

MINISTRY OF HEALTH AND INDIGENOUS MEDICAL SERVICES

Recruitment for the Student Nursing Training - Year 2019

APPLICATIONS are called from eligible Sri Lankan citizens to recruit for the Student Nursing Training of the Ministry of Health and Indigenous Medical Services. Applications could be submitted only through the official web site of the Ministry of Health (www.health.gov.lk)

<i>Service</i>	<i>Name of the training course/ profession</i>	<i>Training period</i>	<i>The medium in which the training should be followed</i>
Nursing	Nursing officer	03 years	English

TABLE 01

02. Educational qualifications and other specific qualifications relevant to the posts :

<i>G. C. E. (O/L) Qualifications</i>	<i>G.C.E. (A/L) Qualifications</i>	<i>Other specific Qualifications relevant for the Training Course</i>
Should have passed 06 subjects with credit passes for Sinhala/ Tamil Language, Mathematics, Science and English in not more than two sittings at the G.C.E. (O/L) Examination.	Should have passed any 03 subjects from Biology, Chemistry, Agriculture, Physics and Mathematics which belong to Bio Science subject stream in one sitting at the G. C. E. (A/L) Examination either in 2017 or in 2018 (Except Common General Test and General English) <i>or</i> Should have passed any 03 subjects from Combined Mathematics, Chemistry, Physics and Advanced Mathematics which belong to Physical Science subject stream in one sitting at the G.C.E. (A/L) Examination either in 2017 or in 2018 (Except Common General Test and General English)	* Should be not less than 18 years and not more than 28 years of age at 31.03.2020. * Should not be less than 4' 10" (147.3 cm) in height. * Should be unmarried * Both males and females can apply.

3. *Particulars relevant to student nursing training :*

31. Recruitments for the student Nurses' Training is done from the applicants who have fulfilled the qualifications in terms of the Sri Lanka Nursing Service Minute published in the *Extraordinary Gazette* No. 1837/8 dated 19.11.2013 of the Democratic Socialist Republic of Sri Lanka and the amendments made there to from time to time. (Male applicants will be recruited based on the service exigency of the Institutions under the Ministry subject to the provisions of the Nursing Service Minute).
- 3.2. The total number to be recruited for student Nurses' Training from the Island will be divided in proportion to the population in each District and then the number recruited from each District will be determined.
- 3.3. Thereafter the number to be recruited from each District will be divided in proportion to the number of applicants who apply from the respective District in each year and have satisfied the minimum educational qualifications, and then number of recruits in each year from the respective Districts will be determined.
- 3.4. Thereafter, the number of recruits in each year will be divided in proportion to the number of applicants who apply and satisfied the minimum educational qualifications from the Bio Science and Physical Science subject streams in the respective year and then the number of recruits from the respective District in each year from each subject stream will be determined.

3.5. The number of recruits from each subject stream in each year will be determined as such and 5% out of the total number will be male applicants and 95% will be for female applicants. Recruitments will be made from the applicants who have obtained the highest Z-score from each subject stream in the respective District in each year.

4. *General Information :*

- 4.1. Should be a Sri Lankan citizen.
- 4.2. Every candidate should be physically fit to serve in any part of Sri Lanka in every way.
- 4.3. Should be physically fit to perform the duties of the post.
- 4.4. Should be excellent in character.
- 4.5. Should be fit physically and mentally.
- 4.6. You should agree to serve at least 10 years if a permanent appointment is granted in the line ministry public service or provincial public service after the training.
- 4.7. You should have been a permanent resident of the District for three consecutive years immediately prior to the closing date of applications *i.e.* 31.03.2020. The certificate of residence issued by the Grama Niladhari and countersigned by the Divisional Secretary, should be submitted to certify it.

Note: Where any candidate is unable to prove the residence during the preceding 3 years due to employment of his/ her father or mother in a transferrable service of the Government or of Provincial Public Service or as a State corporation or due to any other unavoidable reason, if he/ she provides acceptable reasons, the final decision will be taken by the Secretary of Ministry of Health and Indigenous Medical Services.

(a) Where the number of vacancies set for a particular District cannot be filled by the eligible applicants of the respective District, such vacancies will be redistributed among all other districts, in proportionate to the population of each District.

