

**LIMITED COMPETITIVE EXAMINATION
FOR RECRUITMENT TO GRADE III OF THE
SRI LANKA EDUCATION ADMINISTRATIVE
SERVICE- 2020/2021**

**By order of the Education Service Committee of
The Public Service Commission**

APPLICATIONS are called, on the direction of the Education Service Committee of the Public Service Commission, from officers who possess following qualifications for the limited competitive examination to fill 442 existing vacancies in Grade III of the Sri Lanka Education Administrative Service in the General Carder and Special Carder. Applications prepared according to the specimen application form given at the end of this notice should be forwarded on or before the date given below to the Commissioner General of Examinations, Institutional Examinations Organization Branch, Department of Examinations, P.O. Box 1503, Colombo under registered cover. The top left hand corner of the envelope should bare "Limited Competitive Examination for Recruitment to Grade III of the Sri Lanka Education Administrative Service – 2020/2021". Further, the name of the examination in applications of Sinhala medium should also be written in English while in applications of Tamil medium, the name of the examination should also be written in English.

The closing date of applications: 30.07.2021

No complaints shall be considered to the effect that an application or related documents connected therewith were lost or delayed in the post. Any loss that may cause due to the delay in submitting the application until the closing date will have to be borne by the applicants, themselves.

1. Method of Recruitment :

- (a) From the candidates who sat for all papers of the written test, those candidates who are qualified shall be called for the viva voce examination. From the candidates, who score minimum marks of 40% to each paper, the total number of candidates called for the viva voce examination would be equal to twice the number that is expected to recruit as per the vacancies existing for each subject under general cadre or special cadre. The marks scored by candidates for the written examination will not be made to the panel of viva voce examiners. The criteria of marks for the viva voce examination are given in the paragraph No 10.2 of this notification. The vacancies in Grade III shall be filled in keeping

with the order of merit of total marks obtained for the written examination and the viva voce examination. The Education Service Committee of the Public Service Commission has the right to fill all or a certain number of vacancies.

- (b) Selected candidates from the Limited Competitive Examination are bound to serve in any province of the country and shall be placed for the following vacancies existing in any of the provinces.

Table 01: Vacancies available for recruitment to the Sri Lanka Education Administrative Service Grade III on Limited Basis. (2020 / 2021)

<i>Subject</i>	<i>No. of Vacancies</i>
General Cadre	45
Special Cadre	
Sinhala	39
Tamil	21
English	25
Mathematics	20
Science	29
Commerce	04
Information Technology	21
Physical Education	34
Christianity / Catholicism	03
Hinduism	05
Student Guidance and Counseling	24
Special Education	11
Planning	52
Primary Education	29
History	29
Aesthetics	24
Engineering Technology	09
Biosystems Technology	18
Total	442

2. Conditions of employment in the service :

- (i) Subject to the conditions set out in the service minute of the Sri Lanka Education Administrative Service, published in the *Gazette Extra-ordinary*

of the Democratic Socialist Republic of Sri Lanka No. 1928/28 dated 21.08.2015, and the amendments made thereafter to the said service minute, and subject to the general conditions governing appointments to the public service, the selected candidates shall be appointed to Grade III of the service. The medium in which the candidates take the recruitment examination shall be the medium of recruitment.

- (ii) This post is permanent and selected applicants should contribute to the Widows'/Widowers' and Orphans' Pension Scheme (W&OP). However, officers recruited to this post are subject to the policy decisions on pension schemes that will be made by the government.
- (iii) Officers appointed to this post are subject to a probationary period of one (01) year.
- (iv) Language Proficiency :

<i>Language</i>	<i>Expected Proficiency</i>
National Language	Officers who joined the service in a language other than an official language should obtain proficiency in one official language prior to be made permanent in the post.
Other National Language	In accordance with the provisions of Public Administrative Circulars 18/2020 and circulars thereof, the level of proficiency in respect of the other language should be obtained.
Link Language	Within three (03) years of the date of recruitment, the proficiency in the link language (English Language) should be obtained. Annexure 7 of the service minute of Sri Lanka Education Administrative Service describes the relevant examination on link language.

