

**RECRUITMENT OF BACHELOR OF EDUCATION GRADUATES TO GRADE II OF CLASS 2 OF THE SRI LANKA TEACHERS' SERVICE FOR SINHALA, TAMIL AND ENGLISH MEDIUM VACANCIES EXISTING IN WESTERN PROVINCIAL COUNCIL SCHOOLS - 2021**

APPLICATIONS are called from eligible Bachelor of Education graduates, to be recruited to Grade **II** of Class 2 of the Sri Lanka Teachers' Service to fill the Sinhala, Tamil and English Medium vacancies existing in Western Provincial Council schools. Eligible applicants should submit applications prepared according to the specimen given at the end of the notice to reach **“Secretary, Recruitment Branch, Western Provincial Public Service Commission, No.628, 10<sup>th</sup> Floor, Jana Jaya City Building, Nawala Road, Rajagiriya”** on or before **01.02.2021**, by registered post. Furthermore, the title of the application in Sinhala applications should be mentioned in the English language in addition to the Sinhala language while in Tamil applications as well, the title should be mentioned in the English language in addition to the Tamil language. **“Recruitment of Bachelor of Education Graduates for the Sinhala, Tamil and English Medium vacancies existing in Western Provincial Council Schools- 2021”** should be compulsorily indicated on the top left-hand corner of the envelope. The subject and the medium intended to be applied for should also be compulsorily indicated therein.

( Ex :- “Recruitment of Bachelor of Education Graduates for the Sinhala, Tamil and English Medium vacancies existing in Western Provincial Council Schools - 2021” Geography - Sinhala Medium)

**Note .-** Complaints on misplacing or delaying an application or a letter in its connection in the post will not be entertained. The repercussions of delaying applications till the closing date should be borne by the applicants themselves. Furthermore, the receipt of applications will not be acknowledged.

**02. Method of Recruitment :**

- 2.1 Applicants should face a general interview to check whether the qualifications stated in 5.1 along with the qualifications stated in 5.2 and 5.3 of this notification have been fulfilled. The applicants, who have not fulfilled the qualifications will be rejected at the general interview.
- 2.2 Applicants, who qualify from the general interview will be subjected to a practical test in terms of Section 9.2 of this notification to evaluate teaching-learning skills required for the profession. Recruitments will be made based on schools according to the number of vacancies upon the priority of total marks obtained by the applicant at the practical test.
- 2.3 Recruitment for these vacancies will be made on provincial basis and details of existing vacancies and media available for application are as follows :-

<i>Serial No.</i>	<i>Subjects</i>	<i>Sinhala Medium</i>	<i>Tamil Medium</i>	<i>English Medium</i>
1	Primary	√	√	
2	Mathematics	√	√	
3	Science	√	√	
4	Sinhala Language	√		
5	English Language			√
6	Tamil Language		√	

<i>Serial No.</i>	<i>Subjects</i>	<i>Sinhala Medium</i>	<i>Tamil Medium</i>	<i>English Medium</i>
7	Buddhism	√		
8	Islamism	√	√	
9	Catholicism	√	√	
10	Hindu Culture		√	
11	Geography	√	√	
12	Political Science	√	√	
13	Information Technology	√	√	
14	History	√	√	
15	Drama and Theatre	√	7	
16	Citizenship Studies	√	√	
17	Special Education	√	√	

03. *Conditions of Service :*

- (i) This post is permanent. The pension scheme entitled for this post will be subjected to policy decisions made by the government in the future.
- (ii) Promotions will be made under the provisions of the Western Provincial Teacher Service Minute.
- (iii) Candidates should apply under the subjects relevant to their degree and the subject of appointments will not be changed under any circumstance.

This appointment will be subject to the provisions of the Western Provincial Teacher Service Minute approved by the Hon. Governor of the Western Province on 20.06.2017 and the forthcoming amendments to that Service Minute and the general conditions applicable to appointments in the Public Service.

04. *Salary Scale :*

In terms of Public Administration Circular No. 03/2016, this post is entitled to G-E-02-2016 with a Salary Scale (monthly) of Rs.33,300-495x5-680x5- 825x7-1,335x20- Rs.71,650/-. They will be placed in step 3 of this Salary Scale at Rs.34, 290/-. In addition you will be entitled to any other allowance granted to public officers from time to time by the government.

05. *Educational Qualifications :*

Should have fulfilled the following qualifications as per the provisions of the Western Provincial Teacher Service Minute.

- 5.1 A Bachelor of Education Degree obtained from a University recognized by the University Grants Commission or a degree-awarding institution recognized by the University Grants Commission.

5.2 According to the provisions of the Sri Lanka Teachers' Service Minute, the applicant shall have passed the GCE Ordinary Level Examination form six subjects with three credit passes including the First language and Mathematics in not more than two attempts, (Shall have passed at least 05 subjects in one attempt.);

and

5.3 Passing three subjects at a time in the GCE (Advanced Level) Examination.

06. *Age Limit :*

Should be over 18 years of age and have not exceeded the age of 35 years at the closing date of applications. This age limit does not apply to qualified graduates holding permanent posts in the Western Provincial Public Service.

("Accordingly, only the applicants with the date of birth on or before 01.02.2003 and on or after 01.02.1986 will be eligible for applying.")

07. *Other requirements :*

- (i) The applicant should be a citizen of Sri Lanka.
- (ii) The applicants should be of excellent character.
- (iii) Should be of adequate mental and physical eligibility to serve in any part within the Western Province and to serve the duties of the post.
- (iv) Should have the permanent residency of Western Province for 03 continuous years preceding from the closing date of application;

or

Applicant should have the permanent residency of Western Province as at the application closing date and the spouse should have the permanent residency of Western Province for 03 continuous years preceding from the closing date of application.

