

**OPEN COMPETITIVE EXAMINATION FOR THE RECRUITMENT OF GRADUATES
FOR GRADE 1 (A) OF CLASS 3 VACANCIES OF THE SRI LANKA TEACHERS'
SERVICE IN PROVINCIAL COUNCIL SCHOOLS IN THE
WESTERN PROVINCE - 2021/2022**

APPLICATIONS are hereby called from eligible graduates residing in Western Province, to be recruited to Grade 1 (A) of Class 3 of the Sri Lanka Teachers' Service to fill the Sinhala, Tamil and English Medium vacancies existing in Western Provincial Council schools as per the Sri Lanka Teachers' Service Minute.

01. Recruitment will be made for Sinhala, Tamil and English mediums on provincial basis and number of recruitments will be decided based on existing provisions and service requirement . Recruitment for vacancies up to 31.03.2023 will be made on the basis of the total marks obtained in the competitive examination and the marks obtained in the practical examination.

02. *Salary Scale.*– Monthly salary scale applicable for this post will be Rs. 27,740 – 6X300 –7X380 –2X445 – Rs. 33,090/=as per GE-1-2016 of Public Administration Circular 03/2016 dated 25.02.2016

03. *Educational and other qualifications :-*

3.1 *Educational Qualifications :-*

(i) Should have obtained a degree related to the subjects specified in the schedule 01 awarded by a University recognized by the University Grants Commission or by a Graduate Awarding Institute recognized by the University Grants Commission, belonging to specialized fields recognized for teaching purposes. This degree should be effective before the closing date of application.

And

(ii) Should have passed six (6) subjects with three (3) credits with passes for Sinhala language and mathematics in not more than two attempts at the General Certificate of Education (Ordinary Level) Examination. (At least 05 Subjects should have been passed in one attempt)

And

(iii) Should have passed General Certificate of Education (Advanced Level) with 03 subjects in one sitting.

Very Important : (Should be considered when filling applications)

- Applicants should be aware of the subjects they can apply for as per their degrees.
- Can apply for vacancies based on the main subject/subjects studied for the degree.
- Can apply for only one subject
- Applied subject and medium will not be allowed to be changed later for any reason.

3.2 *Physical and Mental Eligibility :-*

Every candidate should be mentally and physically fit to perform duties as a teacher.

3.3 *Age :-*

Should be not less than 18 years and more than 40 years as at the closing date of application.

3.4 *Other Qualifications :-*

- (i) The applicant should be a citizen of Sri Lanka.
- (ii) The applicants should be of excellent character.

- (iii) Should be able to serve in any part within the Western Province and to serve the duties of the post.
- (iv) Applicant or the spouse should be permanent residents with in the Western Province preceding not less than 03 years from the closing date of application. (Should confirm at the interview by D.S.04 issued by the Grama Niladhari)

04. *Service conditions :-*

- (i) Graduate candidates who are selected subject to the general conditions governing public/ provincial public service appointments, the conditions imposed by the Sri Lanka Teachers' Service Minute of the Western Provincial Council Public Service and any amendments made or thereafter to that ,will be appointed to Grade 1 (A) in Class 3 of the Sri Lanka Teachers' Service.
- (ii) This post is permanent and pensionable. Appointees should comply with the principle decisions taken regarding the pension scheme by the government from time to time.
- (iii) Appointees will be subjected to a probationary period of 03 years.
- (iv) Promotions will be made according to the Teachers' Service Minute of the Western Provincial Council Public Service.
- (v) Should acquire proficiency in second language as per P.A.C.18/2020 dated 16.10.2020 and amendments made to it time to time.

05. *Recruitment :-*

5.1 *Method of Recruitment :*

Recruitments will be made according to section 7.2.4 of Sri Lanka Teachers' Service Minute of Western Provincial Council Public Service which is effective from 01.07.2008

A written examination will be held for selection.

According to the order of highest marks received at the written examination, three times of applicants compared to the existing vacancies for each subject within the province will be called for the general interview. Applicants who qualify from the general interview will be called for practical test later.

