



CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)

MINISTRY OF AGRICULTURE

Recruitment of Project Staff

The Climate Smart Irrigated Agriculture Project (CSIAP) implemented by the Ministry of Agriculture is World Bank for a period of 5 years (2019 to 2024). The objective of the Project is to improve the agriculture productivity via improving climate resilience of agriculture in Climatically vulnerable hotspot areas identified in six provinces namely North Western Province (Kurunegala, Puttalam), North Central Province (Anuradhapura, Polonnaruwa), Eastern Province (Trincomalee, Ampara, & Batticaloa), Northern Province (Kilinochchi, Mullaitivu), Southern Province (Hambantota) and Uva Province (Monaragala). The revised estimated cost of the project is USD 125 Mn.

Applications are invited from citizens of Sri Lanka for following posts in project on contract basis. The applicants should possess the following qualifications and experience given under each category.

01. Agriculture Specialist (PS3) – 01 Position at Northern Province Deputy Project Director's (DPD) Office

- A successfully completed Bachelor's degree in Agriculture recognized by the University Grants Commission or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in Agriculture or relevant field with
At least 12 years post qualifying experience in the managerial level.
- A successfully completed Bachelor's degree in Agriculture, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field with a Post Graduate Degree in the relevant field with 09 years of Post qualifying experience in Managerial Level.
- A Class I Officer of the Government all island service or a similar status in the relevant field with at least 4 years of experience in a Class I post.

Brief Job Description: Develop an overall agriculture development framework & strategies for the hotspot area and to promote Climate Smart Agriculture technologies & practices, assist in establishing & promoting CSA farm business school and related activities in hotspot area.

02. Financial Management Specialist (PS3) – 01 position, Project Management Unit (PMU)

- A successfully completed Bachelor's Degree in Accounting, Finance, B Com, Management Degree with Accounting and Financial Management as a subject recognized by the University Grants Commission or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field or
An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field with
At least 12 years post qualifying experience in managerial level.
- A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission or
A qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field or
An associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field and
A Post Graduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 09 years of Post qualifying experience in Managerial Level.
- A Class I Officer of the Government all island service or a similar status in the relevant field with at least 4 years of experience in a Class I post.

Brief Job Description: Finance and accounts related matters concerning CSIAP at the national level and building the financial and expenditure management system of CSIA project and will strictly follow all the procedures stipulated for World Bank funded projects, while observing the financial rules of the government of Sri Lanka.

03. Monitoring Evaluation Specialist (PS3) – 01 position at Project Management Unit (PMU)

- A successfully completed Bachelor's Degree in relevant field : Economics, Social Science, Agriculture, Management, Accountancy, Geography, Sociology, Science which is recognized by the University Grants Commission or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field or
An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field with
At least 12 years post qualifying experience in the managerial level.
- A successfully completed Bachelor's degree in the relevant field, which is recognized by the University Grants Commission or
A qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field or
An associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field

and
A Post Graduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 09 years of Post qualifying experience in Managerial Level.

- A Class I Officer of the Government all island service or a similar status in the relevant field with at least 4 years of experience in a Class I post.

Brief Job Description: Development and design of M&E framework and workplans, M & E plan, reporting methodologies and compilation and analysis of reports (consolidation and analysis of)the M&E reports, Ensure the availability of a high quality of tailored data to promote project accountability and assessment of the progress enabling lessons learnt and effective decision making (strengthen learning, and further inform effective decision making). Oversee quality control, track project progress and results delivery and also provide informed and independent professional advice to the CSIAP management.

04. Social Development Officer (PS 6) 04 positions, Project Management Unit (PMU), Southern, Northern and North Central Provincial Deputy Project Directors (DPD) Offices

- A Bachelor's degree in the field of Sociology, Social work, Economics, Geography which is recognized by the University Grants Commission.
or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the above or relevant field
or
An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field
or
Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 3 years' experience in the required area of specialization.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 8 years' experience in the required area of specialization.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 13 years' experience in the required area of specialization.