- (v) All the qualifications stated on this notification that are relevant to the recruitment for the post should have been completed by all means as at the date mentioned on the application calling notification/gazette.

08. *Method of application :*

8.1 Application should be prepared in accordance with the specimen application given with this notification by using the both sides of an A4 size paper and should be filled by the applicant in his/her own handwriting . Heads from No. 1.0 to 4.2 should be on the first page and from head No.5.0 onwards should be on other pages. Applications that are not prepared in accordance with the specimen application and that are inaccurate and incomplete will be rejected without any prior notice. (It would be useful to keep a copy of the application with you.) Applicants should check the compatibility of the completed application with the specimen application. Unless, the applications could be rejected.

8.2 One applicant can send only one application.

8.3 Signature of the applicant should have been attested by an authorized officer. Applicant appearing from any institution should have got his signature attested by the Head of the Institution or an officer authorized by him and other applicants should have got their signature attested by the Principal of a government school/retired officer, Grama Niladhari of the relevant division, Justice of Peace, Commissioner of Oaths, Attorney-at-Law, Notary Public, Commissioned officer of three forces, an officer of government or provincial government or permanent staff officer grade drawing an annual consolidated salary of Rs, 498,960/- or above chief incumbent of a Buddhist temple or a priest of any other denomination in charge of a religious place or member of the Clergy holding a considerable position.

- 8.4 Subject and language medium you applied cannot be changed later for any reason and appeals directed regarding that will not be accepted.

(It is further informed to be accurate regarding the subject and language medium that you apply for as conducting interviews and granting appointments will be done based on that. It will not be able to change those later.)

- 8.5 Applications that are not in compliance with the specimen application and incomplete applications will be rejected.

09. *Interview :*

- 9.1 General interview :

Marks will not be given for general interview.

**Note 2 :** Objectives expected to reach -

It will be checked whether the applicant have fulfilled the qualifications mentioned in this notification or newspaper advertisement which are prepared in accordance with the service minute. Physical qualifications will also be checked.

- 9.2 Practical Test :

A presentation should be done under a topic selected by the applicant. Marks are given as below.

<i>Serial Number</i>	<i>Criteria to which marks are given at the practical test</i>	<i>Maximum marks</i>	<i>Minimum marks needed to pass the test</i>
01	Purpose and access	05	02
02	Personality and voice control	05	02
03	Clarity of communication	05	02
04	Time management	05	02
05	Use of presentation techniques	05	02
	Total marks	25	

**Note 3:** - Expected objectives to achieve - Measuring the applicant's skills in the important teaching-learning process in the teaching profession.

9.2.1 Methodology of Practical Test

- (i) Time for practical test shall be not less than five (05) minutes.
- (ii) Maximum mark that can be obtained for the practical test is twenty five (25).
- (iii) A minimum of 02 marks should be obtained for each of the criteria to pass the practical test.
- (iv) The practical examination will be evaluated by an interview board appointed by the Western Provincial Public Service Commission.

9.2.2 Objectives of the Criteria :

- (i) Purpose and access  
Evaluation of the ability to explain the objectives of the lesson and the ability to access the lesson successfully.
- (ii) Personality and voice control  
Evaluation of having a good personality as a teacher and the ability to control the voice well in teaching.
- (iii) Clarity of communication  
Evaluation of the ability to effectively communicate relevant issues in the learning- teaching process.
- (iv) Time Management  
Evaluation of the ability to reach the goal within the given time duration.
- (v) Use of presentation techniques  
Evaluation of the ability to make good use of presentation techniques to reach the goal.

10. *Instructions to fill the application.-*

Use instructions given by following schedule and paragraph number 2.3 to fill the application.

**Schedule 01**

Language medium	Code number
Sinhala medium	1
Tamil medium	2
English medium	3

11. It is mandatory for officers who are already in public service should direct their applications under head 8.0 through **relevant head of department.**
12. Applicants who do not participate for interviews on due date **will not be considered later by any means.**
13. All the relevant certificates should be produced on the date of interview itself and **certificates that are produced later will not be accepted.**
14. The Western Provincial Public Service Commission has the right to take the final decision of deciding any fact that is not disclosed in this notification, revisions relevant to the recruitment method and filling or not filling vacancies partly or entirely.
15. In case of an inconsistency between Sinhala, English, Tamil texts of this gazette notification, Sinhala text shall prevail.

THILAK SENARATH,  
Secretary,  
Public Service Commission,  
Western Province.

28th Decemeber, 2020





### 13.0 Attestation of the Signature of the Applicant :

I hereby attest that Mr./Mrs./Miss ..... who forwards this application is well known to me and that he/she has placed his/her signature on ..... before me.

.....  
Signature of the attester.

Date :.....  
Full Name of the Attester -----  
Designation and Address-----

Full name of the attester ...  
Designation .....  
Address .....  
(Attest by the official seal)

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### 14.0 Attestation of the head of department for applicants who are already in public service :

I hereby forward the application of Mr./Mrs./Ms ..... I attest that he/she is working at this ministry/department as a permanent/ temporary/casual officer and that he/she can be/ cannot be released if he/she is selected for an appointment based on the results of the this examination.

.....  
Signature of the head of department or authorized officer.

Date .....  
Designation .....  
Ministry/Department.....  
(Attest by the official seal)