

# Strengthen your career prospects with CBC Finance Limited...

CBC Finance Ltd is a fully owned Subsidiary of Commercial Bank of Ceylon PLC, operating with 10 Branches, delivering a wide range of financial services providing excellent and personalized customer service.

With the strong backing of the Commercial Bank of Ceylon PLC, the company proposes to expand and diversify its activities within the country and we invite applications from candidates who are confident of meeting our expectations.

## POST OF CHIEF OPERATING OFFICER

### Applicant's Profile

- A Master's Degree preferably in Finance, Banking or equivalent professional qualifications.
- 15+ year's progressive management, experience and strong track record of success in Banking / NBF Industries.
- Dynamic and highly intelligent leader who inspires confidence and credibility throughout the organization.
- Outstanding oral, written and presentation skills, including the ability to effectively communicate to a variety of audiences including the Board of Directors, Management and other key stakeholders.
- Exceptional negotiation skills.
- Outstanding leader with excellent interpersonal skills and the ability to motivate, retain and develop bright and creative team members.
- Extensive experience in developing business cases and strategic plans, creating organizational buy-in and operationalizing business strategies to drive results.
- Ability to think innovatively and anticipate emerging trends as well as think strategically and execute tactics.

### Job Profile

- Drive Company results from both an operational and financial perspective working closely with the MD / CEO and other Management team members.
- Oversee and direct the entire operations divisions of the company such as IT, HRM, Legal, Recoveries, Insurance, Premises etc.
- Ensure agreed strategies are implemented and compliance with regulatory authorities is maintained.
- Oversee the development and implementation of sales and marketing plans.
- Provide leadership in achieving profit objectives.
- Supervise the establishment and implementation of service and quality standards.
- Certify that appropriate internal systems, policies, procedures and controls are in place to ensure efficient and cost - effective operations.

The successful candidate will be provided with an attractive remuneration package, including fringe benefits, commensurate with benchmarked financial institutions.

Applicants with all relevant information should be submitted to reach the under - mentioned within 14 days of this advertisement with the post applied for, marked on the top left corner of the envelop via post or by an email.

Head of Human Resources & Operations,

CBC Finance Limited,

No.187, Katugastota Road, Kandy.

Tel: 081-220-0272, Fax: 081-221-3966

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