

**MINISTRY OF PLANTATION**  
**TEA RESEARCH INSTITUTE OF SRI LANKA**  
**TEA RESEARCH BOARD**

**VACANCIES**

Applications are invited from the citizens of Sri Lanka for the following posts at the Tea Research Institute of Sri Lanka, Talawakelle.

**01. SENIOR RESEARCH OFFICER**

(Preferably specialized in Weed Science, Food Science, Soil Microbiology, Analytical Chemistry, Biometry / Statistics, Entomology & Process Technology)

**Job Description:**

Responsible for planning, implementing research projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Division(HOD), Principal Research Officer (PRO) and guiding technical and experimental officers for collecting & recording data. Senior Research Officer will be responsible for planning technology transfer programs of the division under the guidance of the HOD, PRO.

**External:**

A. A four (04) year special degree with a first class or second class upper division in Science /Agriculture or Engineering from a recognised University with appropriate subject combinations.

**OR**

B. A four (04) year special degree with a second class lower division in Science/ Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

C. A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) year post graduate research degree in the relevant field.

**AND**

D. A PhD degree in the relevant field and eight (08) years research experience two (02) years experience after obtaining Ph D degree.)

**Note:** Research publications relevant to the respective discipline will be an added qualification.

**Internal:**

a. A PhD degree with minimum six (06) years satisfactory service as a Research Officer AR 1 category

**OR**

b. M Phil / M Sc (02 year research degree) with eight (08) years satisfactory service as a Research Officer AR 1 category.

(NB: An applicant who qualifies under (B) or (C) above, has to obtain an additional Post graduate degree by research to be eligible for SRO)

**Note:** Publications relevant to the respective discipline will be an added qualification

**Salary Scale:**

AR 2 (2016) (I) Rs.76, 200 – 10x 2,000 – Rs.96, 200/- p.m

**Age:**

Should not be less than 30 and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Structured Interview.

**02. SENIOR ADVISORY OFFICER**

**Job Description:**

Responsible for planning, implementing advisory & extension projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Division (HOD), Principal Advisory Officer (PAO) and guiding technical, and extension Officers for collecting & recording data. Senior Advisory Officer (SAO) will be responsible for planning technology transfer programs of the division under the guidance of the HOD, PAO.

**External:**

A. A four (04) years special degree with a first class or second class upper division in Science /Agriculture or Engineering from a recognized University with appropriate subject combinations.

**OR**

B. A four (04) years special degree with a second class lower division in Science/ Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

C. A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate degree in the relevant field.

**AND**

D. A PhD degree in the relevant field and at least eight (08) years research experience (two (02) years experience after obtaining PhD degree.)

**Note:** Research publications relevant to the respective discipline will be an added qualification.

**Internal:**

a. A PhD degree with minimum six (06) years satisfactory service as an Advisory Officer AR 1 category

**OR**

b. An M Phil / M Sc (18 months degree) with eight (08) years satisfactory service as an Advisory Officer AR 1 category. (NB: An applicant who qualifies under (B) or (C) above, has to obtain an additional Post graduate degree by research to be eligible for SAO)

**Note:** Publications relevant to the respective discipline will be an added qualification

**Salary Scale:**

AR 2 (2016) (I) Rs.76, 200 – 10x 2,000 – Rs.96, 200/- p m

**Age:**

Should not be less than 30 years and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Structured Interview.

**03. RESEARCH OFFICER**

(Preferably specialized in Food Science, Chemistry / Biochemistry, Biometry / Statistics, Zoology & Chemical Engineering)

**Job Description:**

Implementing research projects, analysing results & presenting data in specialized disciplines under the supervision of Senior Research Officer (SRO), Principal Research Officer (PRO) or Head of Division, and guiding technical, experimental and extension

officers for collecting & recording data and assisting SRO, PRO in identification and planning of research projects.

**External:**

A special degree of four (04) years duration with a first class or second class upper division in Science /Agriculture or Engineering from a recognised University with appropriate subject combinations.

**OR**

A special degree of four (04) years duration with a second class lower division in Science / Agriculture or Engineering from a recognised University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate research degree in relevant discipline.

**Internal:**

A degree in Science /Agriculture or Engineering from a recognised University and six (06) years satisfactory service as an Experimental Officer /Extension Officer.

**Salary Scale:**

AR 1 (2016) (I) Rs.53, 150 – 10 x 1,375 – 15 x 1,910 – Rs.95, 550 p.m

**Age:**

Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Written Competitive Examination and a Structured Interview

**04. EXPERIMENTAL OFFICER**

**Job Description:**

Assisting in planning and implementing research, & presenting data in specialized disciplines under the supervision of Research Officer / Senior Research Officer / Principal Research Officer.

**External:**

A Bachelor's degree in Science / Agriculture / Tea Technology & Value Addition / Plantation Management which is recognized by the U.G.C

**Internal: (1 or 2 below)**

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum eight (08) years satisfactory service as a Technical Officer (Research & Development) in the Management Assistant Technological Category (MA 2-2).

**Salary Scale:**

MA 4 (2016) Rs. 37, 970- 10x 755 -15x930- 5x1, 135 – 65, 145/- p.m

**Age:**

Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and/ or a Structured Interview.

**05. EXTENSION OFFICER**

**Job Description:**

Attending to all extension /advisory work relevant to tea and coordination of relevant agricultural and non-agricultural services under the supervision of Advisory Officer / Senior Advisory Officer / Principal Advisory Officer.

**External:**

A Bachelor's degree in Science / Agriculture / Tea Technology & Value Addition / Plantation Management which is recognized by the U.G.C

**Internal: (1 or 2 below)**

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum eight (08) years satisfactory service as a Technical Officer (Research & Development) in the Management Assistant Technological Category (MA 2-2).

**Salary Scale:**

MA 4 (2016) Rs. 37, 970- 10x 755 -15x930- 5x1, 135 – 65, 145/- p.m

**Age:**

Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Written Competitive Examination and/ or a Structured Interview.

**OTHER BENEFITS:**

- i. Accommodation (Fully furnished quarters /Hostel rooms) will be provided if available or an allowance will be paid in lieu of accommodation.
- ii. Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.
- iii. Free transport will be provided for urgent medical treatment according to the Institute's guidelines.
- iv. Transport will be provided every weekend to Colombo and Kandy from St. Coombs, Talawakelle.
- v. **Provident Fund:** The selected candidate will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust fund.
- vi. Other fringe benefits applicable to employees in the Tea Research Institute.

The Posts are permanent. Application giving full **Curriculum Vitae** along with the copy of Birth Certificate, copies of relevant Educational and other Professional Qualifications, Service Certificates and the names and addresses of two non-related referees who can assess the applicant's skills and knowledge in the relevant field, should be sent under registered cover to reach the undersigned **on or before 12th April 2021.**

Applications from officers in the State Service/ Corporations/Statutory Board should be forwarded through the Head of the respective Institution. Non conformity with this requirement will result in the application being rejected. Also state the post applied on the top left -hand corner of the envelope.

Kindly visit Tea Research Institute's web site [www.tri.lk](http://www.tri.lk) for information.

**The Director**  
**Tea Research Institute of Sri Lanka**  
**St. Coombs, Talawakelle.**