



MINISTRY OF HEALTH

Recruitment of Trainees for the Public Health Midwife Training Course in the Paramedical Service

APPLICATIONS are invited from Sri Lankan citizens, who have passed the GCE (A / L) examination in any stream either in 2015, 2016 or 2017 for the recruitment as trainees for the Public Health Midwife Training Course in the Paramedical

Services of the Ministry of Health. Applications can be only submitted through the official website of this Ministry (www.health.gov.lk).

Note: The students who have applied and have been selected through interviews and have already registered for the Public Health Midwife training program, as per the Gazette Notification No. 2139 dated 30.08.2019, are NOT required to re-apply under this *Gazette* notification.

Table 1:

<i>Service</i>	<i>Training Course</i>	<i>Duration</i>	<i>Language</i>
Paramedical Service	Public Health Midwife	1 1/2 years including 6 months of field training	Sinhala or Tamil

02. Education and other special qualifications related to the post:

Table 2:

<i>Qualifications in GCE Ordinary Level</i>	<i>G.C.E. (A/L) qualifications</i>	<i>Other specific qualifications relevant to the training course</i>
Should have passed six subjects including English language with Credit Passes for Sinhala/Tamil language, Mathematics, Science and one other subject in not more than two sittings at the G.C.E. (O/L) examination	<p>Passing three (03) subjects in one attempt in any subject stream in the GCE Advanced Level examination in the years 2015 or 2016 or 2017.</p> <p>Preference will be given to applicants from science stream in GCE Advanced Level examination.</p>	<p>1 Only females can apply.</p> <p>2 Should be not less than 18 years and not more than 30 years of age by the closing date of applications 01/02/2021</p> <p>3 Should be 4 feet and 10 inches or above in height (147.3 cm).</p> <p>4 Should be unmarried and should not get married during the period of training.</p> <p>Students who are engaged in the field service at the end of the theoretical training should also not get married until they are granted formal appointments.</p>

3. Particulars Specific to the training course:

- 3.1. Recruitments will be made from the candidates who have satisfied the qualifications in terms of the Scheme of Recruitment for the post of Public Health Midwife of Para Medical Service and amendments made thereto from time to time and based on the Z score obtained at the G.C.E. (A/L) examination.
- 3.2. The number of recruitments for training is determined by the predicted number of vacancies and training capacity. The total number to be recruited from the island will be determined proportionally to the population of each district.
- 3.3. The number to be recruited from each year will then be determined in proportion to the total number of applicants who have applied with minimum required educational qualifications for each year from the relevant district.
- 3.4. Preference will be given to the applicants who have passed GCE Advanced Level examination from science stream. The number to be recruited from each year is then proportionately divided on the basis of the number of applicants who have completed the minimum qualifications from each subject stream and will be selected on a district basis based on the applicants Z score.

3.5. In cases where the number of vacancies allotted to a district cannot be filled by the applicants who have qualified for that district, the number of vacancies will be redistributed among all the districts in proportion to the population of those districts.

4. *General information:*

- 4.1. Must be a Sri Lankan citizen
- 4.2. Every applicant should be bound to serve in any part of the country
- 4.3. Must be in good physical and mental fitness
- 4.4. Applicants must be of excellent character
- 4.5. One should agree to serve at least 10 years if you are granted a permanent appointment in the public service (Line Ministry) or Provincial Public Service after the completion of the training period
- 4.6. Must have resided in the district in which they are applying for 03 consecutive years prior to the last date for receipt of applications, (ie 01/02/2021). The Certificate of residence issued by the Grama Niladhari should be submitted to prove the period of residence.

Note: - If the applicant cannot prove residency within the previous 03 years, due to an acceptable reason such as applicant's father or mother employed in a government, provincial public service or a transferable service in a public corporation or for any other unavoidable reason; the final decision will be taken by the Secretary, Ministry of Health.

