

BOARD OF INVESTMENT OF SRI LANKA



VACANCIES

The Board of Investment of Sri Lanka (BOI) is the apex agency of the government promoting and facilitating foreign direct and local investment in priority sectors of the economy. The BOI plays a pivotal role in transforming Sri Lanka to become a globally competitive manufacturing and services export hub. To enable the achievement of its ambitious FDI targets over the next few years, the BOI wishes to strengthen the organization by recruiting dynamic professionals with specialized skills, experience, and expertise.

Applications are invited from suitably qualified Sri Lankans to be recruited to the following posts on contract basis.

1) **CHIEF TECHNOLOGY OFFICER**

Job Profile:

The ideal candidate should possess the ability to formulate Information Technology (IT) related strategies and oversee the execution of strategic IT initiatives. The role includes staying abreast of emerging technologies, creating and implementing IT policies, protocols and standards that support the organization to move forward with advances in technology and methods of processing and managing information. The role also requires the incumbent to provide guidance and recommendations to the management on effective IT solutions that best suit the needs of the organization, while managing IT resources to provide for corporate systems that could facilitate strategy implementation and cross functional business processes.

Qualifications and Experience:

A Bachelor's Degree in IT or Computer Science & Engineering. A relevant Postgraduate Degree (Master's Level) and/or a professional qualification would be an added advantage.

The ideal candidate would possess 12-15 years of experience after obtaining the first degree or professional qualification, out of which, five (05) years should be in Senior Managerial positions at a private sector organization with international dealings. He/She would have hands-on experience supporting the organization in digitization efforts, developing, and supporting customer facing applications (social media, websites, portals etc.), hands-on experience in process simplification, developing management information systems and maintaining in-house and global platforms to support effective management of the organization.

2) **CHIEF INVESTMENT OFFICER**

Job Profile:

The ideal candidate should possess the ability to formulate the overall Investment Strategy for the country and oversee the execution effectively. The role includes providing expertise on the formulation of policies on investment under BOI purview, recommending strategies and procedures for the enhancement of investment growth in Sri Lanka and establishing and overseeing effective and well organized investment processes. In addition, the role requires overseeing the liaison with key government agencies to develop and strengthen coordination that would be useful to expedite the investment approval process and resolve problems faced by investors.

Qualifications and Experience:

A Bachelor's Degree in Finance or Business Administration, with a Postgraduate Degree (Master's Level) or a professional qualification from the Institute of Chartered Accountants of Sri Lanka (ICASL) / Chartered Institute of Management Accountants (CIMA) / Association of Certified Chartered Accountants (ACCA). A qualification from the CFA Institute would be an added advantage.

The ideal candidate would possess 12-15 years of experience after obtaining the first degree or professional qualification, out of which, five (05) years should be in Senior Managerial positions at a private sector organization with international dealings. He/She would have gained core experience in scoping and carrying out research/studies to gain insightful knowledge of a broad range of global organizations/sectors, carrying out investment/project appraisals and providing consultative advice to investors on corporate strategy and/or investments, while managing multiple stakeholder relationships.

3) **HEAD OF TARGET RESEARCH**

Job Profile:

The ideal candidate should possess the ability to oversee qualitative and quantitative research and provide consultation on relative markets. The role further requires keeping up-to-date knowledge of the industries and related markets, comprehending the needs of the organization and

target research to the benefit of the organization. In addition, liaising with entities that could provide useful data and creating clear and useful reports and recommendations for organizational use is required.

Qualifications and Experience:

A Bachelor's Degree in a relevant field. A Postgraduate Degree (Master's Level) or any other relevant academic or professional qualifications would be an added advantage.

The candidate would need to have 08-12 years of experience, of which, 03 years should be in managerial positions. The ideal candidate would have gained experience working at or supporting large global financial institutions such as tier-1 global banks, asset managers, hedge funds, pension funds etc., including international experience. He/She would have also gained deep knowledge of various industry verticals and sectoral knowledge through extensive research, leveraging IT and research solutions to build various analytical tools, produced insightful research-based reports, including thematics, to support business development teams to carry out road shows to convince Investors to invest in Sri Lanka.

4) **HEAD OF BRANDING AND INTERNATIONAL PR**

Job Profile:

The ideal candidate should possess the ability to oversee the design and implementation of world-class country branding/PR and investment promotion campaigns to support the investment promotion strategies. Further, the role requires creating world-class promotional content, both physical and digital, to support the investment promotion strategies.