- (v) The procedural rules of the Public Service Commission, Circulars issued from time to time governing the Public Service and the stipulations of the Service Minute of the Sri Lanka Education Administrative Service with its amendments are applicable to this post.
- (vi) The officers appointed to this post shall be placed as per existing service requirements to the relevant posts in the central government or Provincial Public Service.

3. *Salary Scale.*- This post is entitled to the salary scale as per (SL-01-2016), Rs. 47,615 – 10 x 1335 - 8 x 1630 - 17 x 2170 -110,895/- (monthly) in terms of the Public Administrative Circular No. 03/2016 dated 25.02.2016.

4. *Eligibility.*- Officers who have adequately fulfilled the following qualifications and belong to The Sri Lanka Teachers' Service, Sri Lanka Principals' Service, Sri Lanka In -Service Advisors' Service, Sri Lanka Teacher Educators' Service currently serving in state / provincial public service and Teachers, Principals and Chief Incumbents of government assisted Pirivenas and Private Schools who belong to permanent service are eligible to appear for the limited competitive examination.

Note 01.— This privilege granted for the teachers serving in Pirivenas and Government Assisted Private Schools should not be considered as a right for them to be considered as officers in public service.

4.1 *Educational Qualifications* -

(a) **General Cadre**

- (i) A graduate from a university or any other degree awarding institution recognized by the University Grants Commission or National Institute of Education.

OR

- (ii) Have obtained the National Diploma in Teaching or Trained Teachers' Certificate.

(b) **Special Cadre**

- (i) A graduate from a university or any other degree awarding institution recognized by the University Grants Commission or National Institute of Education for the relevant subject; (Refer to Note 02 & 03).

OR

- (ii) Have obtained the National Diploma in Teaching or Trained Teachers' Certificate for the relevant subject,

OR

- (iii) For Engineering Technology under the Technology Stream have obtained, the four year Higher National Diploma in Engineering (HNDE) offered by the Sri Lanka Institute of Advanced Technological Education, **OR** three year National Diploma in Technology (NDT) offered by the University of Moratuwa, **OR** the four-year National Diploma on Engineering (NDES) offered by the Institute of Engineering Technology, Katunayake, **OR** the Diploma in Technology (DT) offered by The Open University of Sri Lanka, **OR** the National Vocational Qualifications Level 6 (NVQ Level 6) offered by the institutions approved by Sri Lanka Tertiary and Vocational Training Commission.

(Table 03 shows the relevant subjects for the special cadre)

Note 02: It is mandatory to study the subject applied for as the main subject of the degree, and the said subject should cover 1/3 of the total credits of the course. Moreover, a letter certifying the said subject covers 1/3 of the total credits of the course, issued by the registrar of the university or / by the university in case of a foreign university should be forwarded at the time of the general interview.

Note 03: In case of the requested education qualifications are fulfilled from the certificates obtained from a foreign university, a letter certifying that the University Grants Commission recognizes the said university should be forwarded at the time of the general interview.

5. *Experience :*

(a) **General Cadre**

To apply under the General Cadre the applicants,

- (i) With a degree qualification, should possess at least five (05) years active teaching experience after obtaining the said qualification,

OR

- (ii) With the National Diploma in Teaching **or** Trained Teachers' Certificate, should possess at least seven (07) years active teaching experience after obtaining the said qualification,

OR

- (iii) With a degree **and** the National Diploma in Teaching / Trained Teachers' certificate, should have at least five (05) years active teaching experience after obtaining the said qualification,

OR

- (iv) As an officer belongs to Sri Lanka Principals' Service / Sri Lanka In -Service Advisors' Service / Sri Lanka Teacher Educators' Service should have at least five (05) years active and satisfactory period of service in a said position.

Note 04: When an officer has less than 05 years of service under No. (IV) above, the balance could be completed from (I), (II) or (III) above.