Applicants, who obtained highest total marks at the written examination and practical test will be selected for existing vacancies (effective with regard to section 7.2.4.3.1 of Teachers' Service Minute)

Recruitment period based on the results of this examination is valid for due vacancies until 31.03.2023

5.2 *Written Competitive Examination- Consists of two papers :*

<i>Subject</i>	<i>Maximum Marks</i>	<i>Minimum marks to be qualified</i>
01.Aptitude Test (Time – 01 hour)	100	40
02.General Knowledge (Time – 01 hour)	100	40

Syllabus:

Subject Number 01 - Aptitude Test

This question paper is designed to measure the candidate's teaching skills and knowledge of logical intelligence. It consists of 50 multiple choice and short answer questions . All of those questions should be answered briefly.

Subject Number 02 - General Knowledge

Consists of multiple choice and short answer mode questions that test general knowledge of the field of teaching and/or general knowledge of educational developments that have occurred and are occurring locally and general knowledge of educational modernization. All those questions must be answered.

5.3 *Examination Procedure :-*

- (i) This examination will be conducted in Sinhala, Tamil and English
- (ii) Every applicant should face all the papers of the examination in one language. That language medium should be the same language medium for the appointment.
- (iii) An applicant will not be allowed to change the language medium of his/her application later.
- (iv) Every applicant should sit for both (02) Papers.
- (v) Number of recruitments made will be decided by the appointing authority.

5.4 *General Interview :-*

It will be tested whether the applicant has fulfilled the qualifications mentioned in the service minute or Gazette notification or the web site and physical qualifications.

5.5 *Practical Test :-*

A presentation should be done under a topic selected by the applicant. Marks are given as below.

<i>Serial Number</i>	<i>Criteria to which marks are given at the practical test</i>	<i>Maximum marks</i>	<i>Minimum marks needed to pass the test</i>
01	Purpose and access	05	02
02	Personality and voice control	05	02
03	Clarity of communication	05	02
04	Time management	05	02
05	Use of presentation techniques	05	02
	Total marks	25	

5.6 *Methodology of Practical Test :*

- (i) Time for practical test shall be not less than five (05) minutes.
- (ii) Maximum marks that can be obtained for the practical test is twenty five (25).
- (iii) A minimum of 02 marks should be obtained for each of the criteria to pass the practical test.
- (iv) The practical examination will be evaluated by an interview board appointed by the Western Provincial Public Service Commission.

5.7 *Objectives of the Criteria :*

- (i) Purpose and access
Evaluation of the ability to explain the objectives of the lesson and the ability to access the lesson successfully.
- (ii) Personality and voice control
Evaluation of having a good personality as a teacher and the ability to control the voice well in teaching.

- (iii) Clarity of communication
Evaluation of the ability to effectively communicate relevant issues in the learning-teaching process.
- (iv) Time Management
Evaluation of the ability to reach the goal within the given time duration.
- (v) Use of presentation techniques
Evaluation of the ability to make good use of presentation techniques to reach the goal.

06. *Examination Fee.* - A sum of Rs.600/- should be paid to any divisional secretariat within the Western province to be credited to Western Provincial Revenue Head 20-03-02-99 and the receipt obtained should be affixed firmly on the due place of the application.

It should be considered that any other receipts obtained by paying money to other institutions and money orders or money **will not be accepted** except the receipt of **W.P.01** format and applicants who submit such receipts will not be allowed to sit for the examination and paid examination will not be refunded and those fees cannot be exchanged for any other examination. (A photocopy of the payment receipt should be kept for future use)

07. *Method of Application -*

- (i) All the candidates can download the application through our official website www.psc.wp.gov.lk after paying the prescribed examination fees, entering the relevant information, filling in the application form and submitting the application form.
- (ii) Applications, that have been applied online, yet not downloaded and applications that have been prepared and printed by computer will be rejected without any notice.
- (iii) Incomplete applications and applications sent without fulfilling basic qualifications will be rejected without any notice. It will be useful to keep a photocopy of the completed application with the applicant.
- (iv) It will not be allowed to change the subject applied for later and one applicant can submit only one application.

No certificate should be attached to the application and a copy of the receipt should be affixed, not attached.