5. *Other Information :*

- 5.1. This course is a full-time course. Therefore, students who follow any full time course conducted by a University, any other Government Institute or under the Ministry of Health and Indigenous Medical Services on week days and Saturday mornings shall not apply for this. If any does so and it is revealed subsequently the applicant will be withdrawn from the course/ dismissed from the post and all the expenses incurred by the Government until then will be recovered from him/ her. If any person who is following a full time course at a University wishes to apply for this, he/ she shall comply with the following conditions (5.2).
- 5.2. If you have registered for a full time course at any University for a full time course at any University or any other Government Institute you shall get your registration cancelled as at the date you are registered for this course. If you have registered with a university you will be considered as a University student even though you are not attending the lectures or have not attended the lectures. So that such applicants should also get their registration cancelled. You should be able to provide evidence in writing in proof of the cancellation of your registration when necessary.
- 5.3. If you have completed a degree in any University, the effective date should be a date which is earlier than date of recruitment to the course.
- 5.4. Even though you had not registered for a course conducted by a University or under the Ministry of Health and Indigenous Medical Services by 31.03.2020 if you have registered for above courses subsequently, you shall get such registration cancelled before you register for the above training programme.
- 5.5. In case a candidate who has already registered for a full time course under Ministry of Health and Indigenous Medical Services is selected for the above course, such candidate will be registered only if he/she repays the sum of the agreement entered into in relation to the previous training, and all allowances he/ she received and leaves the training concerned.

5.6. It should be strictly noted that no section contained in this *Gazette* notification implies to admit you compulsory to the course applied for even if all the above conditions have been fulfilled. It should also be noted even if you have satisfied the above conditions you are not eligible for above courses in any respect if you have not obtained a sufficient Z score to be eligible or if you have not fulfilled any other condition.

5.7. Educational qualifications and other all qualifications should be fulfilled in all respects by the closing date of applications *i.e.* 31.03.2020.

6. *The method of application :*

6.1. Candidates shall apply for the above training course *via* the official website of the Ministry of Health and Indigenous Medical Services (www.health.gov.lk). They are required to fill and submit the online application on the website. Instructions for filling the application form are available on the online application form.

6.2. Applicants should pay an amount of Rs. 500 at any branch of Bank of Ceylon so as to credit to the account “Director General of Health Services, Collection of Examination fee” Thaprobane Branch of Bank of Ceylon No. 7041318. This fee will not be refunded under any circumstance. It is not allowed to transfer this examination fee to any other examination. The receipt number obtained by paying this examination fee should be mentioned in the relevant place of the application.

6.3. You do not need to send copies of the uploaded application to the Ministry by post. However, keep the code with the 5 digits received after uploading the application safely, for obtaining printed copies later. If you are called for the interview, you should bring a duly signed and signature attested copy of the application when you are attending the interview. (See Section 7).

Note: If you have any questions on completing the application, instructions could be obtained by contacting the Human Resources Management

and Coordinating Unit of the Ministry of Health and Indigenous Medical Services during working days of the week from 8.30 a. m. to 4.15 p. m. *via* Telephone Number 0112-693955.

7. *The attestation of the applicant's signature :*

7.1. The signature of the applicant should be attested by an officer in Sri Lanka Administrative Service/ an officer in Educational Administrative Service/ an officer in Sri Lanka Accountants' Service/ a Government Principal/ a Justice of the Peace/ An attorney at Law or an officer who hold a permanent and pensionable post and draws a salary not less than Rs. 512,148.00.

7.2. Applications of the employees who serve in the Public Service or Semi Government Institutions should be sent through the respective Head of Department. It should be noted that this is an external recruitment.

7.3. The applications that are not complying with the above terms and on which the bank receipt is not affixed will be rejected without any notice.

8. *If you are called for the interview you shall submit the following documents :*

8.1. Out of the applicants those who have satisfied the minimum educational qualifications, according to the successfully uploaded online application only a selected number of applicants will be called for the interview based on a priority list prepared according to the Z score. A general interview will be held by a board of interview appointed by the Secretary to the Ministry of Health and Indigenous Medical Services. The interview board will check the qualifications and physical fitness prescribed for each post by the Service Minute and this *Gazette* notification. Applicants shall submit the Originals of the following documents at the interview.

8.2. Printed copy of the uploaded application duly attested.

- 8.3. Birth Certificate.
- 8.4. The G. C. E. (A/L) result sheet with the Z score issued by the Examinations Department.
- 8.5. G. C. E. (O/L) results Sheet issued by the Examinations Department.
- 8.6. National Identity Card which is issued by Department for Registration of Persons or valid passport or valid driving license.
- 8.7. Receipt obtained for the payment to the Bank.
- 8.8. Certificate of proving residence issued by the Grama Niladari counter signed by the Divisional Secretary.
- 8.9. A formal affidavit signed over a stamp at the value of Rs. 50.00 in the presence of a Justice of the Peace to confirm that the applicant is not married.
- 8.10. A solemn declaration of the candidate that he/ she has not registered for or attending any other full time course conducted by any University or Government Institute/ Ministry of Health Nutrition and Indigenous Medical Services.