(b) **Special Cadre**

To apply under the Special Cadre the applicant should possess,

- (i) A degree for the relevant subject and at least five (05) years active teaching experience in the relevant subject after obtaining the degree,

OR

- (ii) The National Diploma in Teaching / Trained Teachers' Certificate and the degree for the relevant subject and at least five (05) years active teaching experience in the relevant subject after obtaining the National Diploma in Teaching / Trained Teachers' Certificate,

OR

- (iii) The National Diploma in Teaching / Trained Teachers' certificate in the relevant subject **and** at least seven (07) years active teaching experience in the relevant subject after obtaining the said qualification,

OR

- (iv) The Trained Teachers' Certificate / Diploma in Teaching in Special Education /Technology /Physical Education, with not less than seven (07) years of service, including five (05) years continuous and active teaching experience in the relevant subject.

6. *Physical suitability*.– All applicants must be physically and mentally sound enough to serve and perform the duties of the post in any part of the island.

7. *Other Qualifications* :

- (i) No applicant is allowed to sit for the limited competitive examination more than (03) times and for both limited and open competitive examinations for more than five (05) times.
- (ii) Each applicant must possess all prescribed qualifications to the closing date of applications as given at this *Gazette* notification to be recruited to the Sri Lanka Education Administrative Service.
- (iii) Each applicant should possess an active and satisfactory period of service of not less than five (05) years.
- (iv) The applicant should have been made permanent in the service. (For an applicant who is in the probationary period before getting permanent in the service for the date of application, he/she must have been made permanent in the previous post).
- (v) Should not have been undergone any punishment as per circular 01/2020 of Public Service Commission.

8. *Age Limit*.- Not more than fifty three years (53) of age on the closing date of applications. Accordingly, only applicants born after 30.07.1968 are eligible to apply.

9. *Method of Application* :

- (i) The Grade III of the service consists of 'General' and 'Special' Cadres. In addition to the General Cadre, the candidates can also apply for only one (01) subject in the special cadre. If applying only under the Special Cadre, the applicant can apply for (02) two subjects.
- (ii) In the event of an applicant selected under the General Cadre and one subject of the special cadre as well as for two subjects in the Special Cadre, the Education Service Committee of Public Service Commission shall decide the subject for which his / her recruitment is made and the preferences given by the applicant in the application will be taken into consideration.
- (iii) The subjects and the codes assigned to General and Special Cadres are given below. The subjects applied for and the codes assigned should be mentioned in the relevant cage in the application. Applicants are not allowed to change such preferences later under whatever circumstance.

Table 02. Subjects of Recruitment and relevant subject numbers

Subject Area	Code Number
General Cadre	11
Special Cadre	
Sinhala	21
Tamil	22
English	23
Mathematics	24
Science	25
Commerce	26
Information Technology	27
Physical Education	28
Christianity/ Catholicism	30
Hinduism	31
Student Guidance and Counseling	33
Special Education	37
Planning	38
Primary Education	39
History	40
Aesthetics	41
Engineering Technology	43
Biosystems Technology	44

Table 03: Appendix “a” of the service minute relevant to the subjects for the Special Cadre

<i>Subject Area</i>	<i>Qualifications for Recruitment</i>
1. Sinhala 2. Tamil 3. English 4. Mathematics 5. Science 6. Commerce 7. Information Technology 8. Physical Education 9. Christianity / Catholicism 10. Hinduism 11. Student Guidance and Counseling	1. A degree for the relevant subject or having studied the relevant subject as the main subject of the degree with 1/3 of the total number of course units. 2. Having the teacher training certificate or National Diploma in Teaching for the relevant subject (should prove at the interview with certificates)
12. Aesthetics	The subjects relevant to the degree would be Arts, Dancing, Eastern Music, Western Music, Drama & Theatrical Arts.
13. Technology	
(i) Biosystems Technology	A degree in Agriculture, or National Diploma in Teaching / Teacher Training Certificate in Home Science, Handy Crafts or Life Skills.
(ii) Engineering Technology	A technology degree from an accepted institution OR an engineering degree from a recognized university or an institution recognized by the University Grants Commission, in any field of Mechanical, Civil, Electrical or Electronic Engineering. The four year Higher National Diploma in Engineering (HNDE) offered by the Sri Lanka Institute of Advanced Technological Education, OR The three year National Diploma in Technology (NDT) offered by the University of Moratuwa, OR The four year National Diploma in Engineering Science (NDES) offered by the Institute of Engineering Technology, Katunayake, OR The Diploma in Technology (DT) offered by the Open University of Sri Lanka, OR The National Vocational Qualifications Level 6 (NVQ Level 6) offered by the institutions approved by the Sri Lanka Tertiary and Vocational Training Commission.
14. Special Education	i. A Bachelor of Education degree or Master’s degree in Education or a Master’s degree in Special Education. ii. Teacher Training Certificate from a government teacher training college for Special Education. iii. National Diploma in Teaching for Special Education.
15. Planning	Any degree from a recognized university with at least one of the following subjects as a main subject. <ul style="list-style-type: none"> • Statistics • Mathematics • Management • Education Science, Fundamentals and comparative education • Social sciences • Biological science • Physics • Economics

