



MINISTRY OF PLANTATION

SRI LANKA TEA BOARD

VACANCIES

Sri Lanka Tea Board, the Apex Body of the Tea industry in Sri Lanka is looking for dynamic and result oriented individuals who possess the following qualifications to be recruited for the posts of Tea Inspector/Instructors.

The Post of Tea Inspector/Instructor Grade III - MA (2-1)

Job Description

Performance of duties entrusted by the Authorized Officer pertaining to implementation of regulations and development activities of producers, dealers of green leafs, manufacturers and factories, disposal of made teas and by-products.

Qualifications & Experience

A two year Diploma in Agriculture not below the National Vocational Qualification level 05 (NVQ 05) obtained from an Institution recognized by the Tertiary and Vocational Education Commission of Sri Lanka

AND

Having passed G.C.E.(A/L) examination in three (03) passes in Science stream in one sitting and G.C.E.(O/L) examination at least in 05 credits including Mathematics, Sinhala / Tamil and English in one sitting.

Salary Scale

MA 2-1: Rs. 30,310 - 10 x Rs.300 - 7 x Rs. 350 - 4 x Rs.495 - 20 x Rs.660 - Rs.50,940]

The applicable initial salary step is Rs. 30,310/= p.m. and cost of living allowance Rs. 7800/= p.m. will also be paid.

Age

Should be not less than 18 years and more than 45 years. The Upper age limit will not apply to the internal candidates.

Selection

By a Written Competitive Examination and a Structured Interview.

(Subjects for the competitive examination and the marks allocated for each subject as follows)

Subject	Time & Marks	Medium of Examination
Language Proficiency	(100 marks) (01 1/2 hours)	English & Sinhala languages
Aptitude Test	(100 marks) (45 minutes)	Sinhala or Tamil Medium
Subject knowledge relevant to the post (100 marks) (03 hours)		Sinhala or Tamil Medium

Candidates should secure at least 40% of the marks allocated for each subject and an aggregate of at least of 50% of the total marks to pass the competitive examination.

GENERAL CONDITIONS

- Every applicant should be a Sri Lankan citizen.
- Every applicant should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the island.
- Every applicant should have an excellent character.
- The selected external candidates will be appointed on probation for a period of three (03) years from the date of assumption of duties. Internal candidates who are already confirmed will be subjected to an trial period of one year.
- Persons recruited externally will be placed on the initial salary step of the applicable salary scale and internally appointed persons will be placed in salary scale in terms of the provisions of the clause 4 of the chapter VII of the Establishment Code.

BENEFITS

- Medical benefits according to the prevailing rules of the Board.
- Provident Fund: the selected candidates will be required to contribute 10% of his/her salary to the Employees' Provident Fund. The Board will contribute 15%.
- The Board will contribute a further 3% of the Employee's salary to the Employees' Trust Fund.

APPLICATIONS

Applications should be made on prescribed forms obtainable from this office or downloaded from our website <http://www.srilankateaboard.lk> and sent together with a copy of Birth certificate, copies of educational and professional qualifications and experience under registered cover indicating the post applied for on the top left hand corner of the envelope to reach the undermentioned address on or before 31st March 2021.

Applicants presently employed in Govt. Departments / State Corporations / statutory Boards should send in their applications through the Heads of the respective Departments / Institutions. Non conformity with this requirement may cause the rejection of such applications.

**DIRECTOR GENERAL
SRI LANKA TEA BOARD
574, GALLE ROAD,
COLOMBO 03**