



# CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)

## MINISTRY OF AGRICULTURE

### Recruitment of Project staff

The Climate Smart Irrigated Agriculture Project (CSIAP) is implemented by the Ministry of Agriculture with the financial assistance of the World Bank for a period of 5 years (2019 to 2024). The objective of the Project is to improve the agriculture productivity via improving climate resilience of agriculture in hotspot areas identified in six provinces namely North Western Province (Kurunegala, Puttalam), North Central Province (Anuradhapura, Polonnaruwa), Eastern Province (Trincomalee, Ampara & Batticaloa), Northern Province (Kilinochchi, Mullaitivu), Southern Province (Hambantota) and Uva Province (Monaragala). The revised estimated cost of the project is USD 125 Mn. Applications are invited from citizens of Sri Lanka for following posts in this project on contract basis. The applicants should possess the following qualifications and experience given under each category.

### 1. Deputy Project Director (PS 2) - Northern Province.

- a. A successfully completed bachelor's degree in Agriculture/Engineering/Economics/Social Science which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field

or  
An associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field

with  
At least 13 years' experience of post qualifying experience at Managerial level out of which 06 years should be in the Senior Managerial Level.

- b. A successfully completed bachelor's degree in above fields, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in the relevant field and corporate Chartered membership or similar professional qualification obtained from a recognized professional institution in relevant field or a Post Graduate Degree in the relevant field with 11 years of Post qualifying experience in the Managerial Level out of which 5 years should be at the Senior Managerial Level.
- c. A successfully completed bachelor's degree in above fields, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field with a Post Graduate Degree in the relevant field and Corporate chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field with 09 years of post qualifying experience in the Managerial Level out of which 4 years should be at the Senior Managerial Level.
- d. A Grade I Officer of the Government all island service or a similar status in the relevant field with at least 5 years of experience in a Grade I post.

**A brief Job description: Plan, develop, execute and manage the cascade development in the hotspot area of the province while maintaining very close association with all relevant stakeholder agencies of the province.**

### 2. Climate Smart Agriculture Specialist (PS 3) -

**04 positions Project Management Unit (PMU), Southern, Uva and North Western Provincial Deputy Project Directors (DPD) Offices**

- (a) A successfully completed bachelor's degree in Agriculture which is recognized by the University Grants Commission

or  
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the agriculture or relevant field.

or  
An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.

with  
At least 12 years post qualifying experience in the managerial level.

- b) A successfully completed bachelor's degree in Agriculture, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field with a Post Graduate Degree in the relevant field with 09 years of Post qualifying experience in the Managerial Level.
- c) A Class I officer of the Government all island service or a similar status in the relevant field with at least 4 years of experience in a Class I post.

**Brief Job Description: Develop an overall agriculture extension framework & strategies to promote for Climate Smart Agriculture technologies & practices, establish & Promote CSA farm business school in each ASC centers and related activities.**

### 3. Institutional & Capacity Development Specialist (PS 3) -

**03 positions PMU/Southern, North Western & Uva Province DPD Offices.**

- a) A successfully completed bachelor's degree in relevant field (Social Science, Agriculture, Management, Economics) which is recognized by the University Grants Commission

or  
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the agriculture or relevant field.

or  
An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.

with  
At least 12 years post qualifying experience in the managerial level.

- b) A successfully completed bachelor's degree in one of the above relevant fields which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field with a Post Graduate Degree in the relevant field with 09 years of Post qualifying experience in the Managerial Level.
- c) A Class I officer of the Government all island service or a similar status in the relevant field with at least 4 years of experience in a Class I post.

**Brief Job Description: Assessing and organizing the training and capacity building programs of line agencies and various level project stakeholders, establish and promotion of Producer societies, producer associations & federations and all other institutional arrangements related to project activities.**

### 4. Agri-Business & Market Linkages Specialist (PS 3) -

**01 position PMU**

- a) A successfully completed bachelor's degree in the relevant field (Agriculture, Marketing, Business Management) which is recognized by the University Grants Commission

or  
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the agriculture or relevant field.

or  
An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field and a postgraduate in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from a reorganized institution.

with  
At least 12 years post qualifying experience in the managerial level.

- b) A successfully completed bachelor's degree in one of above relevant fields, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field

or  
An associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field

and  
A Post Graduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field

with  
At least 09 years of Post qualifying experience in the Managerial Level

- c) A Grade I officer of the Government all island service or a similar status in the relevant field with at least 4 years of experience in a Grade I post.