<i>Subject Area</i>	<i>Qualifications for Recruitment</i>
16.Primary Education	I. A Bachelor of Education degree or Master's degree in Education or a Master's degree in Primary Education. II. Teacher Training Certificate from a government teacher training College for Primary Education. III. National Diploma in Teaching for Primary Education.
17.History	IV. A degree with History as a subject.

Note 05: In case the degree qualification submitted for the subject area of planning comes under the subject areas given below, the following teaching experiences would be considered.

<i>Subject Area</i>	<i>Subject areas to be proved for the experience in teaching</i>
Management	Commerce / Business Studies Economics Business Studies & Accounting Accountancy / Accounting Entrepreneurship Education Information & Communication Technology Business statistics
Educational Science	Geography Science Mathematics Information Communication Technology Economics Business & Accounting Studies Entrepreneurship Education
Social Sciences	Geography Civic Education

Note 06.— In order to prove the experience in the subject Student Guidance and Counseling, details and annual action plans on career guidance and counseling implemented in the schools during the relevant number of years need to be forwarded.

10. **Method of Recruitment :**

10.1 Written Examination

This examination shall comprise of **three (03)** question papers as given in the table 04 below.

10.1.1 Syllabus:

Table 04. Subjects relevant to the written examination

	<i>Subjects</i>	<i>Time</i>	<i>Maximum Marks</i>	<i>Minimum pass mark</i>
01.	Comprehension	01 hour and 30 minutes	100	40
02.	General Intelligence and Aptitude	01 hour	100	40
03.	Education Administration and Management	01 hour	100	40

Table 05. Syllabus of the written examination

	<i>Name of the Question Paper</i>	<i>Syllabus</i>
01.	Comprehension	Shall comprise of objective type questions to test candidate's skills in comprehension, communication, summarization, interpretation and creation.
02.	General Intelligence and Aptitude	This paper shall consist of 50 questions of multiple choice type and short answer type. <u>Intelligence test</u> Shall comprise to test candidates skills on reasoning, interpretation, substitution, finding relationships, translation, problem solving, finding cause & effect relations, prediction, information organization, pattern identification and instruction execution. <u>Aptitude test</u> Shall comprise to test candidate's ability on identifying problems presented in a structured, numerical and graphical context causes for such questions, decision-making, concluding and communicating.
03	Education Administration and Management	Shall comprise of objective type questions to test candidate's knowledge on, education policy, school supervision, human and physical resource management, education modernization, identifying and resolving conflicts, decision making.

10.0.2. This examination will be conducted by the Commissioner General of Examinations.

10.1. Viva Voce Test (25 marks)

- (i) A panel appointed by the Education Service Committee of the Public Service Commission will conduct the viva voce test to assess the candidate's knowledge regarding the teaching - learning process, ability of reasoning and problem solving, communication skills and personality using the following criteria.

Table 06. Marking criteria for viva voce test.