Brief job Description: To assist the Social and Environmental Specialist for design of the social development framework and assessing the social impacts due to project interventions in order to make sure that the developmental outcomes are positive and to identify the social impact variables and appropriate qualitative and quantitative indicators for measuring the social changes and ensure the availability of a high quality of tailored data to analyse them.

05. Gender Development Officer (PS 6) 2 positions at Deputy Project Directors Offices of Northern Province and Southern Province.

- A Bachelor's degree in the field of Sociology, Social work & Gender Studies or any other relevant field which is recognized by the University of Grants commission
or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field
or
An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field
or
Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 3 years' experience in the required area of specialization.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 8 years' experience in the required area of specialization.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 13 years' experience in the required area of specialization.

Brief job Description: To assist the Provincial Deputy Project Director and Social and Environmental Safeguard Specialist for devising strategies for addressing gender related concerns in irrigation and agricultural development in the project area and work closely with other specialists, officers and stakeholders/ partner organizations to make sure that the gender aspects of the project are integrated in the irrigation development and agricultural plan etc.

06. Environmental Safeguard (PS 6) - 01 Position at Deputy Project Directors Offices of North Western Province

- A Bachelor's degree in the field of Environmental Natural Science, Geography, Economics, Science or any other relevant field recognized by the University of Grants commission
or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field
or
An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field
or
Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 3 years' experience in the required area of specialization.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 8 years' experience in the required area of specialization.
- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field and
At least 13 years' experience in the required area of specialization.

Brief job Description: To assist the Provincial Deputy Project Director and Social and Environmental Safeguard Specialist for implementation of Social and Environmental Safeguard (ESMF), implementation of site specific Environmental and Social Management Plans (ESMPs) and monitoring of site-specific ESMPs to ensure that all legal amendments, regulations and procedures to be developed under the project, to ensure that all required environmental mitigation measures are set out in plans.

07. Management Assistant - 5 positions at Project Management Unit (03 positions), Northern Province (01 Position) and North Western Province (01 position)

- Having passed all subjects in G.C.E (A/L) Examination at one sitting (except the general paper)
and
Six (6) passes at the G.C.E (O/L) examination in Three (3) subjects with four (4) Credit passes including English, Sinhala/Tamil Language and Mathematics at one setting with
At least 03 years of work experience in English speaking and multicultural working environment, computer literacy (MS package : Word, Excel, Power point) handling internet, e-mail communication. Documentary evidence is required to prove the competency of computer literacy & report writing skills in English medium.

Additional Requirements for all above posts

1. Able to withstand long working hours
2. Working experience in foreign funded projects is preferable.
3. Computer literacy
4. Proficiency in English & Tamil languages

General Conditions :

- Age limit :** Candidates above 64 years of age on the closing date of application are not eligible to apply.
- Conditions of Employment.**
Officers belonging to the Government services will be recruited on secondment basis and persons outside the Government Service will be recruited on contract basis. All appointments will be initially for a period of one year and extension of service will be based on successful performance. Employees are required to travel to project sites depending on the need.
- Salary:**
Salary for each position will be based on the Management Service Circular No. 01/2019 dated 05.03.2019
- Interview:**
Shortlisted applicants based on their qualifications and experience will be called for the interview.

APPLICATIONS :

- All applicants are requested to forward their applications together with Curriculum Vitae along with two non-related referees and copies of all the certificates under registered post on or before 03rd November 2021 to reach the address given below.
- Applicants currently in government / semi government services should forward their applications through their respective Heads of Departments.
- Applied post and Province should be clearly stated on the top left-hand corner of the envelope containing the application.
- Separate applications enclosed in separate envelopes should be forwarded if applying for more than one post.
- Decision of the Secretary to the Ministry of Agriculture is final and conclusive on the above recruitments.

**Project Director
Climate Smart Irrigated Agriculture Project
Ministry of Agriculture
61/1, M.D.H. Jayawardhana Mawatha,
Madinna, Rajagiriya**

More information please visit -www.csiap.lk