Smallholder Agribusiness Partnerships Programme (SAPP)

MINISTRY OF AGRICULTURE

SAPP

VACANCIES

Smallholder Agribusiness Partnerships (SAPP) Programme is a project, implemented under the Ministry of Agriculture jointly funded by the Government of Sri Lanka (GOSL) and the International Fund for Agricultural Development (IFAD). The total programme cost is US$ 105 Million and it is designed to contribute to Sri Lanka's smallholders' poverty reduction and competitiveness. It mainly focuses on the development of 4P (Public, Private, Producer Partnerships) value chain projects in collaboration with private sector promoter companies, Farmer/Producer Organizations and farmers to develop production and marketing system with commercial orientation while increasing the income of rural communities for sustainable rural development. The programme is implemented islandwide.

Applications are invited from the citizens of Sri Lanka with the below mentioned qualifications to fill the vacancies in the Programme Management Unit.

1. DEPUTY PROGRAMME DIRECTOR (OPERATIONAL) – 01 POST

Summary of Responsibilities :

Deputy Programme Director of SAPP is responsible to lead the technical aspects of development and implementation of value chain partnerships and conduct financial analysis and assessment using quantitative and qualitative data to identify gaps and develop recommendations on how to improve the proposed value chains and enhance the impact. Lead the outcome and impact assessments and ensure quality standards of data, information and reports such as 4P proposals, AOS, Interim surveys, other reports. He/She should focus on identifying strategic solution for issues arises during implementing of projects, specifically taking logical decisions for adjustments, scaling ups, alterations etc ensuring that the objectives of the program is achieved as specified in the budget allocations with an overall expected outcome.

TOR can be downloaded through the SAPP web site for further reference on duties and responsibilities to fulfill - www.sapp.lk

Qualifications/Experience Required :

A Bachelor's Degree and a Master's Degree or Higher Degree holder preferably in the field of Agricultural Economics, Agricultural Development, or Development Economics with a specialization in Agriculture and at least 10 years of post-qualifying practical experience at managerial level in the field of agriculture and rural development, especially related to agricultural enterprise development out of which 05 years should be in the senior managerial level (Project Management/Corporate Management).

OR

An Officer of the Government All Island Services Class I with at least 10 years' experience in class I post with required experience specified above

Note : Working experience in a similar or higher capacity in a donor funded project would be considered a significant advantage.

Languages - Excellent written and verbal communication skills in English and Sinhala/Tamil is a must with sound knowledge in Microsoft office packages as most of the work need to be done by him/herself. Working knowledge of another official language is desirable.

Salary Scale : Based on the Management Services Circular 01/2019

- Rs. 165,000 (Initial Salary scale) + CoLA
- Rs. 185,000 + CoLA (with two increments, salary scale at the 3rd Year and till end of the programme period)

2. ICT ASSISTANT (02 POSTS)

The ICT Assistant would be responsible for providing key MIS support for Programme Officers and stakeholders. S/he would involve in Database maintenance, website maintenance and designing of Programme promotional materials.

Qualifications

1. Diploma in Information Technology from a recognized institution with minimum of 02 years post qualifying IT based experience.

   OR

   Certificate of proficiency not below than NVQ level 7 in Information Communication Technology with minimum of five years post qualifying IT based experience in a reputed establishment.
2. University Degree (Bachelor's Degree) in Computer Science, Information Technology, Information Management would be an asset.
3. Hands on experience in designing applications, "Photoshop", "In-designing", Web designing etc. and ability to maintain Database Management System (DBMS), Monitoring and Information System (MIS) and LAN /NAN will be added qualifications.

Experience

4. 2 to 3 year experience in networking and communication, MIS Helpdesk are required. Experience in working in with secured information system is preferable.

Salary : Salaries are based on the Management Service Circular No. 01/2019 issued by the Department of Management Services, General Treasury.

General Conditions Applicable for the Above Mentioned Positions

Duration of services:

The incumbent will be appointed for the program period i.e. 30 June 2023, subject to annual renewal based on the performances reviewed

Probation:

6 months of probation period and performance to be reviewed and confirmed in the post after the probation period

Age Limit -

Below 64 years by the closing date of application.

Location – Programme Management Unit (PMU) is in Nawala. However, traveling to project locations are involved frequently.

Languages - Excellent written and verbal communication skills in English and Sinhala. Working knowledge of another official language is desirable.

Other terms

The employee will be member of the Employees' Provident Fund and Employee Trust Fund and contributions would be made to the said schemes by the Employer and Employee in accordance with the relevant Acts.

Method of Selection

Only shortlisted applicants based on the highest qualifications and experience, will be called for an interview and selection will be based on the performance at the interview.

Applications giving all particulars of qualifications, experience and other relevant information with **two non-related referees** should be sent under registered cover with the name of the post as appearing in the advertisement written on the top left hand corner of the envelope to the Programme Director, Smallholder Agribusiness Partnerships Programme, No.214/A, Nawala Road, Rajagiriya or by an e-mail (info@sapp.lk) within 2 weeks of this Advertisement date.

Applicants employed in Govt. Departments, State Corporations, Boards and Authorities will be given the highest priority and their applications should send through the Head of their respective organization.

Programme Director.
Smallholder Agribusiness Partnerships Programme (SAPP)
No.214/A, Nawala Road, Rajagiriya.