<i>Subject Area</i>	<i>Maximum Marks</i>
1. Knowledge regarding the teaching - learning process.	07
2. Reasoning & Problem solving	07
3. Communication skills	07
4. Personality	04
Total	25

- (ii) Before the viva voce test, a general interview shall be conducted to ascertain whether the qualifications necessary for recruitment have been fulfilled and no marks shall be awarded there.
- (iii) In case if the number of candidates qualified from the written examination under each subject are less than the number of vacancies, only the number of qualified candidates will be called for the interview.
- (iv) Names of the candidates who will be called for the interview shall be published on the website of the Ministry of Education.
- (v) If further vacancies exist, after the general interview and the viva voce test have been conducted and the appointments have been given, the Education Service Committee of the Public Service Commission on the recommendation of the secretary to the Ministry of Education shall decide whether such vacancies have to be filled or not filled in a second round after conducting relevant interviews.

10.3. *Releasing Examination Results :*

According to 01 (a) paragraph of this notification the results of the selected candidates will be organized according to the order of merit based on the scores of both written examination and viva voce test will be handed over to the Secretary of the Education Service Committee of the Public Service Commission. Accordingly, after the appointment process is over, results will be either sent personally to the candidates or published on the official website of the Department of Examinations (www.results.exams.gov.lk), as directed by the Education Service Committee of the Public Service Commission.

11. *Examination Conditions :*

- I. The examination will be conducted in the Sinhala, Tamil and English mediums. A candidate can appear for the examination in only one language of her/his choice. All question papers have to be answered in the same medium. Candidates will not be permitted to change the medium of examination in her/his application later.
- II. The examination fee, which is Rs.1200/- could be paid at any post office or divisional secretariat in the island to the credit of revenue head 20-03-02-13 of Commissioner General of Examinations. A margin of the original receipt obtained in the candidate's own name should be firmly pasted to the place specified in the application form. It would be advisable to retain a photocopy of this receipt.
- III. The paid examination fee shall not be refunded for any reason or cannot be exchanged for any other examination.
- IV. This examination will be held in Colombo. The date of the examination will be notified later.
- V. No applicant will be allowed to enter the examination hall without an admission card and it is mandatory to submit the duly completed and attested admission card to the supervisor of the examination hall on the first day of the examination.
- VI. Issuance of an admission card to a candidate for the examination should not be taken as an acknowledgment that the candidate has satisfied the qualifications required to sit the examination.
- VII. The application should be prepared on the A4 paper of 22x29 cm. Headings 01 to 05 should be entered on the first page, 06 onwards on the second and third pages. The relevant particulars should be entered very clearly in candidate's own handwriting.
- VIII. It would be advisable to retain a copy of the application form with the applicant. Further, the candidate should satisfy herself / himself that the completed application conforms to the specimen application form before submitting.
- IX. All applications that do not conform to the format of the specimen application form provided at the end of this notification shall be rejected without notice.
- X. Department of Examinations shall publish a newspaper notification as soon as the admission cards are issued. If admission card is not received by any of the applicant at least five (05) days prior to the date of examination, an inquiry should be made from the Department of Examinations as stated in the newspaper notice. When making such an inquiry, it is advisable to attach a photocopy of the application, a copy of the postal registration receipt and for the applicants living outside Colombo, it is advisable to send a request including a fax number of the applicant through fax to the fax number 011- 2784232 to obtain a copy of the admission card.
- XI. With the approval of the Education Service Committee of the Public Service Commission, the Commissioner General of Examinations has the power to either postpone or cancel the examination.
- XII. Candidates will have to abide by the rules and regulations, enacted by the Commissioner General of Examinations, regarding conducting the examination. If those rules and regulations are violated, the candidates are bound to undergo any punishment imposed by the Commissioner General of Examinations. Moreover, all candidates should adhere to the present quarantine regulations in the country.

XIII. All candidates should prove their identity to the satisfaction of the supervisor of the examination hall for each paper they sit.

Any of the following documents shall be accepted for this purpose.

- (i) The National Identity Card,
- (ii) A valid Passport,
- (iii) A valid Sri Lankan Driving License.

Moreover, all candidates should enter the examination hall without covering their face and both ears, so that the examination staff may easily verify their identity. Any candidate refusing to prove the identity is not allowed to enter the examination hall. Further, once entered the examination hall, all candidates should keep their face and both ears open until leaving the hall, so that the examination staff may verify their identity.

