



CAREER OPPORTUNITIES AT SMIB

SMIB, as the premier housing bank to the Nation, is in the process of restructuring the bank's operation to offer a higher level of customer satisfaction and a wider variety of services. As such, we invite applications from candidates who have demonstrated dynamic leadership roles and make full commitment to achieve business goals with relevant qualifications and experience for the following posts.

Deputy General Manager - Human Resource Development and Management

Key Responsibilities

As the in charge of the Human Resources management functions of the bank, DGM- HRD & Management is required to lead and manage overall administrative functions of the head office, branches and maintain overall control of all aspects of infrastructure services and supplies. He/she is responsible for formulating and monitoring of HRM strategies in line with the corporate plan of the bank ensuring effective implementation of HR policies such as employee performance management policy, training and development policy and employee disciplinary policy and coordinating all labour related work connected with legal matters and represent the bank in Courts of Law/Labor Tribunals where applicable.

Qualifications

Bachelor's Degree in Human Resources from a UGC recognized university.

And

full Professional membership from a recognized Human Resources Institute.

A Master's degree in the related fields would be an added qualification.

Experience

Overall, 15 years' experience in the relevant field of which a minimum of 05 years at senior management level and experience in the relevant field in a banking institution or similar.

Remuneration

Salary Scale - Rs.196,570-6895x12-279,310 per month together with bank approved allowances. Monthly gross salary on this basis would be approximate.

Age - Not more than 50 years (The age limit will not, however, apply to those already employed in a state sector organization)

Senior Manager - Marketing

Key Responsibilities

As the in charge of the Marketing division of the Bank, Senior Manager Marketing should be able to develop marketing strategies, successfully create and execute marketing programs targeted to institutional and business customers. Create business and marketing plans and be knowledgeable about various promotional marketing tools. Should be able to build relationships across the organization, integrate and drive strategic management, and have experience in coaching and developing advisors to deliver a customer relationship-oriented culture. He/She should develop ideas and content for marketing collateral, advertising, and websites.

Qualifications

A Bachelor's Degree in Marketing or Business Administration with Marketing as a subject.

And

An Associate membership of a professional Marketing Institution.

Experience

Overall, Eight (08) years' experience in Marketing with three (03) years of executive experience in reputed organization. Marketing Experience in a Financial Institution would be a distinct advantage.

Remuneration

Salary Scale - Rs. 94,065-2,150x20-137,065 per month together with bank approved allowances. Monthly gross salary on this basis would be approximate.

Age - Not more than 40 years (The age limit will not, however, apply to those already employed in a state sector organization)

General Conditions

Method of Selection - Inviting applications as per the recruitment policy and procedure of the bank.
Selection by an Interview

Other Benefits

- Provident fund contribution 15 % by the employer and 10% by the employee. The bank contributes the ETF
- The annual bonus of two months gross salary
- Housing loans at concessionary rates after confirmation in the service
- Benefits under the bank's medical scheme
- Encashment of unutilized medical leave

Closing Date for Applications - 01.02.2021

How to Apply

Interested qualified candidates should send their Curriculum Vitae and copies of their Educational/ Professional transcripts and the names, addresses and contact numbers of two professional non-related referees. Post applied for should be indicated on the top left-hand corner of the envelope enclosing the application.

All applications will be treated in strict confidential and any form of canvassing will be regarded as a disqualification. The Bank reserves the right to decide the selection, postponement or cancellation of recruitment or any other action and/or change the selection criteria for this recruitment. The decision of the Board of Directors will be final and conclusive.

Applications should be sent under Registered Post to

**General Manager / CEO,
State Mortgage and Investment Bank,
No.269, Galle Road, Colombo 03.**