

**State Ministry of Company Estate Reforms,
Tea and Rubber Estate Related Crop Cultivation and
Factories Modernization and Tea and Rubber Export Promotion**

RUBBER RESEARCH INSTITUTE OF SRI LANKA

VACANCIES - POST OF DIRECTOR

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the above vacancy in the Rubber Research Institute of Sri Lanka.

Qualifications:

External

Professional : A four (04) year degree in Science or Agriculture with a first class or second class upper division and a PhD Degree in a relevant discipline.

Experience : a) At least twenty (20) years of research experience at managerial level, out of which twelve (12) years should be after obtaining the PhD degree and five (05) years of senior managerial level with a proven track record.

AND

b) A proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

Age, salary code and salary scale:

Should be not less than 40 years and not more than 50 years.
HM 2-3 (Rs. 98215 - 2700x12 - 130615.00)
Cost of Living allowance and professional allowance will also be paid in addition to the salary point given above.

Job Description : Responsible for all the research and development activities, and administrative & financial affairs of the Institute and provide leadership and encouragement to the staff of the institute.

Method of Selection : On the result of a structured interview conducted by a panel appointed by the appointing authority.

Other Benefits : Entitled for;

1. Official vehicle as per PED Circular Nos. 1/2015 and 1/2015 (1)
2. Communication facilities as per the PED Circular No. 02/2015.
3. Rent free full furnished bungalow at Rubber Research Institute, Agalawatta

and

4. Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.

General Conditions : The employee will be required to contribute 10 % of the salary to the Staff Provident Fund while the institute will contribute 15 %. The Institute will also contribute 3 % to the Employees' Trust Fund.

Application Procedure:

A self prepared application and the curriculum vitae should be sent under registered post to reach the address below on or before **17th February, 2021**. The post applied for should be mentioned on the top left corner of the envelope. Applicants from Government Departments / Corporations / Boards / Private Sector Establishments should forward the application through their respective Heads of the Institutions.

The application should include the following details:

1. Personal details, qualifications and relevant experiences.
2. Details of present and past employment with reasons for change of employments.
3. Names and addresses of two non-related referees
4. **Certified copies of all certificates, including Birth Certificate should be attached to the application.**

Note:

A soft copy (PDF) of the CV can be forwarded to **vacancies@rrisl.gov.lk** or **dirrub@sltnet.lk** on or before 17th February, 2021, quoting the subject line as Post of Director. However, hard copy should be sent by registered post as mentioned above.

Non-conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.

**Chairperson,
Rubber Research Board,
Telawala Road, Ratmalana.**

22nd January, 2021