



A career with the price setter to the Nation

Lanka Sathosa winner of the SLIM Nielsen People's Award Retail Brand of the Year 2018 is the largest retail chain of Sri Lanka with a turnover of over Rs. 30 Billion with more than 400 Outlets across the country. We focus on the following objectives:

- Reducing the cost of living.
- Link the corporate community to the masses of the country.
- Grant an opportunity for the SMEs to link to the demand chain of the country.

In order to achieve the above objectives, we wish to expand our business into 500 outlets to achieve a target of 50 Billion turnover. We are looking for competent Professionals to join our Management Team.

Vacancies

DEPUTY GENERAL MANAGER HR & ADMINISTRATIONS (Contract Basis)

Qualifications :

External Candidates (1 or 2 below)

1. A Bachelor's Degree in Human Resource Management / Public Management, which is recognized by the U.G.C.

WITH

A Postgraduate Degree qualification (Masters) in the relevant field or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post

AND

Minimum of 15 years' experience at a "Managerial Level" out of which 05 years of experience should be at Senior Managerial Level with a proven track record in a Corporation, Statutory Board/Institution or a reputed private institution.

2. Full Membership of a recognized professional Chartered Institution in a related field to the post

AND

Minimum of 15 years' experience at a "Managerial Level" in a Corporation, Statutory Board/Institution or a reputed private institution.

Internal Candidates : (1 or 2 below)

1. Having obtained the academic & professional qualifications required by the external candidates above with 5 years experience in managerial level.
2. A Minimum of five (5) years satisfactory service in a post in the Senior Manager (HM) Category in the subject area relevant to the post.

Nature of Appointment : Contract Basis

Salary & other Allowances : Basic Salary - Rs. 150,000/= - Performance Allowance - Rs. 75,000/= Transport Allowance - Rs. 50,000/= - Fuel Allowance - Rs. 15,000/= Mobile reimbursement - Rs. 9,000/=

Age : Age should be not less than 45 years and not more than 60 years. The upper age limit will not apply to the internal candidates.

SENIOR ACCOUNTANT

Qualifications :

External Candidates (1 or 2 below):

1. A Bachelor's Degree in Accountancy or Finance which is recognized by U.G.C.

With

A Postgraduate Degree qualification (Masters) in the relevant field or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post.

And

Minimum of 15 years' experience at a "Managerial Level" in a Corporation, Statutory Board / Institution or a reputed private institution.

2. Full Membership of a recognized professional Chartered institution in a related field to the post.

And

Minimum of 15 years' experience at a "Managerial Level" in a Corporation, Statutory Board / Institution or a reputed private institution.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post.

Nature of Appointment : Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund

Salary Code : HM 1-1-2016

Salary Scale : Rs. 81,670/= - 15 x Rs. 2,270/= - Rs. 115,720(=) you will be paid a Basic Salary of Rs. 64,414/= per month (salary step relevant to 01.01.2018)

Other Allowances : Cost of Living Allowance, Travelling Allowance, Fuel Allowance and Communication Reimbursement Allowance as per the Government Circulars.

Age : Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

INTERNAL AUDITOR

Qualifications :

External Candidates (1 or 2 below)

1. A Degree in Finance Management or Accountancy

AND

A minimum one year post qualifying experience in the relevant field to the Post, after obtaining the first degree.

2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post and a minimum one year post qualifying experience in the relevant field to the post.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Nature of Appointment : Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

Salary Code : MM 1-1-2016

Salary Scale : Rs. 53,175/= - 10 x Rs. 1,375/= - 15 x Rs. 1,910/= - Rs. 95,575(=) you will be paid a Basic Salary of Rs. 42,161/= per month (salary step relevant to 01.01.2018)

Other Allowances : Cost of Living Allowance, Traveling Allowance and Communication Reimbursement Allowance as per the Government Circulars.

Age: Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

MANAGER MARKETING

Qualifications :

External Candidates (1 or 2 or 3 below)

1. A Degree in Marketing, Business Management or Commerce which is recognized by U.G.C.

AND

A minimum one year post qualifying experience in Managerial level which is relevant field to the Post, after obtaining the first degree.

2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post and a minimum one year post qualifying experience in the relevant field to the post.

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission

AND

A minimum of one year post qualifying experience in Public Service, a Corporation, Statutory Board / Institution or a reputed private institution.