**Brief job description: will be responsible for identifying/developing key agricultural value chains, promoting producer groups/association/federations for specialized crops and supporting them for value addition and market development.**

### 5. Procurement Specialist (PS 3) - 01 position PMU

- a) A successfully completed bachelor's degree in the relevant field (Engineering, Accountancy, Business Management, and any other related field) which is recognized by the University Grants Commission

or  
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

or

An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.

with

At least 12 years post qualifying experience in the managerial level.

- b) A successfully completed bachelor's degree in the relevant field, which is recognized by the University Grants Commission or a qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field or an associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field and a Post Graduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 09 years of Post qualifying experience in the Managerial Level.

- c) Class 01 officer of the Government All Island Services or above or similar status in the relevant field with at least 04 years of experience in Class 01 post.

**Brief job description: Will be responsible for identifying all procurement needs of the CSIAP project and guide in all procurement related matters and assist to provincial level strengthening the procurement management of the project. Knowledge and experience of the procurement guidelines of the WB & GOSL would be preferable.**

### 6. Senior Engineer (PS 3) - 01 position PMU

- A) Successfully completed Bachelor's degree in the relevant field (Civil Engineering) which is recognized by the University Grants Commission

or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field

or

An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field with at least 12 years post qualifying experience in the managerial level.

- B) A successfully completed bachelor's degree in the relevant field, which is recognized by the University Grants Commission

or

A qualification recognized by the University Grants Commission as an equivalent qualification to the relevant degree in a relevant field

or

An associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field

and

A Post Graduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field with at least 09 years of Post qualifying experience in the Managerial Level.

- C) Class 01 officer of the Government All Island Services or above or similar status in the relevant field with at least 04 years of experience in Class 01 post

**Brief job description: Will be responsible for Planning & execution of the overall infrastructure related aspects of the project including overseeing of the engineering/hydrological surveys, review of the designing and costing of the various infrastructure (Tank rehabilitation, Civil work, Agri-roads, market centers etc.), of the project**

### 7. Procurement Officer (PS 6) 7 positions at PMU and Deputy Project Directors Offices of

**Northern, North Central, Eastern, Uva, North Western and Southern Provinces.**

- a) A bachelor's degree in the field of accountancy, management, agriculture, economics, science business management or any other relevant field which is recognized by the University of Grants Commission

or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field

or

An associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field

or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field

and

at least 3 years' experience in the area of procurement.

- b) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post related to technical field

and

At least 8 years of experience in the field of procurement

- c) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical Institute accepted by the Tertiary and Vocational Education Commission for a post relate to technical field

and

At least 13 years of experience in the field of procurement.

**Brief job description: To assist the Provincial Deputy Project Directors and Procurement Specialist in Project Management Unit related to procurement works and coordinating with implementing agency and maintain the procurement data base (STEP)**

### 8. Project Secretary (PS 6) - 01 position at PMU

- a) Having passed the GCE (OL) examination in six (6) subjects with three (3) credit passes including English, Sinhala/Tamil Language

with

A secretarial course from a recognized institution or pursuing examinations leading to a Chartered Secretary with

Minimum of five years' experience as a secretary in an agricultural/engineering or related organization.

- b) Chartered Secretary with at least 4 years of experience in an agricultural/engineering or related organization.

**Brief Job description: Should be able to carry out all day-to-day administration matters, maintain the official files/documents of the project, preparation of all official letters, meeting minutes including technical, reception of guests, handling the project e-mail account.**

#### Additional Requirements for the above all posts

- Working experience in the foreign funded projects is preferable.
- Computer literacy
- Proficiency in English & Tamil languages

#### General Conditions:

- a. **Age limit:** Candidates above 64 years of the age on the closing date of application are not eligible to apply.
- b. **Conditions of Employment:** Officers belonging to the government services will be recruited on secondment basis and persons outside the Government Service will be recruited on contract basis. All appointments will be initially for a period of one year and extension of service will be based on successful performance. Employees are required to travel to project sites depending on the need.
- c. **Salary:** Salary for each position will be based on the Management Services Circular No. 01/2019 dated 05.03.2019
- d. **Interview:** Short-listed applicants based on qualifications and experience will be called for the interview.

#### APPLICATIONS:

- All applicants are requested to forward their applications together with Curriculum Vitae along with two non-related referees and copies of the certificates under registered post on or before 8th June 2021 to reach the address given below.
- Applicants currently in government/ semi government services should forward their applications through the Heads of Departments.
- Applied post and Province should be clearly stated on the top left - hand corner of the envelope containing the application.
- Separate application enclosed in separate envelopes should be forwarded if applying for more than one post.
- The decision of the Secretary, Ministry of Agriculture/Chief Secretary of respective province is final and conclusive on the above recruitments.

**Project Director**  
**Climate Smart Irrigated Agriculture Project**  
**Ministry of Agriculture**  
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**Rajagiriya**  
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