

State Mortgage & Investment Bank



Career Opportunities at SMIB

SMIB, as the premier housing bank to the Nation, is in the process of restructuring the bank's operation to offer a higher level of customer satisfaction and a wider variety of services. As such, we invite applications from candidates who have demonstrated dynamic leadership roles and make full commitment to achieve business goals with relevant qualifications and experience for the following posts.

General Manager / CEO

Qualifications

- Bachelor's Degree in a recognized university specialized in Banking, Management, Commerce, Law, Business and Accountancy/Finance
Or
an Associate Member of the Institute of Chartered Accountants of Sri Lanka
Or
an Attorney at Law
- and a Master's Degree in the field of Banking, Management, Commerce, Law, Economics
Membership of a Professional Banking Institute would be an added advantage.

Experience

- A minimum of 15 years' experience in Executive capacity of which at least five years should be in a Senior Managerial position in a Bank or recognized Financial Institute.
- Applicants are expected to have a good knowledge of local Banking, Housing and Agricultural Credit Schemes, working knowledge of the official language and computer literacy.

The selected candidate as the main driving force of the Bank's day-to-day business / administration activities under the guidance and directions of the Board of Directors, should possess the following exceptional leadership skills.

Problem Solving
Decision Making
Team Building and Management

Remuneration

Salary Scale - Rs.307,305-10,660x12-435,225 per month together with bank approved allowances.

Age - Not more than 50 years (The age limit will not, however, apply to those already employed in a state sector organization)

Deputy General Manager - Human Resource Development and Management

Qualifications

Bachelor's Degree in Human Resource Management or Management from a UGC recognized university
And full Professional membership from a recognized Human Resource Institute
OR
Bachelor's Degree in Management or Law from a UGC recognized university with a Master's Degree in Human Resource Management.

Experience

Overall 15 years' experience in the relevant field of which minimum 05 years at senior management level and experience in the relevant field in a banking institution or similar.

Remuneration

Salary Scale- Rs.196,570-6895x12-279,310 per month together with bank approved allowances.

Age - Not more than 50 years (The age limit will not, however, apply to those already employed in a state sector organization)

General Conditions

Method of Selection - Inviting applications as per the recruitment policy and procedure of the bank. Selection by Interview.

Other Benefits

- Provident Fund contribution 15% by the employer and 10% by the employee. The bank contributes to the ETF
- The annual bonus of two months gross salary
- Housing loans at concessionary rates after confirmation in the service
- Benefits under the bank's medical scheme
- Encashment of unutilized medical leave

Closing Date for Applications - 24.05.2021

How to Apply

Interested qualified candidates should send their Curriculum Vitae and copies of their Educational/Professional transcripts and the names, addresses and contact numbers of two professional non-related referees via the below email address. All applications will be treated in strict confidential and any form of canvassing will be regarded as a disqualification. The Bank reserves the right to decide the selection, postponement or cancellation of recruitment or any other action and/or change the selection criteria for this recruitment. The decision of the Board of Directors will be final and conclusive.

Applications should only be sent via careers@smib.lk