Note:

- (a) In addition to the originals of the documents mentioned from (8.3) to (8.7) above true copies of the originals certified by the applicant himself/ herself should be brought to the interview.
- (b) Secretary to Ministry of Health and Indigenous Medical Services shall decide the number of recruits and the number of applicants to be called for the interview based on the capacity of the training schools and service requirements.
- (c) Any section herein does not mean that all who are called for the interview are recruited and it should not be understood so.
- (d) Following the interview, information of the selected candidates will be published on the website <http://www.health.gov.lk> and the candidates are not informed personally.

9. Scheme of training :

- 9.1. Applicants selected from the interview will be admitted to training schools to follow the nursing training course. Period of the course and the medium in which the course should be followed mentioned in the table 01.
- 9.2. Trainees who are admitted to the training schools will be subject to the rules and regulations which are effective in the training schools and the orders imposed by the Ministry of Health and Indigenous Medical Services from time to time.
- 9.3. Training of those who fail the prescribed examinations, whose work and conduct are not satisfactory of who fail to adhere to relevant conditions of examination and conditions of leave of the training school or whose educational and other qualifications are found to be false, may be terminated at any time without any compensation.
- 9.4. A monthly allowance will be paid to the trainees during the training in terms of the provisions of Section V of Public Administration circular 03/2016.
- 9.5. At the time he/she is admitted to the training school, he/she should enter into an agreement and surety bond with the Director General of Health Services that he/she will complete the training successfully, not abandon the training and service in the relevant post in the Public Service/Provincial Public Service for a minimum period of 10 years if appointment is granted after completing the said training. If he/she resigns from the training, abandon the training, or his/her training is terminated as per the terms in (9.3) above or fails to service in the relevant post for a period of 10 years after appointment he/ she should refund the Ministry of Health and Indigenous Medical Services the allowance paid to, expenses incurred by the Government and the amount of the agreement. If not, legal action will be taken to recover the said amount as per the agreement.
- 9.6. Applicants who apply for nursing training should be unmarried as at the closing date of applications and should remain unmarried during the period of training.

10. *Terms of Employment* :

- 10.1. Government is not bound to grant permanent appointments at the end of the training. However, the candidates will be considered for appointing to a post in Class III of the post concerned on the basis of the merit obtained at the final examination of the training to fill the vacancies remaining after making the transfers of Senior Officers, according to the priority list of vacancies prepared based on the vacancies exist as at the date of completion of the training. Further selected applicants should serve in any part of the Sri Lanka, based on existing vacancies.
- 10.2 If permanent appointment is granted at the end of the training period, salaries will be paid in terms of the provisions of the Public Administration Circular No. 03/2016.
- 10.3. Applicants should carefully and accurately fill the particulars of Education and other qualifications in the application. If the above certificates are proved to be false after recruitment to the training or after appointment, action will be taken to refer the case to the Criminal Investigation Department for taking legal action/ to cancel the appointment, to dismiss him/ her from the training/ post, and to enter his/ her name into the black list of those who are not permitted to be reemployed in the Public Service after taking disciplinary action against him/ her. Action will be taken to recover the allowance paid to him/ her during the training period, expenses incurred by the Government, and the amount of the Agreement and Surety Bond.
- 10.4. Selected applicants should submit themselves for a medical examination during the first month of the training to certify that the applicant is physically and mentally fit to follow the course and to serve in any part of the Island and if an applicant is found to be

unfit from the medical examination he/ she will be disqualified from the training.

- 10.5. All persons selected as above will be subjected to provisions of the Establishment Code of Democratic Socialist Republic of Sri Lanka rules, regulations and orders imposed by the Public Service Commission regarding the Public Service, provisions of the service minutes, Financial Regulations, circulars and instructions of the Government and orders imposed and amendments made thereto from time to time.
- 10.6. This Ministry is not bound to provide hostel facilities in the training schools for the applicants recruited for the training. If such facilities provided, rent assessed for a housing room, water and electricity bills will be charged.
- 10.7. You have no right to engage in trade union activities during the period of training. If it is found to have done so will be removed from training or take other appropriate action.
- 10.8. If any problem arises regarding recruitment to the training or any matter covered or not covered by this *Gazette* notification, the decision of the Secretary of Health and Indigenous Medical Services will be final. In case of any inconsistency between the Sinhala, Tamil and English text, the text in Sinhala will prevail.

Secretary,
Ministry of Health and
Indigenous Medical Services.

“Suwasiripaya”,
385, Rev. Baddegama Wimalawansa Thero Mawatha,
Colombo - 10.
18th February, 2020.