(v) *Attestation of signature of the applicant :-*

Signature of the applicant should have been attested by an authorized officer. Applicant appearing from any institution should have got his signature attested by the Head of the Institution or an officer authorized by him and other applicants should have got their signature attested by the Principal of a government school/retired officer, Grama Niladhari of the relevant division, Justice of Peace, Commissioner of Oaths, Attorney-at-Law, Notary Public, Commissioned officer of three forces, an officer of government or provincial government or permanent staff officer grade drawing an annual consolidated salary of Rs, 498,960/- or above chief incumbent of a Buddhist temple or a priest of any other denomination in charge of a religious place or member of the Clergy holding a considerable position.

The signatures of the officers already serving in the Western Provincial Public Service should have been certified by the Head of the relevant Department or an officer authorized to do so on his behalf and the application should be forwarded by the Head of the Institution.

- (vi) Closing date of online applying - 10.05.2021

- (vii) Only the Online applications with reference numbers (**before 10.05.2021**) and duly completed and downloaded applications should be sent to the following address by registered post on or before **17.05.2021** duly signing and attesting. Applications received after this date will not be accepted.

Secretary,
Western Provincial Public Service Commission,
No. 628 ,10th Floor, Jana Jaya City Building,
Nawala Road , Rajagiriya.

“Recruitment of Graduates for the Western Provincial Council Teacher Service -2021/2022” should be clearly stated in the upper left corner of the envelope containing the application.

8.0 No complaint made regarding applications lost or delayed in post will not be accepted and delayed applications will not be considered.

9.0. Western Provincial Council Public Service Commission has the final decision regarding any matter undisclosed by this notification, conducting this examination, postponing, cancellation, selection and number of vacancies.

10. Receipt of applications will not be acknowledged. As soon as the admissions are issued to the applicants, an announcement will be made on the official website of the Western Provincial Public Service Commission on www.psc.wv.gov.lk If the admission has not been received even 7 days after the publication of the notice, the Western Provincial Public Service Commission should be informed as stated in the notification. Should inquire from the Examination Unit of Western Provincial Public Service Commission with copies of application, receipt, receipt of the registered post and with your name, address, NIC number and name of the examination.

11. On the presumption that the applications have been forwarded by persons who have fulfilled the qualification referred to the notification, Western Provincial Public Service Commission will allow all the applicants who have sent applications on or before the closing date, in the given format by paying the prescribed fee to sit for the examination. Issuing an admission to an applicant is not considered as that applicant has qualified for this post. At the occasion it is revealed that the applicant has not fulfilled the required qualifications , The Western Provincial Public Service Commission has the power to cancel the candidature and refuse to grant appointments.

12. In case of an inconsistency between Sinhala, English, Tamil texts of this *Gazette* notification, Sinhala text shall prevail.

13. Duty should be assumed within 14 days of effective date mentioned in the appointment and otherwise the appointment will be cancelled without prior notice.

Schedule 01

Subjects and mediums for which the vacancies exist are mentioned below. Selection of the subject and the medium applied should be done according to the following chart.

Subject	Subject No.	Educational Qualifications	Medium		
			Sinhala	Tamil	English
Primary	1	Bachelor of Arts Degree which includes Sinhala/Tamil Language or Sinhala/Tamil Linguistic as a main subject during the total academic period	√	√	-
Mathematic	2	Bachelor of Science/ Applied Science General or Special Degree which includes Pure Mathematics/Applied Mathematics/Compound Mathematics as a main subject	√	√	√

