



CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY

E-mail : info@cida.gov.lk

Website : www.cida.gov.lk

VACANCIES

**Applications are invited for the following post
in the Construction Industry Development Authority (CIDA)**

01. POST OF DIRECTOR GENERAL - SENIOR MANAGER CATEGORY-HM 2-1 (01 post)

Qualifications & Experience :

External candidates :

B.Sc. Degree in Engineering / Architecture / Quantity Surveying which is recognized by the U.G.C.

WITH

Masters Degree in relevant field or Corporate Membership of a relevant professional body recognized by the Institute of Engineers of Sri Lanka (IESL) / Institute of Architects of Sri Lanka (SLIA) / Institute of Quantity Surveyors of Sri Lanka (IQSSL).

AND

Minimum of 20 years of experience in all the border areas of major construction activities at a "Managerial Level" after the Bachelor's Degree in the relevant field out of which 05 years of experience should be at "Senior Managerial Level" with proven track record in a Corporation/ Statutory Board / Institution or a reputed Mercantile Establishment acceptable to CIDA after obtaining the first degree.

Internal candidates :

B.Sc. Degree in Engineering / Architecture / Quantity Surveying which is recognized by the U.G.C. with Masters Degree in relevant field or Corporate Membership of a relevant professional body recognized by the Institute of Engineers Sri Lanka (IESL) / Institute of Architect of Sri Lanka (SLIA) / Institute of Quantity Survey of Sri Lanka (IQSSL).

WITH

(a) A Minimum of 07 years of experience as a Director in the senior manager (HM) category in the subject area relevant to the post.

AND

(b) A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

• Age :

Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates and candidates of the Public / Corporate Sector.

• Salary Scale-

w.e.f. 01.01.2016

HM 2-1 Rs. 93,020/- 12 x 2,700/- 125,420/-

02. POST OF DIRECTOR (HR & ADMINISTRATION) - HM 1-3- (01 POST)

Qualifications & Experience :

External Candidates :

A Bachelor's Degree which is recognized by the U.G.C.

WITH

Masters Degree in Human Resource Management / Public Management / Business Administration / General Management or Corporate Membership of a professional body in the relevant field.

AND

Minimum of 15 years experience at a "Managerial Level" in the relevant field in a Government Department ,Corporation, Statutory Board / Government Institution after the 1st Degree.

Internal Candidates: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade -1 in the subject area relevant to the post.

• Salary Scale.

Senior Manager Category - HM 1-3

HM 1-3 - Rs. 86,865/- - 15 x 2,270/- 120,915/-

• Age :

Senior Manager Category (HM 1-3)

Should be not less than 35 years and not more than 55 years.

The upper age limit will not apply to the internal candidates of the Public / Corporate Sector.

• Nature of Appointment:

Permanent with entitlement to Employee's Provident fund (EPF) and Employee's Trust Fund (ETF).

And Every applicant,

- I. Should be a citizen of Sri Lanka.
- II. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- III. Should be of excellent moral character.

• Structured Interview :

Marks allocated for the interview are as follows:

• Relevant additional experience	-	30 Marks
• Relevant additional educational /professional qualifications	-	30 Marks
• Other achievements	-	15 Marks
• Performance at the interview	-	25 Marks
		100 Marks

Appointments will be made purely in the order of merit at the interview.

• Other Benefits

- Government approved allowances.
- CIDA will contribute 15% and 3% of the salary to the EPF and ETF respectively, while employee will contribute 10% of the salary to the EPF.
- Bonus as per the public enterprise Circulars.
- Medical Insurance Facilities.
- Transport facilities /Reimbursement of Telephone bills will be Provided according to the public enterprises Circulars.

The applications along with the certified copies of Educational, Professional and Experience Certificates should be forwarded under **Registered Cover** to reach to the Chairman of CIDA on or before **24. 01. 2022** Applications from officers employed in Government Departments / Corporations / Statutory Boards / Permanent employee of Institutions should be forwarded through the respective Heads of such institutions indicating whether the applicant could be released, if selected. **The post applied should be indicated on the top left corner** of the envelope.

All the other details are available at CIDA website www.cida.gov.lk

Incomplete or late applications will be rejected. Only short listed eligible candidates will be called for the interview.

**Chairman
Construction Industry Development Authority
"Savsiripaya" 123, Wijerama Mawatha,
Colombo 07.**

E-Mail (chairman-CIDA)- ch@cida.gov.lk