



MINISTRY OF ENVIRONMENT

Recruitment of Experts for the project **MANAGING TOGETHER: integrating community-centred, ecosystem-based approaches into forestry, agriculture and tourism sectors, in the MalwathuOya Basin**

The Biodiversity Secretariat of the Ministry of Environment (MOE) is implementing the project “Managing Together: Integrating Community-Centered, Ecosystem-Based Approaches into Forestry, Agriculture and Tourism Sectors”. The project aims for establishing a holistic landscape approach to incorporate biodiversity conservation into planning and implementation in forestry, agriculture and tourism sectors in the MalwathuOya basin of Northern and North Western provinces of Sri Lanka.

The Secretary of MOE invites eligible and qualified Experts to indicate their interests to provide the services on the above project and interested individual Experts are requested to provide information indicating that they are qualified to perform the services described in the given Terms of References (TORs).

1. **Expert for Institutional Capacity Needs and Training Needs Assessment (Training Needs Assessor) - (01 Position)**
2. **Expert for Stakeholder Mapping - (01 Position)**

The detailed Terms of References (TORs) are available in the website of Ministry of Environment www.env.gov.lk for your reference from 13th September 2021 to 27th September 2021.

1) Expert for Institutional Capacity Needs & Training Needs Assessment (Training Needs Assessor) (01)

The selected candidate for above position will be responsible to conduct a Capacity Needs Assessment to identify an institutional capacity and required training needs for the stakeholder agencies and stakeholder institutions. The Capacity and Training Needs Assessment conducted within the project needed to be upgraded towards ensuring the project objectives into national and local strategic planning processes. Under the aspects of capacity needs and training needs assessments needed to be identified, training strategy and detailed work plan, monitoring framework in consultation with government in service and pre-service training programmes to revise the curriculum to address the objectives of the Managing Together project.

Contract Period – 6 months

Required Profile: Knowledge/Expertise

General

- Knowledge and understanding of the project related work and the stakeholders particularly in Northern and North Western Provinces.
- Solid understanding of the dynamics, issues and trends of associated with biodiversity, agriculture, forestry, tourism and public finance, as well as issues of transparency and governance.
- Ability to assess training needs required to make stakeholders to improve their capacity.
- Familiarity with relevant government policies and structures.

Specific

- Good understanding of integrating community-centered, ecosystem-based approaches into forestry, agriculture and tourism sectors in the Northern and North Western Provinces.
- Ability to conduct a situation analysis on current capacities. (Equipment and human needs)
- Identification of priority areas and actions in various sectors for institutional capacity needs, related legal and institutional frameworks.
- Assess training needs required to make stakeholders to improve their capacity.
- Review and analyze activities related to capacity enhancement under the approaches into forestry, agriculture and tourism sectors for the implementation of project “Managing Together”.
- Develop improved training modules and knowledge products based on incorporating bio-diversity conservation into planning and implementation in agriculture, tourism and forestry sectors for the MalwathuOya Basin with the close consultation of training institutes.
- Update existing modules of identified training institutes with their close consultation.
- Review and analyze gaps and needs on education, training, capacity needs and public awareness in agriculture, tourism and forestry sectors.

Education/Experiences

- A relevant Masters degree or higher qualifications
- More than 10 Years of working Experience in a similar work
- Excellent written, verbal, organizational, analytical and interpersonal skills
- Experience of working in multi-cultural environment
- Excellent language proficiency and software skills
- Skills in writing reports and reviews, delivering presentations and defending recommendations

2) Expert for Stakeholder Mapping (01)

Ministry of Environment expected to engage a selected expert to carry out an in-depth study and mapping of all stakeholders (government, CBOs, private sector, local NGOs and INGOs) to find out interventions related to mainstreaming of biodiversity conservation and sustainable practices into forestry, agriculture and tourism sectors in three trail landscapes of MalwathuOya Basin of North-Western and Northern Provinces in Sri Lanka. The Stakeholder mapping exercise is also expected to be provided information that can help to create a platform for long term joint landscape planning and replications to up scaling of the project objectives.

Contract Period – 4 months

Required Profile: Knowledge/Expertise

General

- Knowledge and understanding of the project related work and the stakeholders particularly in Northern and North Western Provinces.
- Ability to carry out in-depth study of all stakeholder and to find out the interventions related to relevant sectors which are implemented in the project landscapes.
- Solid understanding of the dynamics, issues and trends of associated (biodiversity, agriculture, forestry and tourism) and public finance, as well as issues of transparency and governance.
- Familiarity with relevant government policies and structures

Specific

- Good understanding of integrating community-centered, ecosystem-based approaches into forestry, agriculture and tourism sectors in the Northern and North Western Provinces.
- Ability to identify key civil society, government and private sector stakeholders that impact on mainstreaming of conservation and sustainable practices into land use planning and sectorial decision-making in forestry, agriculture and tourism sectors positively and negatively.
- Clarify the stakeholders’ interests/goals/objectives and categorize them based on their interest.
- To identify the gaps in policy and regulations that hindered the Managing Together concept.
- Map where the different stakeholders’ activities are located geographically and if possible; and include the current and next 4 years planned or approved budget allocations.
- Map government departments, including district and divisional, and plans and how their contribution and their need.
- Explore the relationship between the different stakeholders.

Education/Experience

- A relevant Masters degree
- More than 10 Years of working Experience in a similar work
- Experience of working in multi-cultural environment
- Fluency in written and spoken English and Sinhala language (proficiency in Tamil is an added advantage)
- Skills in writing reports and reviews, delivering presentations and defending recommendations

Interested bidders may obtain further information from **Director, Biodiversity Secretariat, Ministry of Environment, ‘Sobadam Piyasa’, 416/C/1, Robert Gunawardena Mawatha, Battaramulla**, Contact to **0112034208** and please email to biodiversitysl@gmail.com

Applications

Interested individual Experts should send their Curriculum Vitae with the copies of the certificate to prove the required relevant qualifications and experience to the following address to reach on or before 27th September 2021 & indicate as “**Expert on (Relevant Position)**” at the left-hand corner of the envelope. Interviews will be held for shortlisted candidates and the Ministry of Environment will have the right to take final decision of the selection process.

**Address: Director,
Biodiversity Secretariat.
Ministry of Environment
‘Sobadam Piyasa’,
416/C/1,
Robert Gunawardena Mawatha,
Battaramulla.**