XIV. If it is revealed that a candidate does not possess any of the required qualifications, his / her the candidature may be annulled at any stage before, during or after the examination. After selecting to the post, if it is revealed that any of the facts presented is incorrect or any significant fact has been willfully suppressed,

action may be taken for the person in question to be discontinued from the service, returned to the previous post or dismissed from the service.

XV. Applicants serving in public service / provincial public service / formally released as officers in the volunteer forces or volunteer subservice, should submit their applications through their institution / department heads. All candidates should have their signature attested by their head of the department prior to the examination.

XVI. The final decision on any matter that does not include in this notice rests with the Education Service Committee of the Public Service Commission.

12. In case of any discrepancy arises among the phrases of this notice, which is published in Sinhala, Tamil and English languages, the Sinhala notice will be considered as the correct one.

Professor K. KAPILA C. K. PERERA,
Secretary,
Ministry of Education.

28.05.2021

(For office use only)

SPECIMEN APPLICATION FORM

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LIMITED COMPETITIVE EXAMINATION FOR RECRUITMENT TO GRADE III OF THE SRI LANKA EDUCATION ADMINISTRATIVE SERVICE – 2020 / 2021

Medium of the Examination		
Sinhala - 2		<input type="text"/> (write relevant no. in the cage)
Tamil - 3		
English - 4		

(The medium appearing for the examination shall be the medium of recruitment)

“Cadre” for which the candidate apply for the examination		
Only the general cadre - 1		<input type="text"/> (write relevant No. in the cage)
Only the special cadre - 2		
For both general and special cadre - 3		

- 7.3 Student register No. of the University / Institution :
- 7.4 Medium of the degree / Qualification :
- 7.5 Subjects related to the Degree / Qualification :
- 7.6 Valid date or date of completion of the degree / qualification :
- 7.7 Class of the degree (If any) :

- 8.0 8.1 Date of first appointment to the government service related to education :
- 8.2 Present service:
- 8.3 Present place of service :
- 8.4 Period of service up to the closing date of applications :-
Years:..... Months :..... Days :.....

- 9.0 9.1 Year obtained teacher training:
- 9.2 Name of the NCOE / Teachers' College:-.....
- 9.3 Valid date of the teacher training certificate:-.....
- 9.4 Subject area of teacher training:-.....
- 9.5 Date of appointment for teaching the subject relevant to the training:-
- 9.6Period of service from the date of appointment as per 9.5 above to the closing date of applications:-
Years Months :..... Days :.....

10. Have you been confirmed and made permanent in the present post? :
11. Number of instances and years sat for limited and open competitive examinations.

<i>Examination</i>	<i>Years</i>	<i>No. of occasions</i>
Limited		
Open		

- 12.0 Examination Fee :

Paste the receipt obtained by paying Rs. 1200 as here (Keep a photocopy of the receipt)

- 13.0 I do hereby state that the information furnished by me herewith are true and correct to my knowledge and belief, and have affixed the receipt No. of paying the examination fee. In addition, I would herewith agree to act according to the examination regulations and adhere to the laws and regulations enforced by the Commissioner General of Examinations and if revealed disqualified according to the conditions of this examination, I agree with any decision taken to cancel my candidature before or at the time of the examination or any other. Furthermore, I do know that I will be dismissed from service even if I was revealed to have been disqualified after selected for this post.

.....
Date

.....
Signature of the Applicant.

14. Zonal Director of Education,

This is to certify Rev./Mr./Mrs./Miss. submitting this application is
..... serving in my school.

.....
Date

.....
Principal.
(Signature and Stamp)

15. Commissioner General of Examinations,

This is to certify Rev./Mr./Mrs./Miss submitting this application is serving as, in the Vidyalaya in this zone. He / she has an active and satisfactory service period of (05) five years and has not being subjected to punishments as per the provisions in the circular No. 01/2020 of the Public Service Commission. The details furnished by him/her in the paragraphs from No. 1 to No.11 are accurate as per his/her personal file in this office, and he has pasted the receipt after paying due examination fee.

.....
Date

.....
Provincial Education Secretary / Provincial Director of
Education/ Zonal Director of Education
(Signature and stamp)