



CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY

E-mail : info@cida.gov.lk

Website : www.cida.gov.lk

VACANCY

Applications are invited for the following post
in the Construction Industry Development Authority (CIDA)

01. POST OF DIRECTOR GENERAL- SENIOR MANAGER CATEGORY-HM 2-1 (01 post)

Qualifications & Experience :

External candidates :

B.Sc. Degree in Engineering / Architecture / Quantity Surveying which is recognized by the U.G.C.

WITH

Masters Degree in relevant field or Corporate Membership of a relevant professional body recognized by the Institute of Engineers of Sri Lanka (IESL) / Institute of Architects of Sri Lanka (SLIA) / Institute of Quantity Surveyors of Sri Lanka (IQSSL).

AND

Minimum of 20 years of experience in all the border areas of major construction activities at a "Managerial Level" after the Bachelor's Degree in the relevant field out of which 05 years of experience should be at "Senior Managerial Level" with proven track record in a Government Department/Corporation/ Statutory Board / Institution or a reputed Mercantile Establishment acceptable to CIDA after obtaining the first degree.

Internal candidates :

B.Sc. Degree in Engineering / Architecture / Quantity Surveying which is recognized by the U.G.C. with Masters Degree in relevant field or Corporate Membership of a relevant professional body recognized by the Institute of Engineers Sri Lanka (IESL) / Institute of Architect of Sri Lanka (SLIA) / Institute of Quantity Survey of Sri Lanka (IQSSL).

WITH

(a) A Minimum of 07 years of experience as a Director in the senior manager (HM) category in the subject area relevant to the post.

AND

(b) A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

- **Age** : Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates and candidates of the Public / Corporate Sector.
- **Salary Scale** : HM 2-1 Rs. 93,020/- 12 x 2,700/- 125,420/-

02. POST OF DIRECTOR (HR & ADMINISTRATION) - HM 1-3- (01 POST)

Qualifications & Experience :

External Candidates :

A Bachelor's Degree which is recognized by the U.G.C.

WITH

Masters Degree in Human Resource Management / Public Management / Business Administration / General Management or Corporate Membership of a professional body in the relevant field.

AND

Minimum of 15 years experience at a "Managerial Level" in the relevant field in a Government Department ,Corporation, Statutory Board / Government Institution after the 1st Degree.

Internal Candidates: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade -1 in the subject area relevant to the post.

- **Salary Scale** : HM 1-3 Rs. 86,865/- 15 x 2,270/- 120,915/-
- **Age** : Should be not less than 35 years and not more than 55 years.
The upper age limit will not apply to the internal candidates and candidates of the Public / Corporate Sector.

Nature of Appointment:

Permanent with entitlement to Employee's Provident fund (EPF) and Employee's Trust Fund (ETF).

And Every applicant,

- I. Should be a citizen of Sri Lanka.
- II. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- III. Should be of excellent moral character.

Structured Interview :

Marks allocated for the interview are as follows :

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|--|---|-----------|
| • Relevant additional experience | - | 30 Marks |
| • Relevant additional educational /professional qualifications | - | 30 Marks |
| • Other achievements | - | 15 Marks |
| • Performance at the interview | - | 25 Marks |
| | | 100 Marks |

Appointments will be made purely in the order of merit at the interview.

Other Benefits

- Government approved allowances.
- CIDA will contribute 15% and 3% of the salary to the EPF and ETF respectively, while employee will contribute 10% of the salary to the EPF.
- Bonus as per the public enterprise Circulars.
- Medical Insurance Facilities.
- Transport facilities /Reimbursement of Telephone bills will be Provided according to the public enterprise Circulars.

The applications along with the certified copies of Educational, Professional and Experience Certificates should be forwarded under Registered Cover to reach to the Chairman of CIDA on or before **21.04.2021**. Applications from officers employed in Government Departments / Corporations / Statutory Boards / Permanent employee of Institutions should be forwarded through the respective Heads of such institutions indicating whether the applicant could be released, if selected. The post applied should be indicated on the top left corner of the envelope.

All the other details are available at CIDA website www.cida.gov.lk

Incomplete or late applications will be rejected. Only short listed eligible candidates will be called for the Interview.