Subject	Subject No.	Educational Qualifications	Medium		
			Sinhala	Tamil	English
Science	3	Bachelor of Science/ Applied Science - General or Special Degree which includes Biology/Chemistry/Physics as a main subject	√	√	√
Sinhala	4	Bachelor of Arts Degree which includes the Sinhala Language as a main subject during the entire academic period.	√	-	-
Tamil	5	Bachelor of Arts Degree which includes the Tamil Language as a main subject during the entire academic period.	-	√	-
History	6	Bachelor of Arts Degree which includes the subject of History as a main subject during the entire academic period.	√	√	-
Arts (Geography)	7	Bachelor of Arts Degree which includes the subject of Geography as a main subject during the entire academic period.	√	√	√
Arts (Citizenship Education and Community Administration)	8	Bachelor of Arts Degree which includes Citizenship Education and Community Administration as a main subject during the entire academic period.	√	√	√
Special Education	9	Bachelor of Arts Degree General or Special which includes Special Education as a main subject during the entire academic period.	√	√	-
Information Technology	10	Degree in Information Technology, BSc in Computer Science which includes Information Technology as a main subject during the entire academic period.	√	√	√
English	11	A Degree for which the English Language has been studied as a main subject during the entire academic period / Bachelor of Arts (English) Special Degree / TESL (Teaching English as a Second Language)	-	-	√
Commerce Subjects	12	Bachelor of Commerce / Bachelor of Science in Commerce stream / Bachelor of Management in Commerce Stream	√	√	-
Arts	13	Bachelor of Fine Arts / Bachelor of Aesthetics or Bachelor of Arts (Special) in Arts Degree which includes the subject of Arts as a main subject during the entire academic period.	√	√	-
Eastern Music	14	Bachelor of Fine Arts / Bachelor of Aesthetics or Bachelor of Arts (Eastern Music) Degree which includes the subject of Eastern Music as a main subject during the entire academic period.	√	-	-
Carnatic music	15	Bachelor of Fine Arts / Bachelor of Aesthetics or Bachelor of Arts (Carnatic Music) Degree which includes the subject of Carnatic Music as a main subject during the entire academic period.	-	√	-
Dancing (Indigenous)	16	Bachelor of Fine Arts / Bachelor of Aesthetics or Bachelor of Arts (Dancing) Degree which includes the subject of Dancing as a main subject during the entire academic period.	√	-	-

Subject	Subject No.	Educational Qualifications	Medium		
			Sinhala	Tamil	English
Dancing (Barathanatyam)	17	A degree on Bachelor of Fine Arts/ Bachelor of Aesthetics including Barathanatyam as a main subject for entire degree course or a Bachelor of Arts (Special) degree on Barathanatyam.	-	√	-
Western Music	18	A degree on Bachelor of Fine Arts/ Bachelor of Aesthetics including Western Music as a main subject for entire degree course or Bachelor of Arts (Special) degree on Western Music.	√	√	-
Drama & Theatre	19	A degree on Bachelor of Arts including Drama & Theatre as a main subject for entire degree course or Bachelor of Arts (Special) degree on Drama & Theatre.	√	√	-
Second Language (Sinhala)	20	Having passed Sinhala Language as a main subject for entire degree course and Having obtained Credit pass for Tamil Language as a Core subject in the G.C.E. (O/L) Examination or having obtained a Certificate for a Diploma on Tamil for not less than (6) months in a recognized University or a Statutory Institute of the Government.	-	√	-
Second Language (Tamil)	21	Having passed Tamil Language as a main subject for entire degree course and Having obtained Credit pass for Sinhala Language as a Core subject in the G.C.E. (O/L) Examination or having obtained a Certificate for a Diploma on Tamil for not less than (6) months in a recognized University or a Statutory Institute of the Government.	√	-	-
Agriculture/ Agricultural Science	22	A Bachelor of Science degree on Agriculture where Agriculture/ Agricultural Science has been studied as a main subject for the entire degree course or a Degree on Agricultural Science	√	√	-
Health & Physical Education	23	A degree on Physical Education including Physical Education as a main subject for the entire degree course or A Bachelor of Science degree on Physical Education.	√	√	√
Counseling & Guidance	24	01. A degree obtained with Psychology as a main subject for the entire degree course or 02. Bachelor of Arts (Special) degree on Psychology/ Sociology or 03. A Master of Arts Degree on Counseling/ Psychology with a Bachelors degree in any field.	√	√	-