Internal Candidates (1 or 2 below)

1. Having obtained the academic and professional qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Nature of Appointment : Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

Salary Code : MM 1-1-2016

Salary Scale : Rs. 53,175/= - 10 x Rs. 1,375/= - 15 x Rs. 1,910/= - Rs. 95,575(=) you will be paid a Basic Salary of Rs. 42,161/= per month (salary step relevant to 01.01.2018)

Other Allowances : Cost of Living Allowance, Traveling Allowance and Communication Reimbursement Allowance as per the Government Circulars.

Age: Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

QUALITY ASSURANCE OFFICERS

Qualifications :

External Candidates : (1 or 2 below)

1. A Degree in Science/Agriculture/food science which is recognized by U.G.C.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post

Internal Candidates (1 or 2 or 3 below)

1. Having obtained the academic and professional qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of a MA4 category, in the subject area relevant to the post.
3. Completion of minimum eight (08) years satisfactory service in a post of a MA3 category, in the subject area relevant to the post.

Nature of Appointment : Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

Salary Code : JM 1-1-2016

Salary Scale : Rs. 42,600/= - 10 x Rs. 755/= - 18 x Rs. 1,135/= - Rs. 70,580(=) (Monthly salary step of recruited - Rs. 33,770(=) (salary step relevant for 01.01.2018) in addition, allowances approved by the Government will be paid.)

Other Benefits : Communication Allowance reimbursement of Rs. 2,000/= per month

Age : Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

ASSISTANT MANAGER MARKETING

Qualifications :

External Candidates : (1 or 2 below)

1. A Degree in Marketing, Business Management or Commerce which is recognized by U.G.C.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post

Internal Candidates (1 or 2 or 3 below)

1. Having obtained the academic and professional qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of a MA4 category, in the subject area relevant to the post.
3. Completion of minimum eight (08) years satisfactory service in a post of a MA3 category, in the subject area relevant to the post.

Nature of Appointment : Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

Salary Code : JM 1-1-2016

Salary Scale : Rs. 42,600/= 10 x Rs. 755/= - 18 x Rs. 1,135/= - Rs. 70,580/= (Monthly salary step of recruited - Rs. 33,770/= (salary step relevant for 01.01.2018) in addition, allowances approved by the Government will be paid.)

Other Benefits : Communication Allowance reimbursement of Rs. 2,000/= per month
Age : Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

ASSISTANT MANAGER ENGINEERING

Qualifications :

External Candidates : (1 or 2 below)

1. A Degree in Engineering which is recognized by the U.G.C.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post

Internal Candidates (1 or 2 or 3 below)

1. Having obtained the academic and professional qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of a MA4 category, in the subject area relevant to the post.

3. Completion of minimum eight (08) years satisfactory service in a post of a MA3 category, in the subject area relevant to the post.

Nature of Appointment : Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

Salary Code : JM 1-1-2016

Salary Scale : Rs. 42,600/= 10 x Rs. 755/= - 18 x Rs. 1,135/= - Rs. 70,580/= (Monthly salary step of recruited - Rs. 33,770/= (salary step relevant for 01.01.2018) in addition, allowances approved by the Government will be paid.)

Other Benefits : Communication Allowance reimbursement of Rs. 2,000/= per month

Age : Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

ASSISTANT MANAGER INTERNAL AUDIT

Qualifications :

External Candidates : (1 or 2 below)

1. A Degree in Finance Management or Accountancy which is recognized by the U.G.C.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post

Internal Candidates (1 or 2 or 3 below)

1. Having obtained the academic and professional qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of a MA4 category, in the subject area relevant to the post.
3. Completion of minimum eight (08) years satisfactory service in a post of a MA3 category, in the subject area relevant to the post.

Nature of Appointment : Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

Salary Code : JM 1-1-2016

Salary Scale : Rs. 42,600/= 10 x Rs. 755/= - 18 x Rs. 1,135/= - Rs. 70,580/= (Monthly salary step of recruited - Rs. 33,770/= (salary step relevant for 01.01.2018) in addition, allowances approved by the Government will be paid.)

Other Benefits : Communication Allowance reimbursement of Rs. 2,000/= per month

Age : Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

(The organization will correspond only with the sort listed candidates)

If you have the right qualifications and experience, please submit your curriculum vitae with copies of certificates under registered cover within 10 days of this advertisement to :
(The post applied should be indicated on the top left hand corner of the envelope.)

The Chairman
Lanka Sathosa Limited,
CWE Secretariat Building, No. 27, 5th Floor, Vauxhall Street,
Colombo 02.