125 Mn.

Applications are invited from citizens of Sri Lanka for following posts in the project on contract basis. The applicants should possess the following qualification and experience given under each category.

(1) Deputy Project Director (PS 2) - North Western Province

Qualification (a), (b), (c) or (d) below.

- A successfully completed Bachelor's Degree in Agriculture/Engineering/Economics/Social Sciences which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 13 years of post-qualifying experience at Managerial Level, out of which 06 years should be in Senior Managerial Level.
- A successfully completed Bachelor's Degree in above fields, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field and Corporate/Chartered membership or similar professional qualification obtained from a recognized Professional Institution in the relevant field or a Post Graduate Degree in the relevant field with 11 years of post-qualifying experience in the Managerial Level, out of which 5 years should be in the Senior Managerial Level.
- A successfully completed Bachelor's Degree in above fields, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in a relevant field and a Post Graduate Degree in the relevant field and Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field with 09 years of post-qualifying experience in the Managerial Level, out of which 4 years should be in the Senior Managerial Level.
- A Grade I officer of the Government All Island Services or a similar status in the relevant field with at least 5 years of experience in a Grade I post.

A brief Job description: Plan, develop, execute and manage the cascade development in the hotspot areas of the province while maintaining very close association with all relevant stakeholder agencies of the province. Financial and administration Management of the DPD Office under the supervision of Project Director.

(2) Water Resources Development Specialist (PS 3) - 2 Positions North Western and UVA Province

Qualification (a), (b) or (c) below.

- A successfully completed Bachelor's Degree in Engineering, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 12 years of post-qualifying experience in the Managerial Level.
- A successfully completed Bachelor's Degree in Engineering, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field or an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field and a Post Graduate Degree in the relevant field with 09 years of post-qualifying experience in the Managerial Level.
- A Class I officer of the Government All Island Services or a similar status in the relevant field with at least 4 years of experience in a Class I post.

A brief Job Description: Studies required for water resources and design of Irrigation Schemes of cascades, Irrigation Development and agriculture water management interventions in the hotspot areas. Review the designs of various interventions planned for agriculture water management including irrigation management.

(3) Project Accountant - (PS 4) 2 Positions -North Western Province

Qualification (a) or (b) below.

- A successfully completed Bachelor's Degree in Accounting or Finance, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in Accounting or Finance or an Associate membership/ a similar professional qualification obtained from the recognized professional institution in Accounting or Finance with at least 08 years post-qualifying experience in the relevant field.
- An officer of the Government All Island Services Class III/II or above or similar status in the relevant field with at least 08 years of experience in Class III/II post.

A brief job Description : The concerned candidate should be familiar with Government Accounting System, Assets Management and Stores Management. The candidate with experience in World Bank and/or MDB funded projects will be given preference.

4. Internal Auditor (PS 4) - Project Management Unit

Qualification (a) or (b) below.

- A successfully completed Bachelor's Degree in a relevant field, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in Accounting or Finance or an Associate membership/ a similar professional qualification obtained from the recognized professional institution with at least 08 years post-qualifying experience in the relevant field.
- An officer of the Government All Island Services Class III/II or above or similar status with at least 08 years of experience in Class III/II post.

Additional Requirement for the all above posts.

- Experience in Government Auditing Practice and establishment and maintenance of proper financial, auditing and controlling system according to the GOSA procedure.
- Working experience as an 'Auditor' in a foreign funded projects is preferable
- Computer Literacy
- Proficiency in English

General Conditions:

- Age Limit**
Less than Sixty-three (63) years of age on the closing date of application
- Conditions of Employment**
All appointments will be initially for a period of one year and extension of services will be based on successful performance. Employees are required to travel to project sites depending on the need.
- Salary**
Salary for each position will be based on the Management Services Circular No. 01/2019 dated 05th March 2019.
- Interview:**
Shortlisted applicants based on qualifications and experience will be called for a face to face or virtual interview.

APPLICATIONS:

- All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all the certificates attached, under registered post on or before **18th January 2022** to reach the address given below.
- Applicants currently in government/ semi government services should forward their applications through their respective Heads of Departments.
- Separate applications enclosed in separate envelopes should be forwarded if applying for more than one post.
- Applied post and Province should be clearly stated on the top left - hand corner of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture is final and conclusive on the above recruitments.

Project Director
Climate Smart Irrigated Agriculture Project
Ministry of Agriculture
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For more information please visit -www.csiap.lk