



Ceylon Fertilizer Company Ltd

Ministry of Agriculture

(State Ministry of Production and supply of fertilizer and
Regulation of Chemical Fertilizers and Insecticide Use)



Ceylon Fertilizer company is a fully government owned company operating for more than 50 years in Sri Lanka, coming under purview of the ministry of Agriculture. Ceylon Fertilizer Company is engaged in importation of chemical fertilizer, producing quality fertilizer mixtures and marketing, distributing through island wide network of warehouses and thereby catering to the fertilizer needs of Sri Lankan farmers.

Applications are invited from suitably qualified and experienced persons who with achieving dynamic results for the following positions;

Chief Internal Auditor (Senior Manager – HM1-1)

Job Profile:

- Initiating and developing system administrative processors and procedures.
- Reviewing the existing systems, processors and procedures.
- Regular checks if internal staff adhere to internal rules, regulations and policies.
- Regular audit rounds and report progress on time.
- Recommending on improvements as per the finding.
- Stock verification at regular intervals.
- Special audit checks as per Chairman's instructions for any verification.
- Working accordance with government audit, line ministry, and external auditors.
- Organizing regular audit and management committee meetings with relevant departments to optimize and achieve organizational success.

Qualifications and experience:

For External candidates

- Should possess a Degree from a University recognized by University Grants Commission with a Masters Degree should be an associate member of professional institute and
- 20 years of post qualifying managerial experience including 05 years experience in senior managerial level in the field of production, marketing and distributing a government institute or recognized private sector organization.
- Excellent computer literacy and English language skills will be an advantage

For Internal candidates

- Minimum of 05 years satisfactory Service in middle manager (MM1-2) grade 1 in the field of audit

Age limit : Between 35 – 55 years
(Maximum age limit will not applicable for internal candidates)

Salary scale : Rs. 80,295/- 2,270 x 15 = Rs. 114,345/- (HM 1-1 - 2016)
(As per the MSD circular 02/2016 (1))

Others:

All candidates:

- I. Should be a Sri Lankan citizen
- II. Should have mental and physical capability to work at any given working condition at any part of the country with an active personality
- III. Should have an excellent character

The following allowances are applicable in addition to the salary for the above position;

- Government approved allowances

Other fringe benefits:

- Contribution to the Employees' Provident Fund will be at the rate of 15% from the company and 10% from the employee. The company will also make a contribution equivalent to 3% of the Employees' Trust Fund
- Medical insurance scheme covering the employee and the family
- Transport and fuel allowance (as per the Public Enterprises Department circular no. 1/2015)
- Professional allowance (as per the MSD circular 05/2017)
- Re- imbursement of telephone bills (as per the PED circular 2/2015)

How to apply

- Internal candidates should handover the applications on or before 31st May 2021 to the following address.
- Applicants from state owned organisations should submit their applications through the head of the respective organisation.
- Please apply on or before 31st May 2021 with a detailed CV including certified copies of educational and professional. Also state the post applied for on the top left hand corner of the envelop and forward through registered post to the following address and copies of your application and certificates E -mail to Chairman@lakpohora.lk and mention applied post as subject.

Chairman,
Ceylon Fertilizer Co.LTD,
Lakpohora Swarna Jayanthi Mawatha,
Hunupitiya, Wattala