5. *Other facts:*

- 5.1. This is a full-time course. Therefore, students pursuing any full-time course five days a week and Saturday mornings at a university or other government institution or under the Ministry of Health should not apply. If a person pursuing a full-time course at a university or other government institution intends to do so, she should do so as shown below (5.2). If a person who is enrolled in a full-time training course under the Ministry of Health intends to apply for this, she should proceed as shown below (5.3.). If a person applies for this without complying with Sections (5.2.) & (5.3.), and is later found guilty, she will be removed from the relevant course / post and the Government will recover all the expenses incurred by her up to that point.
- 5.2. If you are enrolled in a full-time course at a university or other government institution, you must have cancelled that registration by the date you enrol in the Public Health Midwife Training Course. If you have enrolled for a full-time course and have not attended the lectures, you will be considered a student at a university or other government institution, so such applicants should also cancel their registration. You must have sufficient written evidence to substantiate when necessary.
- 5.3. If applicants who are enrolled in full time training courses under the Ministry of Health are selected for this training, they will be registered for this training only if they pay the contract amount and all the allowances paid to them in accordance with the agreements signed.
- 5.4. If you have completed a degree from a university, the effective date of the degree should be before the date of admission to this course.
- 5.5. You should also cancel your registration prior to entering the training course even if you have not enrolled by 01/02/2021, and subsequently registered for a full-time course at a university or other government institution or under the Ministry of Health.
- 5.6. It should be strictly noted that no section contained in this *Gazette* notification implies to admit you compulsory to the course applied for even if all the above conditions have been fulfilled. It should also be noted even if you have satisfied the above conditions, you are not eligible for above courses in any respect if you have not obtained a sufficient Z score to be eligible or if you have not fulfilled any other condition
- 5.7. Educational Qualifications and all other qualifications should have been completed in full by the last date for applications, ie 01/02/2021.

6. *How to apply:*

- 6.1 Applications for this training course should be done online in the relevant section of the official website of the Ministry of Health (www.health.gov.lk). **See the instruction sheet for completing the application.**
- 6.2 Applicants should pay Rs. 500 / - should be paid to the account of the Director General of Health Services, Bank of Ceylon, Taprobane Branch, No. 7041318. Payment can be made at any Bank of Ceylon branch, cash deposit machine or online banking service. These fees will not be refunded for any reason and will not be allowed to be transferred for any other examination.
- 6.3. Copy of the application that you have successfully uploaded need not be mailed to the Ministry of Health. However, keep the 5-digit code received after uploading the application in a safe place for easy access of hard copies later. A printed copy of the application should also be obtained and affixed with your signature at the relevant place and if called, should be taken to the interview. (See paragraph 7.1.)

Note: - Candidates who have all the qualifications to apply for this course can only contact the Human Resource Management and Coordination Division on weekdays from 9 am to 4 pm for any technical assistance. (Please do not call to obtain the details clearly described In the Gazette notification and on the Ministry of Health website)

7. *Attestation of the applicant's signature :*

- 7.1. The signature of the applicant should be attested by an officer in Sri Lanka Administrative Service / an officer in Educational Administrative Service / an officer in Sri Lanka Accountants' Service / a Government Principal / a Justice of the Peace / an Attorney of Law or an officer who holds a permanent and pensionable post and draws a salary not less than Rs. 512,148/-
- 7.2. Applications should be submitted by the head of their department for the employees of government or semi-governmental organizations. Please note, though, that this is an external recruitment.
- 7.3 Applications that do not comply with the terms of this notice or that are incomplete will be rejected without any notice.

8. *Information to be submitted if you are called for an interview:*

- 8.1. Based on a Z-score of the candidates who have completed the minimum educational qualifications as per the online application you have submitted, only selected candidates will be called for interviews. The interview board appointed by the Secretary to the Ministry of Health will perform an interview and the interview board will review the qualifications and physical fitness referred to in the notification in this gazette. Original copies of the following documents should be submitted by applicants during the interview.
- 8.2. Printed copy of the online application (with the signature) duly attested
- 8.3. Birth certificate
- 8.4. Results sheet of the GCE (A / L) Examination with the Z score (Issued by the Department of Examinations)
- 8.5. Results sheet of the GCE (O/L) Examination (Issued by the Department of Examinations)
- 8.6. National Identity Card issued by the Department of Registration of Persons or a valid Passport or Driving License
- 8.7. A Receipt proving payment of Rs. 500/-
- 8.8. Certificate of Residence issued by the Grama Niladhari
- 8.9. A formal affidavit signed on a stamp valued at Rs 50/- in the presence of the Justice of the Peace to affirm that the applicant is not married.
- 8.10. A solemn declaration by the applicant addressed to the Secretary of Ministry of Health stating that she is not enrolling in any other course held by any university or government institution/Ministry of Health and If selected for the training course, that you will be withdrawing registration from the course already registered. (This is a self-written letter. It does not need to be certified by anyone else)

Note:

- (a) In addition to the originals of the documents (8.2) to (8.10) mentioned above, photocopies of those should be brought at the time of the interview.
- (b) The Secretary to the Ministry of Health decides the number of candidates to be recruited for the training and to be called for the interview according to the capacity of the training facilities and service requirements.
- (c) None of the clauses contained herein are meant to imply that all who appear for the interview will be recruited for training.