Subject	Subject No.	Educational Qualifications	Medium		
			Sinhala	Tamil	English
Library Teacher	25	01.A Degree on Library and Information Science or 02.Having studied a Diploma/ Higher Diploma not less than National Vocational Qualifications (NVQ) Level 06 on Library and Information Science with any degree and having obtained a simple pass for English subject in the G.C.E. (O/L) Examination.	√	√	-
Buddhism	26	Having obtained a Bachelor of Arts degree including Buddhism as a main subject for the entire degree course.	√	-	-
Roman Catholic	27	Having obtained a Bachelor of Arts degree including Roman Catholic as a main subject for the entire degree course.	√	-	-
Hinduism	28	Having obtained a Bachelor of Arts degree including Hinduism as a main subject for the entire degree course.	-	√	-
Islam	29	Having obtained a Bachelor of Arts degree including Islam as a main subject for the entire degree course.	-	√	-
Christianity (Non-Roman Catholic)	30	Having obtained a Bachelor of Arts degree including Christianity (Non-Roman Catholic) as a main subject for the entire degree course.	√	-	-
Home Science	31	Having obtained a Distinction Pass for Home Economics subject in the G.C.E. (O/L) Examination. With any degree.	√	√	-

THILAK SENARATH,
Secretary,
Provincial Public Service Commission,
Western Province.

01st April, 2021.

SPECIMEN APPLICATION FORM
(Reference Number)

RECRUITMENT OF GRADUATES TO GRADE I OF CLASS 3 (A) OF THE SRI LANKA TEACHERS' SERVICE FOR SINHALA, TAMIL AND ENGLISH MEDIUM VACANCIES EXISTING IN WESTERN PROVINCIAL SCHOOLS - 2021 /2022

01. Language Medium :
02. National Identity Card Number :
03. Date of Birth : Age :
04. District of Permanent Residency - (Colombo /Kaluthara /Gampaha)
05. Duration of Permanent Residency in the Western Province : Years : Months : Dates :
06. Divisional Secretariat :

07. Divisional Secretariat to which the examination fee was paid and the number of the receipt :

Firmly affix the original receipt here

08. Name in Full (in Sinhala) :.....

8.1. Name in Full (In English) :.....

8.2. Name with initials (In English) :.....

09. Subject :

10. Permanent Address of the Applicant :.....

11. A mobile phone number which is in use :

12. E- mail address :.....

13. Educational Qualifications – G.C.E O/L :

G.C.E.(O.L) Examination					
Year			Index No.:.....		
Year			Index No.:.....		
Subjects	Merit	Year	Subjects	Merit	Year
1.			6.		
2.			7.		
3.			8.		
4.			9.		
5.			10.		

14. G.C.E A/L :

Year.....		Index No.:	
Subject	Merit	Year	
1.			
2.			
3.			
4.			

15. Details on Higher Education Qualifications

15.1 Degree:-

15.2 Issued University:-

15.3 Effective date of the Certificate:-

15.4 Main Subject or Subjects of the Degree:-

15.5 Medium of the Degree:-

16. Are you an applicant under disability condition?

16.1 If you are an applicant under paragraph No.16 are appearing for the examination under Braille medium

16.2 Accordingly, mention about your disability. (mention on the dotted line below)

.....
(The information in the sections below should be filled by the applicant in his own handwriting.)

17. If the applicant is applying while in the government service,

17.1 Current Position -

17.2 Date of appointment to the post -

17.3 Official name of the Head of the Institution -

17.4 Name of the Institution -

17.5 Address of the Institution -

I hereby declare that the above mentioned information is true and correct according to my knowledge. I am aware that if the declaration made by me is found to be false I am liable to disqualification before appointment and to dismissal from service if the inaccuracy is detected after appointment. I will not change any of the information mentioned here later.

Name of the applicant with initials -

Address -

Signature of the applicant -

Date -

18. Attestation of the applicant's signature

I hereby certify that Mr./Mrs./Miss.....who submits this application is known to me personally, he/she placed his/her signature in my presence on.....

Date:.....

.....,
Signature of the officer attesting the signature.

Full name of the officer attesting the signature.....

Post

Address.....

(Confirm with official seal)

19. If the applicant is a government servant, attestation of the Head of the Department

I hereby forward the application of Mr./Mrs. /Miss

I would like to inform you that he/ she is working as a permanent/ temporary/casual employee in this Ministry / Department and if he/ she is selected for this post he/she can/ cannot be released from the service.

.....,
Signature of the Head of the Department
or the Authorized Officer.

Date :

Post :

Ministry/Department :

(Confirm with Official Seal)