PEOPLE'S BANK

The People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism. The bank is looking for a talented 6 dynamic individual to fill the following position.

SENIOR PROJECT MANAGER

The key responsibilities involved in the position among others are,

- Manage and drive a portfolio of complex initiatives and projects in the Bank's IT Road Map
- Provide on-site leadership for all projects by building and motivating team members to meet project goals, adhering to their responsibilities and project milestones
- Manage all aspects of multiple related projects to ensure the overall program is aligned to and directly supports the achievement of strategic objectives
- Identify Process Improvements/innovations and drive through the successful establishment of those improvements/innovations
- Preparation of Business cases, proposals, RFPs and other relevant documentation as required
- Participate in establishing practices, templates, policies, tools and partnerships to expand and mature these capabilities for the bank
- Prepare estimates and detailed project plan for all phases of the project
- Provide status reporting regarding project milestones, deliverable, dependencies, risks and issues, communicating across leadership
- Understand interdependencies between technology, operations and business needs
- Participate and/or drive feasibility studies, vendor selections and proposals for evaluation by appropriate key stakeholders
- Assist in dispute, negotiation, arbitration or litigation, as needed
- Delegate tasks and responsibilities to appropriate personnel
- Monitor, track and control outcomes to resolve issues, conflicts, dependencies and critical path deliverables
- Develop and deliver progress reports, proposals, requirements documentation and presentations to various audiences, including project team, sponsors, CIO and key stakeholders
- Extensive understanding of project and program management principles, methods and techniques
- Other duties as assigned

Qualifications

- Bachelors or Master's Degree preferably in Management/Information Technology/Business Administration
- PMP Certified

Knowledge Experience

- 10+ years of the overall experience, including tracking and planning projects and successfully leading projects and programs to on-time delivery within budget
- 4+ years of experience working as a Project Manager or managing/ handling projects in the Banking & Financial industry
- Strong leadership, diplomatic and motivational skills including the ability to lead up, across multiple projects in parallel
- Proven ability to work creatively and analytically in a problem-solving environment demonstrating teamwork, innovation and excellence
- Excellent leadership, communication (written, verbal and presentation) and interpersonal skills
- Excellent skills in preparing business cases, proposals, RFP documents etc.
- Experience negotiating vendor contracts
- Experience working both independently and in a team-oriented, collaborative environment
- Must be able to learn, understand and apply new technologies
- Support diverse and inclusive work environment.
- Domain Knowledge in Banking and Financial operations

Age

Should be below 40 years of age as at closing date of applications.

Method of selection

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. Appointment will initially be made on contract basis, with the opportunity for permanency.

Remuneration

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate.

Applications

Please send details of achievements and experience relevant to the job applied for together with your curriculum vitae along with copies of certificates and contact numbers of two non-related referees. The post applied for should be stated in the subject line of the Email and should reach the Email Address: recruitment@peoplesbank.lk on or before 30.08.2021.

An Email confirmation of receipt will be sent upon the receipt of the curriculum vitae. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers OII248I542/OII248I4I6.

All applications will be treated in strict confidenciality and any form of canvassing will be regarded as a disqualification. All incomplete and Non - complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)
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