Qualifications and Experience:

A Bachelor's Degree in a relevant field. A Postgraduate Degree (Master's Level) or any other relevant academic or professional qualifications would be an added advantage.

The candidate would need to have 08-12 years of experience, of which, 03 years should be in managerial positions. He/She would have gained core experience in corporate and brand communications, brand building including target facing collateral and online material, PR campaigns focused on international clients or at multinational corporates including social media and digital campaigns, engaging marketing/ advertising/PR agencies for relevant activities and campaigns, working with various stakeholder groups, both internal and external, to influence and manage the overall brand, positioning and communications. He/She would need to have exceptional flair for written communication, both over traditional and non-traditional media.

5) **SENIOR RESEARCH SPECIALISTS**

Job Profile:

The ideal candidate should possess the ability to analyze and record both qualitative and quantitative data obtained through extensive primary and secondary research across a spectrum of industries and sectors. The roles further require creating clear and useful research-based reports, documents and supporting material comprehending current and future needs of the organization.

Qualifications and Experience:

A Bachelor's Degree in a relevant field. A Postgraduate Degree (Master's Level) or any other relevant academic or professional qualifications would be an added advantage.

The ideal candidate would possess 5-10 years of experience in a related field of which, two (2) years should be in mid-managerial positions. He/She would have gained experience working at or supporting large global financial institutions such as tier-1 global banks, asset managers, hedge funds, pension funds etc. He/She would have also gained deep knowledge of various asset classes and sectoral knowledge through extensive research, supported the production of insightful research-based reports, documents and supporting material for investor pitches.

6) **SENIOR PROJECT SPECIALISTS**

Job Profile:

The ideal candidate should possess the ability to plan, execute and complete various projects on time and to specifications in line with standards and current and future needs of the organization. The

roles further require managing stakeholder partnerships and meeting appropriate KPIs for demonstrating the quality of project delivery and channel structured content for activities including investment promotion.

Qualifications and Experience:

A Bachelor's Degree in a related field. A Postgraduate Degree (Master's Level) or any other relevant academic or professional qualifications would be an added advantage.

The ideal candidate would possess 5-10 years of experience in a related field, of which, two (2) years should be in mid-managerial positions. He/She would have gained experience working at or supporting large global financial institutions in credit and risk analysis, project/trade financing, commercial/corporate lending, and supported the production of research-based benchmark thematic studies on global peer projects.

7) **DOMAIN/SECTOR SPECIALISTS FOR SPECIAL UNITS**

Job Profile:

The ideal candidate should possess the ability to provide clear analytical insight and understanding and to execute initiatives based on detailed knowledge of dynamics and drivers of industry verticals. The roles further require supporting development and co-creation of insights beyond publicly available information by liaising with various stakeholders to extract, update, share and use appropriate content and research-based products useful for investor decision making.

Qualifications and Experience:

A Bachelor's Degree in a related field with specific experience in global multi-asset investment research. A Postgraduate Degree (Master's Level) or any other relevant academic or professional qualification would be an added advantage.

The ideal candidate would possess 5-10 years of experience in a related field, of which, two (2) years should be in mid-managerial positions. He/She would have gained experience working at or supporting large global financial institutions such as tier-1 global banks, asset managers, hedge funds, pension funds etc., possibly with international experience. He/She would have also gained deep knowledge of various industry verticals and sectoral knowledge through extensive research, supported the production of insightful research-based products to aid investor decision making.

General Conditions:

Preferred Age Categories:

Positions 1) & 2) - Between 35-50 years

Positions 3) & 4) - Between 30-45 years

Positions 5), 6) & 7) - Between 30-40 years

Remuneration:

Remuneration will be negotiable and on par with market rates

Every applicant,

- Should be a citizen of Sri Lanka
- Should be physically and mentally fit to discharge the duties of the post well

How to Apply:

Applications providing necessary information including the details of personal information, academic/professional qualifications (with awarding dates), work experience (with title and duration) and two non-related referees should be emailed to recruitment@boi.lk to reach **on or before 14th July 2021**.

Applications that do not conform to the above requirements, incomplete applications and applications received after the closing date will be rejected without notice.

Any form of canvassing will lead to disqualification.

The BOI reserves the right to decide the shortlisting process of candidates, number of positions to be filled or to postpone / cancel the recruitment.



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