9. Scheme of training:

- 9.1. Applicants chosen from the interviews will be admitted to the training schools to follow this training course. The duration of the course and the medium of study are shown in Table I.
- 9.2. The rules applicable to the training schools and other regulations provided time to time by the Ministry of Health will apply to trainees.
- 9.3. Trainees who fail the examinations during the training period or who are deficient in their work or conduct, who fail to comply with the conditions of the examination and leave; and whose training and other requirements for the recruitment of trainees are found to be fraudulent, the training can be terminated without compensation at any time.
- 9.4. A monthly allowance shall be paid to trainees during the training period in compliance with the requirements of Schedule V of the Public Administration Circular 03/2016.
- 9.5. An agreement and a guarantee should be signed with the Director General of Health Services specifying that the trainee will successfully complete the training at the time of entry to the training school and will not abandon the training course. If she resigns from training, abandons training, or terminates her training in accordance with paragraph 9.3 above or fails to serve in the relevant position for a period of 10 years after appointment, the Ministry of Health should be refunded the allowance paid to her during the training period. If not, legal action will be taken as per the agreement to recover the said amount.

10. Terms of Employment :

- 10.1. At the completion of the training, the government is not obligated to award permanent appointments. However, the candidates shall be deemed for appointing to a post in Class III of the post concerned based on the merit obtained at the final examination of the training to fill the vacancies remaining after making the transfers of senior officers, according to the priority list of vacancies prepared based on the vacancies exist as at the date of completion of the training. Candidates selected are subject to appointment to serve in any part of Sri Lanka based on existing vacancies.
- 10.2. Where appointment is given at the completion of the training program, salaries shall be paid in accordance with the provisions of Circular No. 03/2016 of the Public Administration.
- 10.3. Applicants should carefully and accurately fill the particulars of education and other qualifications in the application. If the above certificates are proved to be fraudulent after recruitment to the training or after appointment, action will be taken to refer the case to the Criminal Investigation Department for taking legal action / to cancel the appointment, to dismiss her from the training / post, and to enter her name into the blacklist of those who are not permitted to be reemployed in the Public Service after taking legal action against her. Action will be taken to recover the allowance paid to her during the training period, expenses incurred by the Government, and the amount of the Agreement and Surety Bond.
- 10.4. Selected candidates will have to appear for a medical examination within the first month of training to verify that they are physically and mentally fit to study the relevant course and serve in any part of the island, and candidates who appear to be unfit at the medical examination will not be able to continue in the course.
- 10.5. All persons selected as above shall be subjected to provisions of the Establishments Code of the Democratic Socialist Republic of Sri Lanka, rules, regulations and orders imposed by the Public Service Commission regarding the Public Service, provisions of the service minutes, Financial Regulations, circulars and instructions of the Government and orders imposed and amendments made thereto from time to time.

- 10.6. This Ministry is not obligated to provide the candidates who are recruited for training with accommodation facilities in training schools. If so, it would charge the appraised room rent, water and electricity bills.
- 10.7. You do not have the right during the training process to participate in trade union activities or private practice. And if at the completion of the training, an appointment is granted to the post concerned, those appointed to a position not approved for private practice do not have the right to engage in private practice. Legal action will be taken if it is found to have done so.
- 10.8. If there is a concern with recruiting for training or any matter covered or not covered by this *Gazette* notification, the decision of the Secretary of Health will be final. The text in Sinhala will prevail in the event of any inconsistency between the Sinhala, Tamil and English versions.

Dr. S. H. MUNASINGHE,
 Secretary,
 Ministry of Health.

“Suwasiripaya”,
 No. 385, Rev. Baddegama Wimalawansa Thero Mawatha,
 Colombo 10,
 21st December, 2020,